



**2023-2024 Teacher Salary Schedule
200 Day Contract**

Gray columns for employees hired on or after July 1, 2014.

	BSNH	BS	BS10	BS20	MA	MA10	MA20	MA30	EDS	PHD/EDD
0	48,213				53,035			53,570	57,275	57,856
1	48,663				53,535			54,070	57,821	58,406
2	49,146				54,065			54,606	58,444	58,984
3	49,633				54,601			55,147	59,022	59,569
4	50,126				55,142			55,694	59,606	60,159
5	50,622				55,689			56,245	60,198	60,755
6	51,123				56,240			56,804	60,794	61,357
7	51,630				56,796			57,366	61,396	61,965
8	52,142				57,360			57,935	61,998	62,597
9	52,664	52,664	52,664	52,664	57,982	57,982	57,982	58,991	62,635	63,747
10	53,717	53,717	53,717	53,717	58,834	58,834	58,834	60,174	63,685	65,022
11	54,791	54,791	54,791	54,791	60,010	60,010	60,010	61,376	64,958	66,323
12	55,888	55,888	55,888	55,888	61,211	61,211	61,211	62,602	66,256	67,649
13	57,004	57,004	57,004	57,004	62,435	62,435	62,435	63,856	67,582	69,002
14	58,145	58,145	58,145	58,145	63,685	63,685	63,685	65,132	68,933	70,383
15	59,307	59,307	59,307	59,307	64,958	64,958	64,958	66,436	70,313	71,790
16	60,495	60,495	60,495	60,495	66,256	66,256	66,256	67,764	71,718	73,225
17	61,704	61,704	61,704	61,704	67,582	67,582	67,582	69,119	73,154	74,690
18	62,903	64,458	64,458	64,458	68,933	68,933	68,933	70,502	74,617	76,184
19	63,383	65,747	65,747	65,747	70,312	70,312	70,312	71,912	76,109	77,708
20	64,025	67,061	67,061	67,061	71,718	71,718	71,718	73,350	77,631	79,262
21	66,558	68,333	68,346	69,800	74,957	74,957	74,957	79,393	81,399	83,224

Teachers above step 21 will receive the approved percentage agreed to during the budget process.

Annual Supplement Eligibility

Full-time teachers and other professional personnel, including counselors, who hold National Board Certification (NBC) or National Board for Certified Counselors (NBCC) will receive a \$2,500 annual supplement. This supplement will be distributed evenly throughout eligible pay periods and is prorated based on contracted hours worked within the active certification period. The NBC must be reflected on educator's Tennessee teaching license to be considered eligible.

Speech Language Pathologists who hold Certification of Clinical Competencies (CCC) Licensure, and Orientation/Mobility Specialists serving visually impaired students who hold ACVREP certification, will receive a \$2,500 annual supplement. These supplements will be distributed evenly throughout eligible pay periods and are prorated based on contracted hours worked within the active certification period. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.

Administrators and supervisory personnel are not eligible for this supplement.