



2022-2023 Classified Pay Scale - Spring 2023

NOTE: HIRING CHART MAY BE ADJUSTED EACH YEAR WITH COUNTY RAISE

Grades-Positions

Level 0
< 1 year

Level 1
1-5 yrs.

Level 2
6-10 yrs.

Level 3
11-15 yrs.

Level 4
16+ yrs.

Grade 2H						
A	Bus Attendant; Paraprofessional (CTE, ESL, Gen Ed, Pre-K, Technology); Library Media Assistant; School Generalist; Secretary (Department, Guidance, Registrar, School); Custodial Associate - High	15.30	15.81	16.35	17.50	18.64
Grade 3H						
A	General Maintenance Worker; Warehouse Technician	15.97	16.35	17.57	18.81	20.03
B	Paraprofessional (SPED)	16.65	17.19	17.74	18.98	20.23
Grade 4H						
A	Skilled Trades I (Painter, Equipment Operator, HVAC Apprentice); School Bookkeeper (Elementary School); Department Assistant I (Front Office Assistant, CO, Departmental); Workplace Readiness Coordinator; EC Autism/Behavior Intervention Assistant; Science Center Assistant; Textbook Coordinator Assistant, RBT - Registered Behavior Technician	17.18	17.70	19.22	20.73	22.25
B	Accounting Clerk II (A/P Technician, Purchasing Assistant)	17.44	18.04	19.59	21.12	22.67
Grade 5H						
A	Skilled Trades II (Plumber, Locksmith, Carpenter, Playground Inspector/Maintainer); School Bookkeeper (Middle and High School, Departmental); Department Assistant II (CO, Departmental)	17.70	19.33	20.95	22.57	24.20
B	Skilled Trades III (Fire Alarm Technician, Electrician, HVAC Technician); Junior Accountant	18.04	19.69	21.35	23.01	24.66
Grade 6H						
A	Department Specialist (HR Specialist, Bookkeeping, Planning and Zoning Specialist, Software Application Specialist I, Family Involvement Specialist, Data Analyst I; Instructional Materials; CTE/EIC); Accounting Clerk III (CO, Payroll); Science Center Lead; Paralegal	19.71	21.54	23.38	25.22	27.06
B	Waste Water Operator	21.05	23.02	24.97	26.97	28.92



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Grade 1E						
A	Digital Content; Video Producer; Applications Manager; Data Analyst II; Communications Coordinator; Textbook Coordinator; Assistant Webmaster/Graphic Design; Software Application Specialist II; Fire and Emergency Coordinator	\$52,862	\$57,486	\$62,113	\$66,737	\$71,363
B	Accountant I (A/P, General Ledger, Payroll); Retirement Manager; Purchasing Agent; Recruiter; Attendance Officer; Employee Relations Coordinator; Substitute Coordinator; HR Manager/Investigator; Data & Reporting Manager	\$53,919	\$58,638	\$63,356	\$68,016	\$72,792
Grade 2E-Bachelor's degree (Exempt)						
A	Executive Assistant; Recruitment Manager	\$58,626	\$64,153	\$69,679	\$75,175	\$80,729
B	District Webmaster; Energy Resources Coordinator; Compensation and Reporting Manager; Internal Auditor; Department Supervisor (HR, Payroll); Accountant II (Federal Projects and Grants Manager)	\$63,333	\$69,667	\$76,001	\$82,334	\$88,667
Grade 3E-Midlevel Management - Bachelor's degree (Exempt)						
A	Assistant Director (Maintenance, Employee Relations, Community Engagement, Facilities & Construction, Transportation, Safety and Security, Payroll); Capital Projects Manager; Purchasing Manager; Planning and Zoning Manager	\$70,022	\$76,798	\$83,575	\$90,351	\$97,128
Student Workers						
		Year 1	Year 2	Year 3		
		12.00	12.50	13.00		



