

# SCHOOL BOARD WORK SESSION AGENDA

Thursday, October 15, 2015, 6:00 p.m.

Carolyn Campbell Conference Room

TAB/ TIME	ITEM		PERSON RESPONSIBLE	PURPOSE
	<b>Opening Remarks</b>		Gary Anderson	
Tab 1 10 mins	<b>Board Policies – 2<sup>nd</sup> Reading</b> <ul style="list-style-type: none"> <li>• 4.6052 – Student Schedules</li> <li>• 5.117 – Non-Tenure and Tenure</li> <li>• 5.403 – Drug-Free Workplace</li> <li>• 6.600 – Student Records</li> </ul>	Page 19 Page 21 Page 23 Page 25	Bill Squires	Consent Agenda Item
Tab 1 5 mins	<b>Field Trip Fee Requests</b>	Page 29	Mike Looney	Consent Agenda Item
Tab 1 5 mins	<b>2015-2016 Budget Timeline</b>	Page 35	Leslie Holman	Consent Agenda Item
10 mins	Facilities & Construction Update		Kevin Fortney	Information
Tab 1 5 mins	<b>Brentwood United Methodist Church Lease Agreement at Sunset Middle School</b>	Page 37	Kevin Fortney	Consent Agenda Item
Tab 1 5 mins	<b>Centennial High School Renovation of Teen Living Area into TV Broadcasting Classroom and Studio</b>	Page 43	Kevin Fortney	Consent Agenda Item
Tab 1 5 mins	<b>Centennial High School Baseball Field Replacement and Construction of New Home Run Fence</b>	Page 47	Kevin Fortney	Consent Agenda Item
Tab 1 5 mins	<b>Nolensville High School Construction of Retaining Wall</b>	Page 57	Kevin Fortney	Consent Agenda Item
Tab 2 30 mins	<b>Superintendent’s Report</b> <ul style="list-style-type: none"> <li>• Strategic Plan Report for Technology, Planning &amp; Zoning and Finance (<i>Annual Agenda</i>)</li> <li>• Rezoning Proposal for 2016-2017</li> <li>• Social Studies Report</li> </ul>	Page 61  Page 69 Page 77	Mike Looney	Information
Tab 2 20 mins	<b>Board Chairman’s Report</b> <ul style="list-style-type: none"> <li>• Board Norms (<i>Annual Agenda</i>)</li> </ul>	Page 83	Gary Anderson	Information for Discussion
Tab 3 10 mins	<b>Board Policies – 1<sup>st</sup> Reading</b> <ul style="list-style-type: none"> <li>• 4.503 – Parent Organizations / Booster Clubs</li> </ul>	Page 85	Bill Squires	Info for Board Agenda Items
Tab 3 5 mins	<b>Tenure Recommendations of Superintendent to Board</b>	Page 87	Mike Looney	Info for Board Agenda Items
Tab 3 5 mins	<b>Classified Hiring Rates- IT Positions and Substitute Teachers</b>	Page 91	Rebecca Owens	Info for Board Agenda Items
Tab 3 20 mins	<b>Code of Ethics</b>	Page 93	Gary Anderson	Info for board Agenda Items
5 mins	Update on Current Budget Status		Leslie Holman	Information
Tab 3 5 mins	<b>2015-2016 Budget Amendments</b> <ul style="list-style-type: none"> <li>General Purpose School Fund Amendment                             <ul style="list-style-type: none"> <li>• Honors Choir</li> </ul> </li> <li>Central Cafeteria Fund Amendment                             <ul style="list-style-type: none"> <li>• Food Service Grant</li> </ul> </li> </ul>	Page 99  Page 101	Leslie Holman	Info for Board Agenda Items
Tab 3 10 mins	<b>2015-2016 Budget Resolutions</b> <ul style="list-style-type: none"> <li>General Purpose School Fund Resolutions                             <ul style="list-style-type: none"> <li>• Startup Costs – New Schools</li> <li>• Additional EC Classrooms</li> </ul> </li> </ul>	Page 103 Page 105	Leslie Holman	Info for Board Agenda Items
Tab 4	Monthly Reports & Miscellaneous Info	Page 109		





1320 West Main Street, Suite 202

Franklin, TN 37064-3700

The Williamson County Board of Education will meet in regular session on Monday, October 26, 2015 at **6:30 p.m.** in the Auditorium of the Williamson County Administrative Complex.

