



## 2023-2024 Classified Pay Scale

NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE

Grades-Positions

Level 0  
< 1 year

Level 1  
1-5 yrs.

Level 2  
6-10 yrs.

Level 3  
11-15 yrs.

Level 4  
16+ yrs.

Grade 2H						
A	Bus Attendant; Paraprofessional (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist; Secretary (Department, Guidance, Registrar, School); Custodial Associate - High	16.22	16.76	17.33	18.55	19.76
Grade 3H						
A	General Maintenance Worker; Warehouse Technician	16.93	17.33	18.62	19.94	21.23
B	Paraprofessional (SPED)	17.65	18.22	18.80	20.12	21.44
Grade 4H						
A	Skilled Trades I (Painter, Equipment Operator, HVAC Apprentice); School Bookkeeper (Elementary School); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant; RBT - Registered Behavior Technician	18.21	19.08	20.37	21.97	23.59
Grade 5H						
A	Skilled Trades II (Plumber, Locksmith, Carpenter, Playground Inspector/Maintainer); School Bookkeeper (Middle and High School, Departmental); Department Assistant (CO, Departmental, Front Office Assistant); Instructional Materials Specialist	18.76	20.49	22.21	23.92	25.65
B	Skilled Trades III (Fire Alarm Technician, Electrician, HVAC Technician)	19.12	20.87	22.63	24.39	26.14
Grade 6H						
A	Department Specialist (HR Specialist, Planning and Zoning Specialist, Software Application Specialist I, Family Involvement Specialist, SIS Specialist; Instructional Materials; CTE/EIC); Accounting Clerk III (CO, Payroll, A/P Technician, Purchasing Assistant, Junior Accountant); Science Center Lead; Paralegal	20.89	22.83	24.78	26.73	28.68
B	Waste Water Operator	22.31	24.40	26.47	28.59	30.66



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Grade 1E						
A	Digital Content; Video Producer; Applications Manager; SIS Data Manager; Textbook Coordinator; Assistant Webmaster/Graphic Designer; Software Application Specialist II; Fire and Emergency Coordinator	\$56,034	\$60,935	\$65,840	\$70,741	\$75,645
B	Accountant I (A/P, General Ledger, Payroll, School Fund); Retirement Manager; Purchasing Agent; Recruiter; Attendance Officer; Employee Relations Coordinator; Substitute Coordinator; HR Coordinator; HR Manager/Investigator; HR Data & Reporting Manager	\$57,154	\$62,156	\$67,157	\$72,097	\$77,160
Grade 2E-Bachelor's degree (Exempt)						
A	Executive Assistant; Recruitment Manager; Communications Manager	\$62,144	\$68,002	\$73,860	\$79,686	\$85,573
B	District Webmaster; Energy Resources Coordinator; Compensation and Reporting Manager; Internal Auditor; Department Supervisor (HR, Payroll); Accountant II (Federal Projects and Grants Manager); State Reporting Supervisor	\$67,133	\$73,847	\$80,561	\$87,274	\$93,987
Grade 3E-Midlevel Management - Bachelor's degree (Exempt)						
A	Assistant Director (Maintenance, Employee Relations, Community Engagement, Facilities & Construction, Transportation, Safety and Security, Payroll, Human Resources, Purchasing); Capital Projects Manager; Planning and Zoning Manager	\$74,223	\$81,406	\$88,590	\$95,772	\$102,956
Student Workers						
		Year 1	Year 2	Year 3		
		12.00	12.50	13.00		



