



INTERVENTIONIST

Job Overview

The job of the interventionist was established for the purpose of assisting classroom teachers and coaches in providing focused interventions to small groups of students in accordance with our district RTI² plan.

This job reports to the school site principal.

Job Functions

- Demonstrates exemplary classroom instructional practice and possesses a deep understanding of teaching and learning for the purpose of effective best practices to improve student achievement results and close achievement gaps.
- Regularly analyzes data and monitors student progress while delivering focused intervention to students.
- Evaluates student achievement for the purpose of placing students in appropriate intervention and support services
- Participates in on-going and job-embedded professional development (e.g., staff meetings; study groups, demonstration lessons with pre- and post-discussion analysis; workshops; trainings; seminars) for the purpose of gathering Information related to academic interventions.
- Maintains a variety of manual and electronic files and/or records (e.g., TCAP data, screener data, intervention plans, progress monitoring, and other data) for the purpose of determining and responding to student needs.
- Develops individual learning plans in collaboration with teachers and coaches, related to skill-specific interventions while adhering to district scope and sequence guides and curriculum.
- Maintain evidence of student progress monitoring of ILP-Ds to report quarterly.
- Monitor and ensure completion and fidelity of all required documentation as directed by the state.
- Ensure required parental communication and notification (prior to implementation, and to report progress quarterly).

Duties Include:

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

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Working Environment:

The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; and some fine finger dexterity. Generally, the job requires 80% sitting, 10% walking, and 10% standing. This job is performed in a generally clean and healthy environment.

Qualifications

Minimum Experience: Job related experience within related field is required.

Minimum Education: Minimum of a bachelor's degree in job related area

Minimum Certification:



The ideal candidate will have the following education, experience, skills, knowledge, abilities and/or competencies:

- Perform multiple technical tasks with a need to periodically upgrade skills in order to meet changing job conditions.
- Specific skill-based competencies required to satisfactorily perform the functions of the job include applying assessment instruments; operating standard office equipment; planning and managing projects; and using pertinent software applications.
- Perform advanced math; read technical information, compose a variety of documents, and/or facilitate group discussions, and analyze situations to define issues and draw conclusions.
- Specific knowledge-based competencies required to satisfactorily perform the functions of the job include lesson planning, instructional materials; and community resources.
- Schedule a significant number of activities, meetings, and/or events; collate data; and use basic, job-related equipment.
- work with data utilizing defined but different processes; and operates equipment using defined methods
- Problem solving with data frequently requires independent interpretation of guidelines; and problem solving with equipment is limited to moderate
- Specific ability-based competencies required to satisfactorily perform the functions of the job include adapting to changing work priorities; communicating with diverse groups; maintaining confidentiality; setting priorities; and promoting services within community.
- Ability to work under limited supervision following standardized practices and/or methods; leading, guiding, and/or coordinating others; and operating within a defined budget. Utilization of some resources from other work units is often required to perform the job's functions. There is some opportunity to significantly impact the organization's services.

Required Testing: N/A

Continuing Education/Training: Bachelor's degree in job related area.

Required Certificates and/or Licenses: Current teaching license in the state of TN

Clearances: Criminal Justice Fingerprint/Background Clearance

FLSA Status: Exempt

Employee Type: Certified

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