



2024-2025 FINE ARTS SUPPLEMENTS

GENERAL FINE ARTS SUPPLEMENTS	TEACHER-ONLY FINE ARTS SUPPLEMENTS*
MINIMUM OF 70 HOURS - \$1,350.00	MINIMUM OF 100 HOURS - \$1,925.00
CHORUS (ELEMENTARY)	BAND (MIDDLE)
	ORCHESTRA (MIDDLE)
MINIMUM OF 100 HOURS - \$1,925.00	
DRAMA (MIDDLE)	MINIMUM OF 150 HOURS - \$2,525.00
CHORUS (MIDDLE)	CHORUS (HIGH)
	ORCHESTRA (HIGH)
SUPPLEMENTAL FINE ARTS STAFF (MIDDLE & HIGH)	MINIMUM OF 300 HOURS - \$5,000.00
Supplemental fine arts staff will be paid for hours worked after each academic quarter and summer. Please use the hours listed below as guidance for your staff's payments for each quarter/pay period.	DRAMA (HIGH)
	MINIMUM OF 500 HOURS - \$8,000.00
Less than 15 hours - \$250.00	ASSISTANT BAND DIRECTOR (HIGH)
Minimum of 15 hours - \$500.00	
Minimum of 40 hours - \$750.00	BAND DIRECTOR HIGH** (17%)
Minimum of 80 hours - \$1,000.00	Based on previous years (experience) as a Band Director
Minimum of 100 hours - \$1,250.00	
Minimum of 120 hours - \$1,500.00	
Minimum of 140 hours - \$1,750.00	
Minimum of 160 hours - \$2,000.00	
Minimum of 180 hours - \$2,250.00	
Minimum of 200 hours - \$2,500.00	
Maximum per quarter/pay period per employee is \$2,500.00.	
NOTE: ALL SUMMER FINE ARTS STAFF (hours worked in June-July) are required to be BOOSTER paid.	
SPECIALISTS - ADDITIONAL 300 HOURS	
One-time payment for Specialists in the following areas for additional hours worked during Summer/1st quarter. Only one Specialist payment per area. Staff can only earn one Specialist payment per fiscal year and it is required to be BOOSTER paid.	
COLOR GUARD - \$5,000.00	
PERCUSSION - \$5,000.00	
VISUAL - \$5,000.00	

Yrs. Of Exp	17%	Supp Amt.
0	50,100	8,517
1	51,106	8,688
2	51,583	8,769
3	52,095	8,856
4	52,611	8,944
5	53,134	9,033
6	53,659	9,122
7	54,190	9,212
8	54,728	9,304
9	55,271	9,396
10	55,824	9,490
11	56,940	9,680
12	58,078	9,873
13	59,241	10,071
14	60,424	10,272
15	69,849	11,874

**Band Directors High hired prior to the 23/24 school year will be grandfathered in to the higher payment of experience-based pay or \$10,000. They may also receive up to two full After School Activity supplements (see Academic Supplements) for other band activities outside of school hours, such as pep club or jazz band.

*All supplements listed in the Teacher-Only column require certification as an educator.

ALL SUPPLEMENT PAY IS BASED OFF OF WORK PERFORMED AND MUST BE APPROVED BY A SUPERVISOR