



**2022-2023 Teacher Salary Schedule  
200 Day Contract**

Gray columns for employees hired on or after July 1, 2014.

	BSNH	BS	BS10	BS20	MA	MA10	MA20	MA30	EDS	PhD/EDD
0	45,000				49,500			50,000	53,500	54,000
1	45,450				49,995			50,500	54,035	54,540
2	45,905				50,495			51,005	54,575	55,085
3	46,364				51,000			51,515	55,121	55,636
4	46,828				51,510			52,030	55,672	56,192
5	47,296				52,025			52,550	56,229	56,754
6	47,769				52,545			53,076	56,791	57,322
7	48,247				53,070			53,607	57,359	57,895
8	48,729	48,729	48,729	48,729	53,601	53,601	53,601	54,521	57,926	58,915
9	49,645	49,645	49,645	49,645	54,375	54,375	54,375	55,610	58,857	60,093
10	50,638	50,638	50,638	50,638	55,462	55,462	55,462	56,725	60,035	61,295
11	51,651	51,650	51,650	51,650	56,571	56,571	56,571	57,858	61,235	62,522
12	52,684	52,684	52,684	52,684	57,703	57,703	57,703	59,014	62,459	63,772
13	53,737	53,737	53,737	53,737	58,857	58,857	58,857	60,196	63,709	65,047
14	54,813	54,813	54,813	54,813	60,035	60,035	60,035	61,399	64,982	66,349
15	55,908	55,908	55,908	55,908	61,235	61,235	61,235	62,628	66,283	67,675
16	57,027	57,026	57,026	57,026	62,459	62,459	62,459	63,880	67,608	69,028
17	58,168	58,168	58,168	58,168	63,709	63,709	63,709	65,158	68,961	70,409
18	58,308	60,764	60,764	60,764	64,982	64,982	64,982	66,461	70,340	71,818
19	58,761	61,978	61,978	61,978	66,282	66,282	66,282	67,790	71,747	73,254
20	59,366	63,218	63,218	63,218	67,608	67,608	67,608	69,146	73,181	74,719
21	61,753	63,851	64,334	65,799	70,661	70,661	70,661	74,901	76,733	78,454

Teachers above step 21 will receive the approved percentage agreed to during the budget process.

**Annual Supplement Eligibility**

Full-time teachers and other professional personnel, including counselors, who hold National Board Certification (NBC) will receive a \$2,500 annual supplement. This supplement will be distributed evenly throughout eligible pay periods and is prorated based on contracted hours worked within the active certification period. The NBC must be reflected on educator's Tennessee teaching license to be considered eligible. Administrators and supervisory personnel are not eligible for this supplement.

Speech Language Pathologists who hold Certification of Clinical Competencies (CCC) Licensure, and Orientation/Mobility Specialists serving visually impaired students who hold ACVREP certification, will receive a \$2,500 annual supplement. These supplements will be distributed evenly throughout eligible pay periods and are prorated based on contracted hours worked within the active certification period. Administrators are not eligible for these supplements. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.