



**2022-2023 Teacher Salary Schedule
200 Day Contract
Spring 2023**

Gray columns for employees hired on or after July 1, 2014.

	BSNH	BS	BS10	BS20	MA	MA10	MA20	MA30	EDS	PHD/EDD
0	45,900				50,490			51,000	54,570	55,080
1	46,359				50,995			51,510	55,116	55,631
2	46,823				51,505			52,025	55,667	56,187
3	47,291				52,020			52,545	56,223	56,749
4	47,765				52,540			53,071	56,785	57,316
5	48,242				53,066			53,601	57,354	57,889
6	48,724				53,596			54,138	57,927	58,468
7	49,212				54,131			54,679	58,506	59,053
8	49,704	49,704	49,704	49,704	54,673	54,673	54,673	55,611	59,085	60,093
9	50,638	50,638	50,638	50,638	55,463	55,463	55,463	56,722	60,034	61,295
10	51,651	51,651	51,651	51,651	56,571	56,571	56,571	57,860	61,236	62,521
11	52,684	52,683	52,683	52,683	57,702	57,702	57,702	59,015	62,460	63,772
12	53,738	53,738	53,738	53,738	58,857	58,857	58,857	60,194	63,708	65,047
13	54,812	54,812	54,812	54,812	60,034	60,034	60,034	61,400	64,983	66,348
14	55,909	55,909	55,909	55,909	61,236	61,236	61,236	62,627	66,282	67,676
15	57,026	57,026	57,026	57,026	62,460	62,460	62,460	63,881	67,609	69,029
16	58,168	58,168	58,168	58,168	63,708	63,708	63,708	65,158	68,960	70,409
17	59,331	59,331	59,331	59,331	64,983	64,983	64,983	66,461	70,340	71,817
18	59,474	61,979	61,979	61,979	66,282	66,282	66,282	67,790	71,747	73,254
19	59,936	63,218	63,218	63,218	67,608	67,608	67,608	69,146	73,182	74,719
20	60,553	64,482	64,482	64,482	68,960	68,960	68,960	70,529	74,645	76,213
21	62,988	65,128	65,621	67,115	72,074	72,074	72,074	76,399	78,268	80,023

Teachers above step 21 will receive the approved percentage agreed to during the budget process.

Annual Supplement Eligibility

Full-time teachers and other professional personnel, including counselors, who hold National Board Certification (NBC) will receive a \$2,500 annual supplement. This supplement will be distributed evenly throughout eligible pay periods and is prorated based on contracted hours worked within the active certification period. The NBC must be reflected on educator's Tennessee teaching license to be considered eligible. Administrators and supervisory personnel are not eligible for this supplement.

Speech Language Pathologists who hold Certification of Clinical Competencies (CCC) Licensure, and Orientation/Mobility Specialists serving visually impaired students who hold ACVREP certification, will receive a \$2,500 annual supplement. These supplements will be distributed evenly throughout eligible pay periods and are prorated based on contracted hours worked within the active certification period. Administrators are not eligible for these supplements. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.