



2024-2025 Classified Pay Scale

NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE
Grades-Positions

Level 0 **Level 1** **Level 2** **Level 3** **Level 4**
< 1 year **1-5 yrs.** **6-10 yrs.** **11-15 yrs.** **16+ yrs.**

Grade 2H						
A	Bus Attendant; Paraprofessional (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist; Secretary (Department, Guidance, Registrar, School); Custodial Associate - High	17.19	17.77	18.37	19.66	20.95
Grade 3H						
A	General Maintenance Worker; Warehouse Technician	17.95	18.37	19.74	21.14	22.50
B	Paraprofessional (SPED)	18.71	19.31	19.93	21.33	22.73
Grade 4H						
A	Skilled Trades I (Painter, Equipment Operator, HVAC Apprentice); School Bookkeeper (Elementary School); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant; RBT - Registered Behavior Technician	19.30	20.22	21.59	23.29	25.01
Grade 5H						
A	Skilled Trades II (Plumber, Locksmith, Carpenter, Playground Inspector/Maintainer); School Bookkeeper (Middle and High School, Departmental); Department Assistant (CO, Departmental, Front Office Assistant); Instructional Materials Specialist	19.89	21.72	23.54	25.36	27.19
B	Skilled Trades III (Fire Alarm Technician, Electrician, HVAC Technician)	20.27	22.12	23.99	25.85	27.71
Grade 6H						
A	Department Specialist (HR Specialist, Planning and Zoning Specialist, Software Application Specialist I, Family Involvement Specialist, SIS Specialist; Instructional Materials; CTE/EIC); Accounting Clerk III (CO, Payroll, A/P Technician, Purchasing Assistant, Junior Accountant); Science Center Lead; Paralegal	22.14	24.20	26.27	28.33	30.40
B	Waste Water Operator	23.65	25.86	28.06	30.31	32.50

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Grade 1E						
A	Digital Content; Video Producer; Applications Manager; SIS Data Manager; Textbook Coordinator; Assistant Webmaster/Graphic Designer; Software Application Specialist II	\$59,396	\$64,591	\$69,790	\$74,985	\$80,184
B	Accountant I (A/P, Payroll, School Fund); Retirement Manager; Internal Auditor; Purchasing Agent; Recruiter; Attendance Officer; Employee Relations Coordinator; Substitute Coordinator; HR Coordinator; HR Manager/Investigator; HR Data & Reporting Manager;	\$60,583	\$65,885	\$71,186	\$76,423	\$81,790
Grade 2E-Bachelor's degree (Exempt)						
A	Executive Assistant; Recruitment Manager; Communications Manager; Fire and Emergency Manager	\$65,873	\$72,082	\$78,292	\$84,467	\$90,707
B	District Webmaster; Energy Resources Coordinator; Compensation and Reporting Manager; Department Supervisor (HR, Payroll); Accountant II (General Ledger, Federal Projects and Grants Manager); State Reporting Supervisor; Title IX Coordinator	\$71,161	\$78,278	\$85,395	\$92,510	\$99,626
Grade 3E-Midlevel Management - Bachelor's degree (Exempt)						
A	Assistant Director (Maintenance, Employee Relations, Community Engagement, Facilities & Construction, Transportation, Safety and Security, Payroll, Human Resources, Purchasing, School Health); Capital Projects Manager; Planning and Zoning Manager; Senior Employee Relations Supervisor	\$78,676	\$86,290	\$93,905	\$101,518	\$109,133
Student Workers						
		Year 1	Year 2	Year 3		
		12.50	13.00	13.50		



