



TEACHER ASSISTANT



Job Overview

The job of the Teacher Assistant was established for the purpose/s of providing support to the instructional program within assigned educational settings with specific responsibility for working with individual and/or small groups of students; and providing clerical support to teacher/s and staff.

This job reports to the School Site Principal.

Job Functions

- Adapts classroom activities, assignments and/or materials under the direction of the supervising teacher for the purpose of supporting and reinforcing classroom objectives.
- Leads, guides and/or coordinates others using standardized procedures and operating within a defined budget under the direction of the supervising teacher. Utilization of some resources from other work units may be required to perform the job's functions.
- Assists students, individually or in small groups, with lesson assignments (e.g. read stories, listen to students read, providing writing assistance, reinforce English lessons, provide spelling practice, computer learning programs, etc.) for the purpose of practicing and/or reinforcing learning concepts and assisting students in reaching academic goals and grade level standards.
- Assists teachers with classroom assignments, tests, homework, make-up work, etc. for the purpose of supporting teachers in the instructional process.
- Attends meetings and professional development opportunities for the purpose of acquiring and/or conveying information relative to job functions.
- Communicates with supervising instructional staff, professional support personnel, and parents for the purpose of assisting in evaluating progress and/or implementing academic objectives.
- Maintains instructional materials and/or manual and electronic files/records (e.g., lessons, pencils, paper, teaching supplies, etc.) for the purpose of ensuring availability of items, and/or meeting mandated requirements.
- Monitors individual and/or groups of students in a variety of settings (e.g., classroom, playground, field trips, library, lunchroom, bus loading/unloading, etc.) for the purpose of providing a safe and positive learning environment.
- Performs general clerical tasks (e.g., laminating, making posters, making copies, bulletin boards, filing, newsletters, etc.) for the purpose of assisting teachers with instructional material.
- Reports observations and incidents relating to specific students (e.g., accidents, fights, appropriate and inappropriate social behavior, violations of rules, safety conditions, etc.) for the purpose of communicating information to appropriate instructional and/or administrative personnel.
- Supports classroom teachers and other school personnel (e.g., opens bookstore, performs hearing/visual screening, oral/written testing, type newsletters, etc.) for the purpose of assisting them in the implementation of curriculum and teaching methodologies.
- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.



Working Environment

Generally, the job requires 30% sitting, 20% walking, and 50% standing .

Physical Requirements: The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; some climbing and balancing; frequent stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity.

Qualifications

Minimum experience: Job related experience is preferred.

Minimum education: High School diploma or equivalent.

The ideal candidate will have the following education, experience, skills, knowledge, abilities and/or competencies:

- Knowledge of basic math functions, instructional procedures, and practices; age-appropriate student activities; safety practices and procedures; conflict resolution; and stages of child development.
- Ability to read and understand a variety of manuals, write documents utilizing prescribed formats, present information to others; and solve practical problems.
- Ability to schedule activities and work with a wide diversity of individuals; gather and/or collate data, use basic math and job-related equipment.
- Flexibility is required to work with others in a variety of circumstances and work with data utilizing defined but different processes. Problem solving is required to identify issues and create action plans. Problem solving with data requires independent interpretation of guidelines; and problem solving with equipment is limited to moderate.
- Specific ability-based competencies required to satisfactorily perform the functions of the job include adapting to changing work priorities; communicating with diverse groups; maintaining confidentiality; working as a team; and working with constant interruptions.

Required Testing: None Specified

Continuing Education/Training: None Specified

Required Certificates and/or Licenses: None Specified

Clearances: Criminal Justice Fingerprint/Background Clearance

FLSA Status: Non-exempt

Employee Type: Classified

Pursuant to the Williamson County Board of Education's policy of equal opportunity employment, Williamson County Schools does not discriminate on the basis of race, color, religion, age, sex, national origin, disability status, genetic information, pregnancy, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.