## AGENDA

- ❖ **Call to Order**  
Pledge of Allegiance
  
- ❖ **Approval of Agenda**
  
- 1. **Consent Agenda**
  - a. Approval of September 21, 2015 School Board Meeting Minutes
  - b. Approval of Board Policy Revisions – *2<sup>nd</sup> Reading*
    - i. 4.6052 – Student Schedules
    - ii. 5.117 – Non-Tenure and Tenure
    - iii. 5.403 – Drug-Free Workplace
    - iv. 6.600 – Student Records
  - c. Approval of Recommendations for Field Trip Fee Requests
  - d. Approval of 2015-2016 Budget Timeline
  - e. Approval of Brentwood United Methodist Church Lease Agreement at Sunset Middle School
  - f. Approval Centennial High School Renovation of Teen Living Area into TV Broadcasting Classroom and Studio
  - g. Approval of Centennial High School Baseball Field Replacement and Construction of New Home Run Fence
  - h. Approval of Nolensville High School Construction of Retaining Wall
  
- ❖ **Items of Particular Public Interest**
  - a. Public Comment
  
- 2. **Communications to the Board**
  - a. Superintendent’s Report
    - Blue Ribbon Schools
    - District Update
    - Student Spotlight
    - Teacher/Staff Spotlight
  - b. Board Chairman’s Report

*Anyone requesting accommodation due to disabilities should contact Wayne Franklin, ADA Coordinator, at 790-5466. This request, if possible, should be made three (3) working days prior to the meeting.*

❖ **Unfinished Business**

**3. New Business**

- a. Board Policy Revisions – *1<sup>st</sup> Reading*
  - i. 4.503 – Parent Organizations / Booster Clubs
- b. Tenure Recommendations of Superintendent to the Board
- c. Classified Hiring Rates for Information Technology Positions and Substitute Teachers
- d. Code of Ethics
- e. 2015-2016 Budget Amendments
  - i. Honors Choir
  - ii. Food Service Grant
- f. 2015-2016 Budget Resolutions
  - i. Startup Costs – New Schools
  - ii. Additional Early Childhood Classrooms
- g. Proposed Religious Liberty & Protection Resolution

❖ **Adjournment**

**4. Monthly Reports and Miscellaneous Information**

**SCHEDULED MEETINGS:**

October 12 County Commission Meeting, 7:00 p.m., Administrative Complex Auditorium

**October 15 Board Work Session, 6:00 p.m., Carolyn Campbell Room**

**October 26 School Board Athletic Committee, 5:00 p.m., Carolyn Campbell Room**

October 26 CC Education Committee, 5:30 p.m., Executive Conference Room

**October 26 School Board Meeting, 6:30 p.m., Administrative Complex Auditorium**

November 2 CC Budget Committee, 4:30 p.m., Executive Conference Room

**November 2 Board Policy Committee, 6:00 p.m., Carolyn Campbell Room**

November 9 County Commission Meeting, 7:00 p.m., Administrative Complex Auditorium

**November 12 Board Work Session, 6:00 p.m., Carolyn Campbell Room**

**November 16 School Board Meeting, 6:30 p.m., Administrative Complex Auditorium**

***Brentwood High School Chamber Choir will perform prior to the School Board Meeting***

MINUTES

WILLIAMSON COUNTY BOARD OF EDUCATION

REGULAR MEETING

September 21, 2015

County Mayor Rogers Anderson administered the oath of office to the following School Board member:

District 4 Anne McGraw

A. Call to Order

The Williamson County Board of Education met in regular session on Monday, September 21, 2015 in the Williamson County Administrative Complex Auditorium.

1. Pledge of Allegiance

Superintendent Mike Looney called the meeting to order at 6:33 p.m.

The Board observed a moment of silence after which the pledge of allegiance was led by Mr. Mark Gregory.

