| ATHLETIC DIRECTORS | 6.0\% | 4.5\% |
| :---: | :---: | :---: |
| HIGH: 11-MONTH CONTRACT \&$\$ 4,000$ SUPPLEMENT** | BOWLING VARSITY (B/G) | BASKETBALL VARSITY CHEER ASSIST |
|  | BASKETBALL VARSITY CHEER HEAD | FOOTBALL VARSITY CHEER ASSISTANT |
|  | FOOTBALL VARSITY CHEER HEAD | WRESTLING VARSITY CHEER ASSISTANT |
| ^MIDDLE: $10-M O N T H$ CONTRACT \&$\$ 4,000$ SUPPLEMENT** | WRESTLING VARSITY CHEER HEAD | CROSS COUNTRY VARSITY ASSIST (B/G) |
|  | CROSS COUNTRY VARSITY HEAD (B/G) | TRACK VARSITY ASSISTANT (B/G) |
|  | DANCE HIGH* |  |
| 17.0\% | GOLF VARSITY (B/G) | BOWLING MIDDLE (B/G) |
| BASKETBALL VARSITY HEAD (B/G) | TENNIS VARSITY (B/G) | BASKETBALL MIDDLE CHEER HEAD |
| FOOTBALL VARSITY HEAD | TRACK VARSITY HEAD (B/G) | FOOTBALL MIDDLE CHEER HEAD |
|  |  | WRESTLING MIDDLE CHEER HEAD |
| 14.0\% | BASEBALL VARSITY ASSISTANT | CROSS COUNTRY MIDDLE HEAD (B/G) |
| BASEBALL VARSITY HEAD | SOCCER VARSITY ASSISTANT (B/G) | DANCE MIDDLE* |
| SOCCER VARSITY HEAD (B/G) | SOFTBALL VARSITY ASSISTANT | GOLF MIDDLE (B/G) |
| SOFTBALL VARSITY HEAD | VOLLEYBALL VARSITY ASSISTANT | TENNIS MIDDLE (B/G) |
| STRENGTH COACH HIGH | WRESTLING VARSITY ASSISTANT (B/G) | TRACK MIDDLE HEAD (B/G) |
| VOLLEYBALL VARSITY HEAD |  |  |
| WRESTLING VARSITY HEAD (B/G) | BASEBALL MIDDLE HEAD | BASEBALL MIDDLE ASSISTANT |
|  | SOCCER MIDDLE HEAD (B/G) | SOCCER MIDDLE ASSISTANT (B/G) |
| 7.5\% | SOFTBALL MIDDLE HEAD | SOFTBALL MIDDLE ASSISTANT |
| HIGH ASSISTANT ATHLETIC DIRECTOR** | VOLLEYBALL MIDDLE HEAD | VOLLEYBALL MIDDLE ASSISTANT |
| BASKETBALL VARSITY ASSISTANT (B/G) | WRESTLING MIDDLE HEAD (B/G) | WRESTLING MIDDLE ASSISTANT (B/G) |
| FOOTBALL VARSITY ASSISTANT |  |  |
|  | 5.0\% | 4.0\% |
| BASKETBALL MIDDLE HEAD (B/G) | BASKETBALL MIDDLE ASSISTANT (B/G) | BASKETBALL MIDDLE CHEER ASSISTANT |
| FOOTBALL MIDDLE HEAD | FOOTBALL MIDDLE ASSISTANT | FOOTBALL MIDDLE CHEER ASSISTANT |
|  |  | WRESTLING MIDDLE CHEER ASSISTANT |
|  |  | CROSS COUNTRY MIDDLE ASSISTANT (B/G) |
|  |  | TRACK MIDDLE ASSISTANT (B/G) |

ALL SUPPLEMENT PAY IS BASED OFF OF WORK PERFORMED AND MUST BE APPROVED BY A SUPERVISOR

Note: Schools can select one Head Coach per sport (per team when separate boys' and girls' teams), and all other coaches should be listed as an Assistant Coach. Each coach can receive up to 1.0 (full) supplement for the position/title they hold for each sport (team). Each coach can only fill one position/title per sport (team when separate boys' and girls'). Exception: if no assistant position is listed for that sport, the employee acting as Assistant Coach can receive up to 0.5 (half) of the head coach supplement.
*Dance employees hired prior to the 19/20 season will be grandfathered in to the higher payment between Dance (Academic) to Dance (Athletic).
$\wedge$ Middle Athletic Directors hired prior to the $22 / 23$ season will be grandfathered in to the higher payment between experience-based pay to supplemented amount.
**All Athletic Directors and Assistant Directors require certification as an educator.


2023-2024 Athletic Supplements

| Supplement Step is Based on Previous Years as a Coach in a School or Professional Setting* |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 17.00\% | 14.00\% | 7.50\% | 6.00\% | 5.00\% | 4.50\% | 4.00\% |
| 0 | 48,213 | 8,196 | 6,750 | 3,616 | 2,893 | 2,411 | 2,170 | 1,929 |
| 1 | 48,663 | 8,273 | 6,813 | 3,650 | 2,920 | 2,433 | 2,190 | 1,947 |
| 2 | 49,146 | 8,355 | 6,880 | 3,686 | 2,949 | 2,457 | 2,212 | 1,966 |
| 3 | 49,633 | 8,438 | 6,949 | 3,722 | 2,978 | 2,482 | 2,233 | 1,985 |
| 4 | 50,126 | 8,521 | 7,018 | 3,759 | 3,008 | 2,506 | 2,256 | 2,005 |
| 5 | 50,622 | 8,606 | 7,087 | 3,797 | 3,037 | 2,531 | 2,278 | 2,025 |
| 6 | 51,123 | 8,691 | 7,157 | 3,834 | 3,067 | 2,556 | 2,301 | 2,045 |
| 7 | 51,630 | 8,777 | 7,228 | 3,872 | 3,098 | 2,582 | 2,323 | 2,065 |
| 8 | 52,142 | 8,864 | 7,300 | 3,911 | 3,129 | 2,607 | 2,346 | 2,086 |
| 9 | 52,664 | 8,953 | 7,373 | 3,950 | 3,160 | 2,633 | 2,370 | 2,107 |
| 10 | 53,717 | 9,132 | 7,520 | 4,029 | 3,223 | 2,686 | 2,417 | 2,149 |
| 11 | 54,791 | 9,314 | 7,671 | 4,109 | 3,287 | 2,740 | 2,466 | 2,192 |
| 12 | 55,888 | 9,501 | 7,824 | 4,192 | 3,353 | 2,794 | 2,515 | 2,236 |
| 13 | 57,004 | 9,691 | 7,981 | 4,275 | 3,420 | 2,850 | 2,565 | 2,280 |
| 14 | 58,145 | 9,885 | 8,140 | 4,361 | 3,489 | 2,907 | 2,617 | 2,326 |
| 15 | 66,558 | 11,315 | 9,318 | 4,992 | 3,993 | 3,328 | 2,995 | 2,662 |

*Human Resources approval of all previous experience is required.

