



2021-2022 Classified Pay Scale

NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE

Grades-Positions

**Level 0
< 1 year**

**Level 1
1-5 yrs.**

**Level 2
6-10 yrs.**

**Level 3
11-15 yrs.**

**Level 4
16+ yrs.**

Grade 1H						
A	Bus Attendant; Custodial Associate; Maintenance Apprentice Technician	11.68	12.16	12.85	13.68	14.52
Grade 2H						
A	Teacher Assistant (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist	12.26	13.34	14.42	15.51	16.59
B	Secretary (Department, Guidance, Registrar, School)	12.51	13.61	14.72	15.82	16.92
Grade 3H						
A	Maintenance Technician (Filter Technician, General Maintenance Worker); Warehouse Technician	13.53	14.72	15.89	17.08	18.25
B	Teacher Assistant (SPED)	15.00	15.00	16.05	17.24	18.44
Grade 4H						
A	Skilled Trades I (Painter, Equipment Operator); School Bookkeeper (Elementary School); Department Assistant I (Front Office Assistant, CO, Departmental); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant	14.56	16.02	17.47	18.93	20.38
B	Accounting Clerk II (A/P Technician, Purchasing Assistant)	14.85	16.34	17.83	19.30	20.79
Grade 5H						
A	Skilled Trades II (Plumber, Locksmith, Carpenter, Playground Inspector/Maintainer); School Bookkeeper (Middle and High School, Departmental); Department Assistant II (CO, Departmental)	16.02	17.58	19.14	20.70	22.26
B	Skilled Trades III (Fire Alarm Technician, Electrician, HVAC Technician); Junior Accountant	16.34	17.93	19.52	21.11	22.70
Grade 6H						
A	Department Specialist (HR Specialist, Bookkeeping, Planning and Zoning Specialist, Software Application Specialist I, Family Involvement Specialist, Data Analyst I; Instructional Materials; CTE/EIC); Accounting Clerk III (CO, Payroll); Science Center Lead	17.94	19.71	21.48	23.24	25.01
B	Waste Water Operator	19.23	21.12	23.00	24.92	26.80



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< 1 year **1-5 yrs.** **6-10 yrs.** **11-15 yrs.** **16+ yrs.**

Grade 1E						
A	Digital Content; Video Producer; Applications Manager; Data Analyst II; Communications Coordinator; Safety & Security Coordinator; Textbook Coordinator; Assistant Webmaster/Graphic Designer; Software Application Specialist II	49,329	53,645	57,962	62,278	66,594
B	Accountant I (A/P, Federal Projects, General Ledger, Payroll); Retirement Manager; Purchasing Agent; Recruiter; Executive Assistant; Attendance Officer; Employee Relations Coordinator; HR Manager/Investigator	50,316	54,719	59,122	63,471	67,927
Grade 2E-Bachelor's degree (Exempt)						
A	District Webmaster; Energy Resources Coordinator; Compensation and Reporting Manager; Internal Auditor; Supervisor (HR, Payroll)	59,101	65,012	70,922	76,832	82,742
Grade 3E-Midlevel Management - Bachelor's degree (Exempt)						
A	Assistant Director (Communications, Maintenance, Employee Relations, Facilities & Construction); Capital Projects Manager; Coordinated School Health/Nursing Supervisor; Purchasing Manager	65,343	71,666	77,990	84,314	90,637
Student Workers						
		Year 1	Year 2	Year 3		
		8.00	8.25	8.50		



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SACC					
Grade 1S					
SACC Group Associate**; SACC Seasonal Worker	11.91	12.40	13.11	13.96	14.81
**SACC Group Associates working the morning shift receive a \$2/hour shift premium during the SY.					
SACC Assistant Site Leader	13.26	14.42	15.58	16.74	17.90
SACC Site Leader	14.85	16.34	17.83	19.30	20.79
SACC Software Assistant	16.02	17.58	19.14	20.70	22.26
SACC Trainer; SACC Enrichment Specialist	16.34	17.93	19.52	21.11	22.70
SACC Field Manager	17.94	19.71	21.48	23.24	25.01
Grade 2S					
SACC Assistant Program Manager	49,329	53,645	57,962	62,278	66,594
SACC Program Supervisor	59,101	65,012	70,922	76,832	82,742
FOOD SERVICE					
Grade 1F					
Food Service Associate**	11.91	12.40	13.11	13.96	14.81
**Food Service Workers employed as a Rover receive an additional \$1.50/hr in lieu of mileage reimbursement.					
Café Lead	12.51	13.61	14.72	15.82	16.92
Cafeteria Manager I (Supervises staff 1-6)	13.53	14.72	15.89	17.08	18.25
Cafeteria Manager II (Supervises staff 7+)	14.85	16.34	17.83	19.30	20.79
Food Service Maintenance Technician	16.34	17.93	19.52	21.11	22.70
Grade 2F					
Food Service Field Coordinator; Registered Dietician	49,329	53,645	57,962	62,278	66,594
Food Service Assistant Director	65,343	71,666	77,990	84,314	90,637



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TRANSPORTATION					
Grade 1T					
Parts Coordinator	13.26	14.42	15.58	16.74	17.90
Department Assistant (Transportation)	14.56	16.02	17.47	18.93	20.38
Payroll Clerk	16.02	17.58	19.14	20.70	22.26
General Mechanic	16.34	17.93	19.52	21.11	22.70
Dispatch Technician; Senior Mechanic	19.23	21.12	23.00	24.92	26.80
Bus Driver; Transition Bus Driver	19.23	21.12	23.00	24.92	26.80
Senior Fleet Technician	23.60	25.44	27.28	29.12	30.96
Grade 2T					
Transportation Supervisor (Driving, Training)	48,981	51,451	53,921	56,508	59,222
Transportation Technology Specialist	48,981	51,451	53,921	56,508	59,222
IT					
Grade 1IT					
IT Help Desk & Home School Specialist	14.85	16.34	17.83	19.30	20.79
Network Technician	22.82	23.93	25.03	26.15	27.26
Network Supervisor/Technician Area Supervisor	66,706	69,024	71,342	73,660	75,978
Network Engineer/DB Admin/Zoning Supervisor	71,471	73,789	76,107	78,425	80,744
Tech Manager	78,619	80,937	83,255	85,573	87,891
IS Manager	88,147	90,465	92,784	95,102	97,420
OPERATIONS					
Grade 1O					
Facilities Use Coordinator; *Janitorial Contract Coordinator	36,993	38,473	40,012	41,611	43,276
Foreman (Maintenance, Paint, Food Service Repair, Area Lead; Lead Playground Inspector/Maintainer; Access Control; Support Services)	40,738	44,742	48,746	52,774	57,308

*hired after 7/1/2018



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HEALTH SERVICES					
Grade 1HS					
Sign Support Staff	13.26	14.42	15.58	16.74	17.90
Grade 2HS					
Interpreter - Non-licensed	17.94	19.71	21.48	23.24	25.01
Grade 3HS Bachelor's degree (Non-exempt)					
Certified Occupational Therapy Assistant (COTA); Physical Therapist Assistant (PTA); Speech-Language Pathology Assistant (SPLA)	20.37	22.42	24.45	26.50	28.53
Grade 4HS Bachelor's degree (Exempt)					
BS/RN School Nurse	41,236	42,350	43,465	44,579	45,693
MS School Nurse; Clinical Nursing Supervisor	43,465	44,579	45,693	46,808	47,922
Occupational Therapist; Physical Therapist	49,329	53,645	57,962	62,278	66,594
Behavior Specialist	49,756	54,109	58,463	62,816	67,170