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SACC					
Grade 1S					
SACC Group Associate**; SACC Seasonal Worker	14.28	15.14	16.05	17.01	18.03
**SACC Group Associates working the morning shift receive a \$2/hour shift premium during the SY.					
SACC Assistant Site Leader	14.84	16.05	17.25	18.46	19.66
SACC Site Leader	16.49	18.04	19.59	21.12	22.67
SACC Software Assistant	17.70	19.33	20.95	22.57	24.20
SACC Trainer; SACC Enrichment Specialist	18.04	19.69	21.35	23.01	24.66
Grade 2S					
SACC Field Manager	\$43,036	\$47,053	\$51,071	\$55,088	\$59,105
SACC Assistant Program Manager	\$52,862	\$57,486	\$62,113	\$66,737	\$71,363
SACC Program Supervisor	\$63,333	\$69,667	\$76,001	\$82,334	\$88,667
FOOD SERVICE					
Grade 1F					
Food Service Associate**	14.28	15.14	16.05	17.01	18.03
**Food Service Workers employed as a Rover receive an additional \$1.50/hr in lieu of mileage reimbursement.					
Café Lead	14.70	15.74	16.81	17.91	19.03
Cafeteria Manager I (Supervises staff 1-6)	15.12	16.35	17.57	18.81	20.03
Cafeteria Manager II (Supervises staff 7+)	16.49	18.04	19.59	21.12	22.67
Food Service Maintenance Technician	18.04	19.69	21.35	23.01	24.66
Grade 2F					
Food Service Field Coordinator; Registered Dietician	\$52,862	\$57,486	\$62,113	\$66,737	\$71,363
Food Service Assistant Director	\$70,022	\$76,798	\$83,575	\$90,351	\$97,128



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TRANSPORTATION					
Grade 1T					
Parts Coordinator	14.84	16.05	17.25	18.46	19.66
Department Assistant (Transportation)	16.19	17.70	19.22	20.73	22.25
Payroll Clerk	17.70	19.33	20.95	22.57	24.20
General Mechanic	18.04	19.69	21.35	23.01	24.66
Dispatch Technician; Senior Mechanic	21.05	23.02	24.97	26.97	28.92
Bus Driver; Transition Bus Driver, Trainer - Bus Driver FT	21.05	23.02	24.97	26.97	28.92
Senior Fleet Technician	25.59	27.51	29.42	31.34	33.25
Grade 2T					
Transportation Supervisor (Driving, Training)	\$52,488	\$55,136	\$57,783	\$60,554	\$63,463
Transportation Technology Specialist	\$52,488	\$55,136	\$57,783	\$60,554	\$63,463
IT					
Grade 1IT					
IT Help Desk & Home School Specialist	16.49	18.04	19.59	21.12	22.67
Network Technician	24.78	26.27	27.84	29.51	31.28
Network Supervisor/Technician Area Supervisor	\$71,483	\$75,772	\$80,318	\$85,137	\$90,245
Network Engineer/Data Base Administrator	\$76,589	\$81,184	\$86,055	\$91,219	\$96,692
Technical Supervisor	\$84,250	\$89,304	\$94,663	\$100,343	\$106,363
Network Manager	\$94,459	\$100,126	\$106,134	\$112,502	\$119,252
OPERATIONS					
Grade 1O					
Facilities Use Coordinator; *Janitorial Contract Coordinator	\$39,642	\$41,228	\$42,877	\$44,591	\$46,375
Foreman (Maintenance, Paint, Food Service Repair, Area Lead; Lead Playground Inspector/Maintainer; Access Control; Support Services)	\$47,079	\$51,706	\$56,333	\$60,989	\$66,228

*hired after 7/1/2018

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HEALTH SERVICES					
Grade 1HS					
Sign Support Staff	17.18	17.71	19.22	20.74	22.25
Grade 2HS					
Interpreter - Non-licensed	19.71	21.54	23.38	25.22	27.06
Grade 3HS Bachelor's degree (Non-exempt)					
Certified Occupational Therapy Assistant (COTA); Physical Therapist Assistant (PTA); Speech-Language Pathology Assistant (SPLA); School LPN	22.24	24.37	26.48	28.61	30.72
Grade 4HS Bachelor's degree (Exempt)					
BS/RN School Nurse	\$44,189	\$46,840	\$49,651	\$52,630	\$55,787
MS School Nurse; Clinical Nursing Supervisor; District Health Educator	\$46,578	\$49,372	\$52,335	\$55,475	\$58,803
Grade 5HS Master's degree (Exempt)					
Occupational Therapist; Physical Therapist	\$58,044	\$63,122	\$68,202	\$73,280	\$78,360
Board Certified Behavior Analyst	\$58,547	\$63,668	\$68,792	\$73,913	\$79,037