



**2021-2022 Teacher Salary Schedule
200 Day Contract**

Gray columns for employees hired on or after July 1, 2014.

	BSNH	BS	BS10	BS20	MA	MA10	MA20	MA30	EDS	PHD/EDD
0	40,150				43,975			44,975	47,600	48,600
1	41,756				45,734			46,774	49,504	50,544
2	42,278				46,306			47,358	50,123	51,176
3	42,806				46,884			47,950	50,749	51,816
4	43,342				47,471			48,550	51,383	52,463
5	43,883				48,064			49,157	52,026	53,119
6	44,761				49,026			50,140	53,066	54,181
7	45,656	45,656	45,656	45,656	50,005	50,005	50,005	51,143	54,128	55,265
8	46,569	46,569	46,569	46,569	51,006	51,006	51,006	52,165	55,210	56,370
9	47,501	47,501	47,501	47,501	52,026	52,026	52,026	53,210	56,315	57,497
10	48,450	48,450	48,450	48,450	53,066	53,066	53,066	54,273	57,441	58,648
11	49,420	49,420	49,420	49,420	54,128	54,128	54,128	55,358	58,589	59,821
12	50,408	50,408	50,408	50,408	55,210	55,210	55,210	56,466	59,762	61,017
13	51,417	51,417	51,417	51,417	56,315	56,315	56,315	57,595	60,956	62,238
14	52,444	52,444	52,444	52,444	57,441	57,441	57,441	58,748	62,176	63,482
15	53,493	53,493	53,493	53,493	58,589	58,589	58,589	59,922	63,419	64,751
16	54,564	54,564	54,564	54,564	59,762	59,762	59,762	61,121	64,688	66,047
17	54,564	55,655	55,655	55,655	60,956	60,956	60,956	62,343	65,982	67,368
18	55,120	56,767	56,767	56,767	62,175	62,175	62,175	63,590	67,302	68,715
19	55,688	57,903	57,903	57,903	63,419	63,419	63,419	64,862	68,647	70,090
20	55,978	58,482	58,482	58,482	64,054	64,054	64,054	65,511	69,334	70,791
21	56,270	61,149	62,460	63,883	65,367	66,841	68,325	69,875	71,584	73,190

Teachers above the 21 pay lane will receive the approved percentage agreed to during the budget process.

The school psychologist salary schedule is indexed at 5% above this teacher salary schedule.

Full-time teachers and other professional personnel, including counselors, who hold the National Board Certification (NBC) will receive a \$2,500 annual supplement. This supplement will be distributed evenly throughout eligible pay periods and is prorated based on contracted hours worked within the active certification period. The NBC must be reflected on educator's Tennessee teaching license to be considered eligible. Administrators and supervisory personnel are not eligible for this supplement.

Speech Language Pathologists who hold Certification of Clinical Competencies (CCC) Licensure, and Orientation/Mobility Specialists serving visually impaired students who hold ACVREP certification, will receive a \$2,500 annual supplement. These supplements will be distributed evenly throughout eligible pay periods and are prorated based on contracted hours worked within the active certification period. Administrators are not eligible for these supplements. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.