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SACC					
Grade 1S					
SACC Group Associate**; SACC Seasonal Worker	15.14	16.05	17.01	18.03	19.11
<b>**SACC Group Associates working the morning shift receive a \$2/hour shift premium during the SY.</b>					
SACC Assistant Site Leader	15.73	17.01	18.29	19.57	20.84
SACC Software Assistant	18.76	20.49	22.21	23.92	25.65
SACC Trainer; SACC Enrichment Specialist	19.12	20.87	22.63	24.39	26.14
Grade 2S					
SACC Site Leader	\$37,000	\$40,478	\$43,971	\$47,400	\$51,443
SACC Field Manager	\$45,618	\$49,876	\$54,135	\$58,393	\$62,651
SACC Assistant Program Manager	\$56,034	\$60,935	\$65,840	\$70,741	\$75,645
SACC Program Supervisor	\$67,133	\$73,847	\$80,561	\$87,274	\$93,987
FOOD SERVICE					
Grade 1F					
Food Service Associate**	15.14	16.05	17.01	18.03	19.11
<b>**Food Service Workers employed as a Rover receive an additional \$1.50/hr in lieu of mileage reimbursement.</b>					
Café Lead	15.58	16.68	17.82	18.98	20.17
Cafeteria Manager I (Supervises staff 1-6)	16.03	17.33	18.62	19.94	21.23
Cafeteria Manager II (Supervises staff 7+)	17.48	19.12	20.77	22.39	24.03
Food Service Maintenance Technician	19.12	20.87	22.63	24.39	26.14
Grade 2F					
Food Service Field Coordinator; Registered Dietician	\$56,034	\$60,935	\$65,840	\$70,741	\$75,645
Food Service Assistant Director	\$74,223	\$81,406	\$88,590	\$95,772	\$102,956



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TRANSPORTATION					
Grade 1T					
Parts Coordinator	15.73	17.01	18.29	19.57	20.84
Department Assistant (Transportation)	17.16	18.76	20.37	21.97	23.59
Payroll Clerk	18.76	20.49	22.21	23.92	25.65
General Mechanic	19.12	20.87	22.63	24.39	26.14
Dispatch Technician; Senior Mechanic	22.31	24.40	26.47	28.59	30.66
Bus Driver; Transition Bus Driver, Trainer - Bus Driver FT	22.31	24.40	26.47	28.59	30.66
Senior Fleet Technician	27.13	29.16	31.19	33.22	35.25
Grade 2T					
Transportation Supervisor (Driving, Training)	\$55,637	\$58,444	\$61,250	\$64,187	\$67,271
Transportation Technology Specialist	\$55,637	\$58,444	\$61,250	\$64,187	\$67,271
IT					
Grade 1IT					
IT Help Desk & Home School Specialist	17.48	19.12	20.77	22.39	24.03
Network Technician	26.27	27.85	29.51	31.28	33.16
Information Technology Specialist	\$62,820	\$66,942	\$71,065	\$75,187	\$79,308
Network Supervisor/Technician Area Supervisor	\$75,772	\$80,318	\$85,137	\$90,245	\$95,660
Network Engineer/Data Base Administrator	\$81,184	\$86,055	\$91,218	\$96,692	\$102,494
Technical Supervisor	\$89,305	\$94,662	\$100,343	\$106,364	\$112,745
Network Manager	\$100,127	\$106,134	\$112,502	\$119,252	\$126,407
OPERATIONS					
Grade 1O					
Facilities Use Coordinator; *Janitorial Contract Coordinator	\$42,021	\$43,702	\$45,450	\$47,266	\$49,158
Foreman (Maintenance, Paint, Food Service Repair, Area Lead; Lead Playground Inspector/Maintainer; Access Control; Support Services)	\$49,904	\$54,808	\$59,713	\$64,648	\$70,202

\*hired after 7/1/2018



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HEALTH SERVICES					
<b>Grade 1HS</b>					
Sign Support Staff	18.21	18.77	20.37	21.98	23.59
<b>Grade 2HS</b>					
Interpreter - Non-licensed; Braille Transcriber	20.89	22.83	24.78	26.73	28.67
<b>Grade 3HS Bachelor's degree (Non-exempt)</b>					
Certified Occupational Therapy Assistant (COTA); Physical Therapist Assistant (PTA); Speech-Language Pathology Assistant (SPLA); School LPN	23.57	25.83	28.07	30.33	32.56
<b>Grade 4HS Bachelor's degree (Exempt)</b>					
BS/RN School Nurse	\$46,840	\$49,650	\$52,630	\$55,788	\$59,134
MS School Nurse; Clinical Nursing Supervisor; District Health Educator; Behavior Consultant	\$49,373	\$52,334	\$55,475	\$58,804	\$62,331
<b>Grade 5HS Master's degree (Exempt)</b>					
Occupational Therapist; Physical Therapist	\$63,121	\$68,642	\$74,167	\$79,690	\$85,213
Board Certified Behavior Analyst	\$63,719	\$69,293	\$74,869	\$80,443	\$86,019