Members Present .....12

Kenneth Peterson	1 <sup>st</sup> District	Robert Hullett	7 <sup>th</sup> District
Dan Cash	2 <sup>nd</sup> District	Candy Emerson	8 <sup>th</sup> District
PJ Mezera	3 <sup>rd</sup> District	Rick Wimberly	9 <sup>th</sup> District
Anne McGraw	4 <sup>th</sup> District	Beth Burgos	10 <sup>th</sup> District
Gary Anderson	5 <sup>th</sup> District	Mark Gregory	11 <sup>th</sup> District
Jay Galbreath	6 <sup>th</sup> District	Susan Curlee	12 <sup>th</sup> District

Members Absent .....0

2. Election of School Board Chairman

Superintendent Looney opened the floor for nominations for School Board Chairman.

Mr. Robert Hullett nominated Mr. Gary Anderson for School Board Chairman. Mr. Dan Cash seconded the motion.

Superintendent Looney closed the floor for nominations and allowed discussion.

Superintendent Looney called for a roll call vote for Mr. Anderson as chairman.

Kenneth Peterson	Yes	Robert Hullett	Yes
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Dan Cash	Yes	Candy Emerson	Yes
P. J. Mezera	Yes	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 12; No, 0; Abstain, 0; Motion Carried

3. Election of School Board Vice Chairman

Chairman Anderson opened the floor for nominations for School Board Vice Chairman.

Mr. Rick Wimberly nominated Mr. Jay Galbreath for Vice Chairman.

Ms. Candy Emerson nominated Dr. Beth Burgos for Vice Chairman.

Mr. Ken Peterson nominated Mr. Robert Hullett for Vice Chairman.

Chairman Anderson closed the floor for nominations and allowed each nominee to present why they want to be elected Vice Chairman.

Chairman Anderson called for a roll call vote for Mr. Galbreath for Vice Chairman.

Kenneth Peterson	No	Robert Hullett	No
Dan Cash	No	Candy Emerson	No
P. J. Mezera	Abs	Rick Wimberly	Yes
Anne McGraw	Abs	Beth Burgos	Abs
Gary Anderson	Yes	Mark Gregory	No
Jay Galbreath	Yes	Susan Curlee	No

Action: Yes, 3; No, 6; Abstain, 3; Motion Failed

Chairman Anderson called for a roll call vote for Dr. Burgos for Vice Chairman.

Kenneth Peterson	No	Robert Hullett	No
Dan Cash	Yes	Candy Emerson	Yes
P. J. Mezera	Yes	Rick Wimberly	No
Anne McGraw	Abs	Beth Burgos	Yes
Gary Anderson	No	Mark Gregory	Yes
Jay Galbreath	Abs	Susan Curlee	Yes

Action: Yes, 6; No, 4; Abstain, 2; Motion Failed

Chairman Anderson called for a roll call vote for Mr. Hullett for Vice Chairman.

Kenneth Peterson	Yes	Robert Hullett	Yes
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Dan Cash	Abs	Candy Emerson	No
P. J. Mezera	Abs	Rick Wimberly	No
Anne McGraw	Abs	Beth Burgos	Abs
Gary Anderson	No	Mark Gregory	No
Jay Galbreath	Abs	Susan Curlee	No

Action: Yes, 2; No, 5; Abstain, 5; Motion Failed

Chairman Anderson called for a roll call vote for Mr. Galbreath for Vice Chairman.

Kenneth Peterson	Yes	Robert Hullett	No
Dan Cash	Abs	Candy Emerson	No
P. J. Mezera	Abs	Rick Wimberly	Yes
Anne McGraw	Abs	Beth Burgos	Abs
Gary Anderson	Yes	Mark Gregory	No
Jay Galbreath	Yes	Susan Curlee	No

Action: Yes, 4; No, 4; Abstain, 4; Motion Failed

Chairman Anderson called for a roll call vote for Dr. Burgos for Vice Chairman.

Kenneth Peterson	No	Robert Hullett	No
Dan Cash	Yes	Candy Emerson	Yes
P. J. Mezera	Yes	Rick Wimberly	No
Anne McGraw	Abs	Beth Burgos	Yes
Gary Anderson	No	Mark Gregory	Yes
Jay Galbreath	Abs	Susan Curlee	Yes

Action: Yes, 6; No, 4; Abstain, 2; Motion Failed

Chairman Anderson called for a roll call vote for Mr. Hullett for Vice Chairman.

