



**2024-2025 Teacher Salary Schedule
200 Day Contract**

Gray columns for employees hired on or after July 1, 2014.

	BSNH	BS	BS10	BS20	MA	MA10	MA20	MA30	EDS	PHD/EDD
0	50,100				55,717			56,284	60,212	60,777
1	51,106				56,217			56,784	60,712	61,327
2	51,583				56,747			57,314	61,290	61,910
3	52,095				57,309			57,882	61,951	62,523
4	52,611				57,877			58,456	62,563	63,143
5	53,134				58,451			59,036	63,182	63,769
6	53,659				59,030			59,620	63,810	64,400
7	54,190				59,614			60,212	64,442	65,038
8	54,728				60,204			60,808	65,080	65,683
9	55,271				60,802			61,411	65,718	66,353
10	55,824	55,824	55,824	55,824	61,461	61,461	61,461	62,530	66,393	67,572
11	56,940	56,940	56,940	56,940	62,364	62,364	62,364	63,784	67,506	68,923
12	58,078	58,078	58,078	58,078	63,611	63,611	63,611	65,059	68,855	70,302
13	59,241	59,241	59,241	59,241	64,884	64,884	64,884	66,358	70,231	71,708
14	60,424	60,424	60,424	60,424	66,181	66,181	66,181	67,687	71,637	73,142
15	61,634	61,634	61,634	61,634	67,506	67,506	67,506	69,040	73,069	74,606
16	62,865	62,865	62,865	62,865	68,855	68,855	68,855	70,422	74,532	76,097
17	64,125	64,125	64,125	64,125	70,231	70,231	70,231	71,830	76,021	77,619
18	65,406	65,406	65,406	65,406	71,637	71,637	71,637	73,266	77,543	79,171
19	66,677	68,325	68,325	68,325	73,069	73,069	73,069	74,732	79,094	80,755
20	67,186	69,692	69,692	69,692	74,531	74,531	74,531	76,227	80,676	82,370
21	69,849	72,458	72,458	72,458	77,472	77,472	77,472	80,266	83,862	85,636

Teachers above step 21 will receive the approved percentage agreed to during the budget process.

Annual Supplement Eligibility

Full-time teachers and other professional personnel, including counselors, who hold National Board Certification (NBC) or National Board for Certified Counselors (NBCC) will receive a \$2,500 annual supplement. This supplement will be distributed evenly throughout eligible pay periods and is prorated based on contracted hours worked within the active certification period. The NBC must be reflected on educator’s Tennessee teaching license to be considered eligible.

Speech Language Pathologists who hold Certification of Clinical Competencies (CCC) Licensure, and Orientation/Mobility Specialists serving visually impaired students who hold ACVREP certification, will receive a \$2,500 annual supplement. These supplements will be distributed evenly throughout eligible pay periods and are prorated based on contracted hours worked within the active certification period. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.

Administrators and supervisory personnel are not eligible for this supplement.