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SACC					
Grade 1S					
SACC Group Associate**; SACC Seasonal Worker	16.05	17.01	18.03	19.11	20.26
**SACC Group Associates working the morning shift receive a \$2/hour shift premium during the SY.					
SACC Lead	16.20	17.52	18.84	20.16	21.47
SACC Assistant Site Leader	17.67	19.03	20.39	21.74	23.09
SACC Site Leader	18.86	20.63	22.41	24.16	26.22
SACC Software Assistant	19.89	21.72	23.54	25.36	27.19
SACC Trainer; SACC Enrichment Specialist	20.27	22.12	23.99	25.85	27.71
Grade 2S					
SACC Field Manager	\$48,355	\$52,869	\$57,383	\$61,897	\$66,410
SACC Assistant Program Manager	\$59,396	\$64,591	\$69,790	\$74,985	\$80,184
SACC Program Supervisor	\$71,161	\$78,278	\$85,395	\$92,510	\$99,626
FOOD SERVICE					
Grade 1F					
Food Service Associate**	16.05	17.01	18.03	19.11	20.26
**Food Service Workers employed as a Rover receive an additional \$1.50/hr in lieu of mileage reimbursement.					
Café Lead	16.51	17.68	18.89	20.12	21.38
Cafeteria Manager I (Supervises staff 1-6)	16.99	18.37	19.74	21.14	22.50
Cafeteria Manager II (Supervises staff 7+)	18.53	20.27	22.02	23.73	25.47
Food Service Maintenance Technician	20.27	22.12	23.99	25.85	27.71
Grade 2F					
Food Service Field Coordinator; Registered Dietician	\$59,396	\$64,591	\$69,790	\$74,985	\$80,184
Food Service Assistant Director	\$78,676	\$86,290	\$93,905	\$101,518	\$109,133



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TRANSPORTATION					
Grade 1T					
Parts Coordinator	16.67	18.03	19.39	20.74	22.09
Department Assistant (Transportation)	18.19	19.89	21.59	23.29	25.01
Payroll Clerk	19.89	21.72	23.54	25.36	27.19
General Mechanic	20.27	22.12	23.99	25.85	27.71
Dispatch Technician; Senior Mechanic	23.65	25.86	28.06	30.31	32.50
Bus Driver; Transition Bus Driver, Trainer - Bus Driver FT	23.65	25.86	28.06	30.31	32.50
Senior Fleet Technician	28.76	30.91	33.06	35.21	37.37
Grade 2T					
Transportation Supervisor (Driving, Training)	\$58,975	\$61,951	\$64,925	\$68,038	\$71,307
Transportation Technology Specialist	\$58,975	\$61,951	\$64,925	\$68,038	\$71,307
IT					
Grade 1IT					
Network Technician	27.85	29.52	31.28	33.16	35.15
Information Technology Specialist	\$66,589	\$70,959	\$75,329	\$79,698	\$84,066
Network Supervisor/Technician Area Supervisor	\$80,318	\$85,137	\$90,245	\$95,660	\$101,400
Network Engineer/Data Base Administrator	\$86,055	\$91,218	\$96,691	\$102,494	\$108,644
Technical Supervisor	\$94,663	\$100,342	\$106,364	\$112,746	\$119,510
Network Manager	\$106,135	\$112,502	\$119,252	\$126,407	\$133,991
OPERATIONS					
Grade 1O					
Facilities Use Coordinator; *Janitorial Contract Coordinator	\$44,542	\$46,324	\$48,177	\$50,102	\$52,107
Foreman (Maintenance, Paint, Food Service Repair, Area Lead; Lead Playground Inspector/Maintainer; Access Control; Support Services)	\$52,898	\$58,096	\$63,296	\$68,527	\$74,414

*hired after 7/1/2018



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HEALTH SERVICES					
Grade 1HS					
Sign Support Staff	19.30	19.90	21.59	23.30	25.01
Grade 2HS					
Interpreter - Non-licensed; Braille Transcriber	22.14	24.20	26.27	28.33	30.39
Grade 3HS Bachelor's degree (Non-exempt)					
Certified Occupational Therapy Assistant (COTA); Physical Therapist Assistant (PTA); Speech-Language Pathology Assistant (SPLA); School LPN	24.98	27.38	29.75	32.15	34.51
Grade 4HS Bachelor's degree (Exempt)					
BS/RN School Nurse	\$49,650	\$52,629	\$55,788	\$59,135	\$62,682
MS School Nurse; Clinical Nursing Supervisor; District Health Educator; Behavior Consultant	\$52,335	\$55,474	\$58,804	\$62,332	\$66,071
Grade 5HS Master's degree (Exempt)					
Occupational Therapist; Physical Therapist	\$66,908	\$72,761	\$78,617	\$84,471	\$90,326
Board Certified Behavior Analyst	\$67,542	\$73,451	\$79,361	\$85,270	\$91,180