Kenneth Peterson	Abs	Robert Hullett	Yes
Dan Cash	Abs	Candy Emerson	No
P. J. Mezera	Abs	Rick Wimberly	No
Anne McGraw	Yes	Beth Burgos	Abs
Gary Anderson	No	Mark Gregory	No
Jay Galbreath	Abs	Susan Curlee	No

Action: Yes, 2; No, 5; Abstain, 5; Motion Failed

Mr. Hullett asked to remove his name from the nominations for Vice Chairman.

Chairman Anderson called for a roll call vote for Mr. Galbreath for Vice Chairman.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Abs	Candy Emerson	No

P. J. Mezera	Abs	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Abs
Gary Anderson	Yes	Mark Gregory	No
Jay Galbreath	Yes	Susan Curlee	No

Action: Yes, 6; No, 3; Abstain, 3; Motion Failed

Chairman Anderson called for a roll call vote for Dr. Burgos for Vice Chairman.

Kenneth Peterson	No	Robert Hullett	No
Dan Cash	Yes	Candy Emerson	Yes
P. J. Mezera	Yes	Rick Wimberly	No
Anne McGraw	Abs	Beth Burgos	Yes
Gary Anderson	No	Mark Gregory	Yes
Jay Galbreath	Abs	Susan Curlee	Yes

Action: Yes, 6; No, 4; Abstain, 2; Motion Failed

Mr. Wimberly made a motion to table the election of the Vice Chairman. Mr. Peterson seconded the motion.

Chairman Anderson called for a roll call vote on the motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	No
P. J. Mezera	No	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	No
Jay Galbreath	No	Susan Curlee	No

Action: Yes, 7; No, 5; Abstain, 0; Motion Carried

Ms. Susan Curlee apologized to the Board and public for her recent tweeter posting.

**B. Approval of Agenda**

Chairman Anderson presented the agenda, including the Consent Agenda, for Board approval.

Ms. Susan Curlee asked to move consent agenda items c. Approval of Calendar Committee Membership and e. Approval of Title I Focus Schools Grant 2016 for Fairview Middle School to New Business, as items g and h.

There being no further additions or corrections, Mr. Hullett moved to approve the agenda, including the Consent Agenda, as presented. Mr. Cash seconded the motion.

Chairman Anderson called for a voice vote on the motion. Chairman Anderson noted that Mr. Mezera left the meeting and was to be marked absent.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Motion Carried.

Chairman Anderson read the approved Consent Agenda to the audience.

C. Consent Agenda (as approved above)

1. Approval of School Board Meeting Minutes
  - August 17, 2015
2. Approval of Recommendations for Field Trip Fee Requests
3. Approval of 2015-2016 Management Personnel for Collaborative Conferencing

D. Items of Particular Public Interest

1. Public Comment

Chairman Anderson called on the following individuals who had requested the opportunity to address the Board:

- Ms. Daniela Kunz spoke regarding indoor air quality in schools and extra workers to execute work.
- Ms. Donna Isbell representing ARC spoke regarding R-word to spread the word.
- Ms. Sara Melamed spoke regarding sensitivity training and social media policy.
- Ms. Vicky McKinney spoke regarding representing all students with dignity and respect.
- Mr. Gary Graham spoke regarding textbooks.
- Ms. Patsy Writesman spoke regarding friction being played out publicly.
- Ms. Janet Shouse spoke regarding use of the R-word and its impact on students and families.
- Ms. Jennifer Heflin spoke regarding use of the R-word.
- Mr. Jason Grant spoke regarding proactive communication.
- Ms. Jane McGrath spoke regarding resolution of the R-word.

2. Communications to the Board

1. Superintendent's Report

Dr. Mike Looney assured the Board that the district was working with contractors to improve cleanliness conditions at schools.

- Constitution Day Presentation by Walnut Grove Elementary School 4<sup>th</sup> and 5<sup>th</sup> Grade Students
- Student Spotlight  
Five students were celebrated for earning a perfect ACT school. They include Margaret Overton, Brentwood; Hill Duggan, Centennial; Rhett Britton, Franklin; Amy Ouyang and Sarah Rosenthal, Ravenwood.

Franklin High's Lauren Hall was recognized for receiving the Legion of Valor Bronze Cross for Achievement. Her JROTC instructor is Greg Hoover.

