



## 2022-2023 Classified Supplements

Classified employees may be eligible for one of the following supplements provided the listed conditions are met:

- Certification is from a State or Nationally recognized organization or entity
- Employee has paid for all training and testing required for certification and will pay for all costs associated with re-certification
- Employee has obtained training required for certification on his/her own time
- Certification is directly related to the job but is not required as part of the position's minimum requirements.

\*Employee will receive the supplement each year if certification is maintained and proof of recertification is furnished to the HR Director prior to current certification expiration date.

\*If multiple certifications are earned, employee will be paid for one (the highest). Paraprofessionals in Tier3 classroom will receive the greater of the two supplements with completed/renewed RBT certification.

Certification	Annual Amount	Pay Type	MUNIS Title
School Nutrition Association (SNA) Level I	\$250.00	595	Classified Certificated V
School Nutrition Association (SNA) Level II	\$400.00	594	Classified Certificated IV
School Nutrition Association (SNA) Level III	\$500.00	593	Classified Certificated III
Certified Professional (CP) – issued by SHRM, Professional in Human Resources (PHR) – issued by HRCI, Project Management Professional (PMP), *Paraprofessional at Tier3 Winstead Elem. Classroom, Certified County Finance Officer, Refrigerant Recovery Certificate, Limited Licensed Electrician	\$1,000.00	592	Classified Certificated II
Homebound Nurse Supplement, Cluster Lead Nurse	\$1,288.00	565	Nursing
*Registered Behavior Technician (RBT) & Paraprofessional @ Tier 3 Winstead Elem. Classroom; Secondary Behavior Support Team Paraprofessional, Licensed Plumber (CMC – A –Plumbing and Gas Piping)	\$1,500.00	598	Classified Certificated I
Senior Professional in Human Resources (SPHR) – issued by HRCI; Senior Certified Professional (SCP) – issued by SHRM	\$2,000.00	684	Human Resources
Certified Orientation and Mobility Specialist (COMS) by ASHA; BCBA @ Tier 3 Winstead Elem. Classroom	\$2,500.00	584	SSS
Certified Public Accountant, Professional Engineer, Legal Attorney; NBCSN (National Board Certification for School Nurse)	\$2,500.00	591	Classified Certified I