## 2024-2025 WCS STAFF SCHOOL CALENDAR
### 1ˢᵗ Semester = 87 Instructional Days      2ⁿᵈ Semester = 90 Instructional Days

| Day | Date | Definition |
| --- | --- | --- |
| Thursday **(No School)** | July 4 | Independence Day **(System Closed)** |
| Wednesday – Thursday **(No Students)** | July 24 – 25 | New Teacher Induction |
| Friday **(No Students)** | July 26 | SSS and TA Training |
| Monday **(No Students)** | July 29 | Administrative Day (All Teachers Report) |
| Tuesday **(No Students)** | July 30 | *District-Wide Professional Development Day* |
| Wednesday **(No Students)** | July 31 | *Site-Based Professional Development Day* |
| Thursday **(No Students)** | August 1 | *Site-Based Professional Development Day* |
| Friday **(No Students)** | August 2 | Administrative Day – Teacher Prep Day (Flex)* |
| Monday **(Students ½ Day)** | August 5 | Start of School (1ˢᵗ – 12ᵗʰ Grades) |
| Tuesday | August 6 | First Full Day of School (1ˢᵗ – 12ᵗʰ Grades) |
| Monday | August 12 | First Full Day for Pre-Kindergarten, Early Childhood and Kindergarten Students |
| Monday **(No School)** | September 2 | Labor Day **(System Closed)** |
| Tuesday | September 17 | Constitution Day Observed (Students in School) |
| Monday - Friday | September 23 – October 25 | Parent Teacher Conference Window* |
| Friday | October 4 | End of First Quarter Grading Period (44 Grading Days) |
| Monday **(No Students)** | October 7 | Parent/Teacher Conference Day (Flex)* |
| Tuesday **(No Students)** | October 8 | *District-Wide/Site-Based Professional Development Day (Flex)** |
| Wednesday – Friday **(No School)** | October 9 – 11 | Fall Break **(System Closed)** |
| Tuesday **(No Students)** | November 5 | *Site-Based Professional Development Day*; Election Day |
| Monday | November 11 | Veterans Day (Students in School) |
| Monday – Friday **(No School)** | November 25 – 29 | Thanksgiving Holiday **(System Closed)** |
| Thursday **(Students ½ Day)** | December 19 | End of First Semester (43 Grading Days) |
| Friday - Thursday **(No School)** | December 20 – January 2 | New Year's Day and Winter Break **(System Closed)** |
| Friday **(No Students)** | January 3 | Administrative Day – Teacher Prep Day (Flex)* |
| Monday | January 6 | Students Full Day – Second Semester Begins |
| Monday **(No School)** | January 20 | Martin Luther King, Jr. Day **(System Closed)** |
| Friday **(No Students)** | February 14 | *District-Wide Professional Development Day* |
| Monday **(No School)** | February 17 | Mid-Winter Break; President's Day |
| Friday | March 7 | End of Third Quarter Grading Period (42 Grading Days) |
| Monday – Friday **(No School)** | March 10 – 14 | Spring Break **(System Closed)** |
| Friday **(No School)** | April 18 | Spring Holiday **(System Closed)** |
| Thursday **(Students ½ Day)** | May 22 | Last Day for Students – End of Second Semester (48 Grading Days) |
| Thursday – Sunday | May 22 – 25 | Graduation Window |
| Friday | May 23 | Administrative Day (All Teachers Report) |
| Monday | May 26 | Memorial Day **(System Closed)** |

*See next page for more explanation.*
Specific testing dates/windows can be found on the WCS Assessment Page as they become available.

## Professional Development Days
Six (6) days below are in this calendar for professional development. Two (2) days must be scheduled by each teacher outside the scheduled school calendar. All professional development days are in person unless otherwise noted.

| | | |
|---|---|---|
| July 30 | - | District-Wide |
| July 31 | - | Site-Based |
| August 1 | - | Site-Based |
| October 8 | - | District-Wide/Site-Based (Flex) |
| November 5 | - | Site-Based |
| February 14 | - | District-Wide |

## Administrative Day – Teacher Prep Dates (Flex) August 2 and January 3
Teachers will work six (6) hours preparing for the start of each semester. The hours may be worked on the date indicated or any time before the first day of the semester. The requirements for the start of each semester haven't changed, but when and where teachers complete the start of semester requirements are flexible. Each principal will share expectations on how to log the required work hours, and teachers will clock-in on the scheduled date to document these hours.

## Parent Teacher Conferences Flex Date
Parent Teacher Conferences will be scheduled for a total of 6 hours before or after school between September 23-October 25. This allows flexibility for teachers to complete conferences two weeks before and after the calendar date of October 7th. Conferences may be conducted in person, via Zoom or by phone. Conference hours shall be documented and approved by the Superintendent of Schools or Designee. Teachers will clock-in on October 7th to document these hours.

## District-Wide/Site-Based PD Flex Date
October 8th is a District-Wide/Site-Based PD Flex Date for a total of six (6) hours of professional development. Schools will use three (3) hours of flex PD time to schedule site-based PD throughout the year in alignment with their school-based PD plan. The school PD times will be shared with teachers and the PD Department by August 9th. The District will use three (3) hours of flex PD time to schedule district PD throughout the year. The District PD dates and times (as well as make-up dates) will be shared with teachers and the PD Department by September 9th. Teachers will clock-in on October 8th to document these hours.

## Inclement Weather Days
Up to ten (10) inclement weather days are accumulated in the school calendar through extended work (stockpile) days and will not be made up.  If more than ten (10) days are missed due to weather related conditions, the Calendar Committee will make a recommendation to the Superintendent of Schools from the following days:  Mid-Winter Break; Second Semester Professional Development Day; Spring Holiday; Spring Break Days (Monday, then Tuesday, then Wednesday); Additional days at the end of the school year calendar.

**No Students** – Students do not report to school. Teachers will report for an Admin or PD Day.
**No School** – Students and teachers do not report. Twelve-month employees report to work on this day.
**System Closed** – All schools and the district offices are closed.

## K-5 Early Release Dates (11 dates, 113 min.)

| First Semester | Second Semester |
|---|---|
| August 28 | January 15 |
| September 18 | January 29 |
| October 2 | February 12 |
| October 23 | March 5 |
| November 20 | March 26 |
| | April 9 |

## 6-12 Late Start Dates (27 dates, 45 min.)

| First Semester | Second Semester |
|---|---|
| August 13 | January 13 |
| August 19 | January 21 |
| August 26 | January 27 |
| September 3 | February 3 |
| September 9 | February 10 |
| September 16 | February 18 |
| September 23 | February 24 |
| September 30 | March 3 |
| October 14 | March 17 |
| October 21 | March 24 |
| October 28 | March 31 |
| November 4 | April 7 |
| November 11 | |
| November 18 | |
| December 2 | |

*Approval Date:   November 27, 2023*