Kylie Betchley and Becca Zaves from Ravenwood were selected as Tennessee All State Cheerleaders. Their coach is Cady Conley.

Five students were honored for their selection to the U. S. Army All American Marching Band including Franklin's David Curtis, Anaea Dossey and Michael Hall. Their band directors are David Aydelott, Jacob Camps and Michael Holland. Samuel Vines and Taylor Winkler represent Ravenwood. Their band directors are Mark Kinzer and Brant Poindexter.

- Teacher/Staff Spotlight  
The 2014-15 Reward Schools were honored during the meeting. Clovercroft Elementary and Ravenwood High were recognized for Performance and Progress. Schools honored for Performance include College Grove Elementary, Fairview Elementary, Grassland Elementary, Hunters Bend Elementary, Kenrose Elementary, Longview Elementary, Oak View Elementary, Pearre Creek Elementary, Scales Elementary, Trinity Elementary, Walnut Grove Elementary, Winstead Elementary, Brentwood Middle, Grassland Middle, Woodland Middle, Brentwood High, Franklin High, Page High and Summit High.

Dr. Mike Looney was celebrated for being named the 2016 Superintendent of the Year by the Tennessee Organization of School Superintendents.

## 2. Board Chairman's Report

Chairman Anderson recognized that the Reward School recipients are in the top 5% of all Tennessee schools. He congratulated Dr. Looney for the Superintendent of the Year Award, and thanked the Sheriff Deputies for their attendance. Chairman Anderson thanked former Chairman PJ Mezera and the district staff for hosting the Board retreat last week. He also announced Let's Talk School meetings for October 6 at Ravenwood High and October 8 at Summit High. The meetings run from 6 p.m. until 7:30 p.m.

## 3. Unfinished Business

There was no unfinished business.

4. New Business

1. Board Policy Revisions – *1<sup>st</sup> Reading*

a. 4.6052 - Student Schedules

Chairman Anderson called on Superintendent Looney who recommended approval of Policy 4.6052 as outlined on the first reading by the Board Policy Committee.

Dr. Burgos moved to approve the recommendation and Ms. Emerson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

b. 5.117 – Non-Tenure and Tenure

Chairman Anderson called on Superintendent Looney who recommended approval of Policy 5.117 as outlined on the first reading by the Board Policy Committee.

Mr. Hullett moved to approve the recommendation and Mr. Cash seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

c. 5.403 - Drug-Free Workplace

Chairman Anderson called on Superintendent Looney who recommended approval of Policy 5.403 as outlined on the first reading by the Board Policy Committee.

Mr. Cash moved to approve the recommendation and Mr. Peterson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
- - -	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

d. 6.600 – Student Records

Chairman Anderson called on Superintendent Looney who recommended approval of Policy 6.600 as outlined on the first reading by the Board Policy Committee.

Mr. Hullett moved to approve the recommendation and Ms. Emerson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
- - -	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

2. Adoption of Board Goals

Chairman Anderson called on Superintendent Looney who recommended approval of the Board Goals.

Mr. Wimberly moved to approve the recommendation and Mr. Peterson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

3. Adoption of Superintendent Goals

Chairman Anderson called on Superintendent Looney who recommended approval of the Superintendent Goals.

Mr. Hullett moved to approve the recommendation and Dr. Burgos seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Abs

Action: Yes, 10; No, 0; Abstain, 1; Motion Carried

4. Board Parameters – Rezoning

Chairman Anderson called on Superintendent Looney who recommended approval of the proposed rezoning parameters that includes no major rezoning 2016-17 year with some minor exceptions to be outlined in October.

Mr. Hullett moved to approve the recommendation and Mr. Peterson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

5. 2015 – 2016 School Board Budget Amendments

a. General Purpose School Fund Amendment

i. Extended Contract

Chairman Anderson called on Superintendent Looney who recommended approval of the General Purpose School Board Amendment to appropriate the reserve of the extended contract in the amount of \$47,296 into current operating budget.

Mr. Peterson moved to approve the recommendation and Mr. Galbreath seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

ii. Ladders to Hope

Chairman Anderson called on Superintendent Looney who recommended approval to appropriate the unexpended funds of \$15,878 from the Ladders to Hope reserve for the purpose for which they were contributed, chrome books for students to increase their ACT scores.

