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To: Rachel Farmer
 From: Kirk Elliott
 Date: December 18, 2025
 RE: Purchasing Report

Contains bid projects conducted during the month of November & December 2025

The following is a summary of pertinent bid data for inclusion with the Board Materials to be reviewed at the next WCBOE meeting. The summary is in order of ascending bid sequence numbers and not necessarily by date. Pursuant to Board Policy this summary reports recent RFB's (Request for Bids) and RFP's (Request for Proposals) that were administered by the WCS Purchasing Department. As always any purchasing - bid project that may require Board action should appear on the Board Agenda. The projects listed below do not require Board action at the present time and are listed here for your information. If further details are needed please contact the Purchasing Department to review any of the related bid - project files. In addition to the projects listed in this monthly report the WCS Purchasing Department continues to review, approve and process numerous daily purchase orders that encompass day to day operations as well as negotiate renewals of previously bid contracts.

RFB #1384	Re-Roofing of the Operations Building	
Project	This project was for the replacement of the roof at our Maintenance and Operations building	
Department / Director	Maintenance, Adam Christopher	
Engineer	Richard Rinks & Associates, Patrick Rinks	
Advertised	Thursday, October 9, 2025 in the Williamson Herald and the Tennessean	
Bid Opening	Friday, November 7, 2025 at 2:30 p.m.	
Bidders Solicited or that participated in this project	Name of Company	Bid Amount
	Collier Roofing	\$1,083,710.00
	Dixie Roofing	
	Don Kennedy Roofing	\$498,688.00
	Eskola Roofing	\$815,500.00
	Maxwell Roofing & Sheet Metal	\$459,700.00
	Porter Roofing	\$450,631.00
	RSS Roofing	
	Southern Roofing	\$556,312.00
Awarded	Maxwell Roofing & Sheet Metal	

RFB # 1386	Annual Bid for General Ed and Special Ed School Buses		
Project	This project was let to for the procurement of our annual school bus purchases		
Department / Director	Transportation, Jeff Fuller		
Advertised	Thursday, October 9, 2025 in the Williamson Hearld and the Tennessean		
Bid Opening	Tuesday, November 4, 2025 at 2:30 p.m.		
Bidders Solicited or that participated in this project	Name of Company	General Ed Bus	Special Ed Bus
	Central States Bus Sales	\$ 169,796.00	\$164,962.00
	Cumberland International Bus Sales	No Bid	\$165,528.28
	Mid South Bus Center	\$171,024 .00	\$167,922.00
	Allied Solutions		
	Nova Technologies Group		
Awarded	Central States Bus Sales		

RFB # 1387	Casework Replacement at Bethesda Elementary School		
Project	This project was for replacing casework at Bethesda Elementary that was worn out or damaged.		
Department / Director	Maintenance, Adam Christopher		
Architect	Johnson & Bailey Architects, Keaton Pettit		
Advertised	Thursday, October 9, 2025 in the Williamson Hearld and the Tennessean		
Bid Opening	Wednesday, November 5, 2025 at 2:30 p.m.		
Bidders Solicited or that participated in this project	Company Name	Base Bid Amount	
	Baron Constructors		
	Kerry G. Campbell Construction	\$559,000.00	
	Rubicon Construction	\$546,000.00	
	Fellowship Construction		
	Ikon Construction		
	Nabholz Construction		
	R. G. Anderson		
	Rock City Construction		
	Romach Construction	\$450,000.00	
	Skilled Services Construction	\$520,000.00	
	Conseco Group	\$536,627.84	
	Tandem Construction	Disqualified	
	Warhorse Construction	Disqualified	
Awarded	Romach Construction		

RFP # 1388	Human Resources Salary Study		
Project	Project was conducted for WCS H.R. Department to evaluate current positions, job descriptions and salary/compensation throughout the district.		
Department / Director	Human Resources, Vicki Hall		
Advertised	Thursday, October 16, 2025 in the Williamson Hearld and the Tennessean		
Bid Opening	Tuesday, November 18, 2025 at 10:30 a.m.		
Bidders Solicited or that participated in this project	Name of Company	Base Bid Amount	
	Synergized H.R. LLC	disqualified	
	Lean Frog Business Solutions	\$44,500.00	
	Management Advisory Group	disqualified	
	Center for Effective School Operations	\$98,770.00	
	Evergreen Solutions	\$132,500.00	
	Gallagher Benefit Services	\$155,740.00	
Awarded	A team of WCS Staff from the H.R. Department, Purchasing Department and Finance Departments are still completing the due diligence for this project. Evaluations and other considerations should be complete and an award made around mid-January.		

Quick Bid # 1390	District Wide 2-Way Radio Project		
Project	This project was for the procurement of hand held 2-ways radios used through out the schools		
Department	Purchasing		
Advertised	This bid project is a subcomponent of the original WCS RFB #1256 which was conducted in August of 2021. Due to substantial price changes, product shortages, tariffs and units being discontinued the original pricing has to be adjusted to comply with todays markets. All bidders will provide updated pricing and the schools will be able to choose from a matrix of different units to meet their needs.		
Bid Opening	Wednesday, December 3, 2025 at 4:00 p.m.		
	Name of Company	Product Detail	Unit Price
	Middle Tennessee 2-Way	Kenwood NDX-1300DUK UHF	\$263.06 each
	Middle Tennessee 2-Way	Hytera BD552I-U1	\$269.65 each
	Nash Comm	Motorola CP100D-403-480m	\$415.00 each
	Communications International	Kenwood NDX-1300DUBK UHF	\$324.80 each
	Communications International	Kenwood NDX-1300DUBK UHF LCD	\$365.96 each
Awarded	Schools can choose from any unit above, depending on their curent units and present needs		