



SSS Restorative Practices Coach

Job Overview

The job of SSS Restorative Practices Coach is established to support the process by which students and adults develop skills to repair harm in relationships and build a stronger sense of community within the school with an emphasis on students with disabilities. The SSS Restorative Practices Coach will work in an in-person environment to build and deepen a positive school climate and culture by training staff on various frameworks, including, but not limited to Restorative Practices, Social Emotional Learning (SEL) competencies, and Positive Behavior Interventions and Supports (PBIS) as part of the Multi-Tier System of Supports (MTSS) process for behavioral interventions. The Restorative Practices Coach will be responsible for direct support to school staff on Restorative Practices and PBIS programming.

This job reports to the Director of Student Support Services.

Job Functions

- Consults with SSS Director, SSS Executive Director and Principals and staff concerning behavioral expectations and needs of students.
- Provides support and guidance on the implementation and integration of Restorative Practices, PBIS, SEL interventions and IEP goals, and practices that support proportionate discipline in the schools.
- Provides professional development to support RP, PBIS, and SEL interventions and IEP goals.
- Provides education workshops for parents and the community.
- Collects, maintains, and shares district and school data to prevent disproportionate discipline practices for students with disabilities and to support behavioral techniques in all Tiers of education to aide with prevention of over-identification of students whose needs can be addressed with strong general education supports and practices.
- Attends in-person meetings with district and school staff, training workshops and educational conferences to maintain and improve professional competence.
- Maintains accurate, complete, and correct student records as required by laws, district policies, and administrative regulations.
- Required to have prompt, regular attendance in-person and be available to work on-site, in-person during regular business hours and as needed.
- Performs other duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

Duties Include:

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

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Working Environment:

The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; and some fine finger dexterity. Generally, the job requires 80% sitting, 10% walking, and 10% standing. This job is performed in a generally clean and healthy environment.



Qualifications

Minimum Experience: Job related experience with increasing levels of responsibilities.

Minimum Education: Minimum master's degree in job related area

Minimum Certification: Licensed counselor or social worker

The ideal candidate will have the following education, experience, skills, knowledge, abilities and/or competencies:

- Becomes an expert resource on restorative practices, PBIS, SEL and related special education interventions and applying proportionate discipline research, evaluation, strategies, theories, techniques, and methods of instruction for the district.
- Understands and is trained in restorative practices processes and theory of action.
- Has successful experience designing and delivering professional development.
- Has the ability to engage a variety of stakeholders.
- Has the ability to work independently and in collaboration with other teams.
- Possesses strong interpersonal skills and the ability to create productive and healthy relationships.
- Demonstrates strong organizational skills with outstanding attention to detail.
- Possesses a strong knowledge of special education processes and instruction.
- Demonstrates proficiency in Google and Microsoft Suites.

Required Testing: N/A

Continuing Education/Training: Master's degree in job related area.

Required Certificates and/or Licenses: Licensed counselor or social worker

Clearances: Criminal Justice Fingerprint/Background Clearance

FLSA Status: Exempt

Employee Type: Certified

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