Mr. Wimberly moved to approve the recommendation and Ms. Emerson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

iii. LEAP Grant

Chairman Anderson called on Superintendent Looney who recommended approval of the LEAP Grant to Centennial High School for after school tutoring in the amount of \$75,000.

Mr. Hullett moved to approve the recommendation and Mr. Cash seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

iv. United Way Grant

Chairman Anderson called on Superintendent Looney who recommended approval of the United Way Grant in the amount of \$44,896 for Raise Your Hand that provides tutors, supplies and transportation to five schools for grades 2-4.

Dr. Burgos moved to approve the recommendation and Mr. Peterson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

b. Extended School Program Fund Amendment

i. ESP

Chairman Anderson called on Superintendent Looney who recommended approval of appropriating \$38,689 to the Extended School Program Fund to increase the number of full time workers in the SACC program

Ms. Emerson moved to approve the recommendation and Mr. Cash seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

c. Education Capital Project Amendment

i. Master Plan Study

Chairman Anderson called on Superintendent Looney who recommended approval to appropriate \$50,000 from the interest earnings of the education capital projects fund for a master plan study of Franklin High School and Brentwood High School.

Dr. Burgos moved to approve the recommendation and Ms. Emerson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

d. Bus Driver Retention Bonus

Chairman Anderson called on Superintendent Looney who recommended approval to expand the bus driver incentive program to include a \$500 retention bonus to existing bus drivers hired prior to the implementation of our signing bonus plan approved in August.

Mr. Hullett moved to approve the recommendation and Mr. Cash seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

6. Calendar Committee Membership

Chairman Anderson called on Superintendent Looney who recommended approval of the Calendar Committee for the 2016-2017 school year.

Dr. Burgos moved to approve the recommendation and Ms. Emerson seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes
---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

7. Title I Focus Schools Grant for Fairview Middle School

Chairman Anderson called on Superintendent Looney who recommended approval of the 2016 Title I Focus Schools Grant for Fairview Middle School in the amount of \$75,530.

Mr. Peterson moved to approve the recommendation and Mr. Hullett seconded the motion.

Chairman Anderson called for a roll call vote on the main motion.

Kenneth Peterson	Yes	Robert Hullett	Yes
Dan Cash	Yes	Candy Emerson	Yes

---	---	Rick Wimberly	Yes
Anne McGraw	Yes	Beth Burgos	Yes
Gary Anderson	Yes	Mark Gregory	Yes
Jay Galbreath	Yes	Susan Curlee	Yes

Action: Yes, 11; No, 0; Abstain, 0; Motion Carried

Adjournment

There being no further business to come before the Board, Chairman Anderson adjourned the meeting at 8:33 p.m.

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Gary Anderson, Board Chairman

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Mike Looney, Superintendent

# Williamson County Board of Education



**Adopted Date:**  
6/18/01  
Editorial 6/4/14

4.6052

STUDENT SCHEDULES

2<sup>nd</sup> Reading  
10/26/15

1 A full-time class load for All high school students (grades 9-12) is defined as shall attend 7 hours  
2 attendance per day at school (usually for six class periods and one study hall or seven class  
3 periods). All high school students (grades 9-12) shall be enrolled each semester in subjects that  
4 produce a minimum of five units of credit for graduation per year. The school Principal has the  
5 discretion, on an individual student basis, to reduce the hours attended at school for a student  
6 eligible under the following guidelines:  
7

- 8
- 9 1. Any student-(grade 10-12)-enrolled in cooperative education, marketing, or work study  
10 classes shall be allowed to attend classes at school for less than a regular school day  
11 provided that the minimum number of credits being earned during the day equals that of  
12 a full time student. This provision shall also apply to those enrolled in other courses  
13 which have work outside the school as part of the curriculum for that course.  
14
- 15 2. Any senior student who is able to earn sufficient credit for graduation in less than a full  
16 day and is currently maintaining satisfactory progress (at least a "C" average in every  
17 course) shall be eligible to attend less than a full school day if:  
18
  - 19 a. Illness in the home requires that student's presence and assistance. This must be  
20 documented with appropriate evidence from a physician to be presented to the  
21 Principal for approval; or
  - 22 b. Evidence of a hardship requiring regular daily employment (minimum of 3 hours  
23 per day) is presented to the Principal.  
24
- 25 3. Any second-year senior student who is 18 or older and who is able to earn sufficient  
26 credit for graduation in less than a full day may be allowed to enroll in and attend only  
27 the courses needed for graduation.  
28

29  
30 Any student who is 16 or above in grades 9-12 who has a documented hardship need or whose  
31 documented gifted or specially talented status may be aided by a shortened school day may be  
32 approved to enroll in and attend a minimum of three credit courses appeal these requirements to  
33 the Superintendent of Schools and then to the Board of Education.  
34

35 Each Principal shall provide to the Superintendent of Schools by October 1 (first semester) and by  
36 February 1 (second semester) a list of all students approved for a less than a full-day schedule  
37 under provisions #2, #3, and #4 #1, #2, and #3 above. The list should contain the student name,  
38 grade level, age, and stated reason for the shortened day.  
39

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43  
44  
45  
46 Legal Reference:  
47 TRR/MS 0520-1-3-.03(6)  
48  
49  
50



# Williamson County Board of Education



2<sup>nd</sup> Reading  
10/26/15

**Adopted Date:**  
10/15/01  
Rev. 10/25/10;5/20/13

5.117

NON-TENURE and TENURE

## NON-TENURE

Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal shall discuss deficiencies and/or areas for improvement with the non-tenured teacher and provide assistance for areas needing improvement.

## NON-RENEWAL OF NON-TENURED TEACHERS

The Superintendent is under no obligation to re-employ non-tenured teachers. If the Superintendent determines not to re-employ a non-tenured teacher, the following action shall be taken:

1. The Board shall be notified at the next regular board meeting; and
2. ~~Written notice of non-renewal shall be hand-delivered or sent to the employee by registered mail so that it will be received by the employee prior to June 15.~~  
Written notice of non-renewal shall be hand-delivered or sent by registered mail to the employee no later than five (5) days after the last instructional day of the school year. Additional notice may be given by other supplemental methods of delivery including but not limited to electronic mail and regular mail.

A non-renewed probationary teacher who has been given specific reasons for failure of re-election may request a hearing pursuant to TCA 49-2-203 (b) (8).

## RENEWAL

Prior to renewal, the supervisor shall conduct a detailed evaluation of the educator and report to the Superintendent or designee. The supervisor shall include in this report an individualized written evaluation including the formal state model evaluation and all related documentation pertaining to teacher performance to justify the recommendation for either non-renewal or for renewal.

## TENURE

Upon satisfactory completion of the non-tenured period, and satisfaction of the requirements of state law, any educator who is re-employed in the system is entitled to the tenure status for which the teacher is qualified by college training and certification; provided that the Superintendent shall recommend to the Board that the educator be re-employed, thereby attaining tenure status.

Tenure is granted only upon recommendation of the Superintendent and by approval of the Board and is obtained in the system, not in a specific location or position. Educators shall not be tenured in supplemented activities.

Previously tenured teachers who leave the system and are subsequently re-employed must: work in a probationary status for two years, be formally evaluated, and be recommended for tenure by the Superintendent to the Board.

### Legal References:

TCA 49-5-409(b)(1)(2)  
Snell v. Brothers, 527 S.W.2d 114, (Tenn. 1975)  
TCA 49-2-203(b)(8)  
Lawrence County Education Association v. Lawrence County Board of Education, 244 S. W. 3d 302 (Tenn. 2007)

### Cross Reference:

5.109 Evaluation



# Williamson County Board of Education



**Adopted Date:**

5/20/02  
Editorial 6/6/14

5.403

**DRUG-FREE WORKPLACE  
AND REPORTING OBLIGATIONS**

2<sup>nd</sup> Reading  
10/26/15

- 1 1. No employee shall unlawfully manufacture, distribute, dispense, possess or use ~~on or in the~~  
2 ~~workplace~~ any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana,  
3 alcohol, or any other controlled substance, as defined in federal law. "Workplace" shall  
4 ~~include any school building or property, any school-owned or leased vehicle used to~~  
5 ~~transport students to and from school or school activities and off school property during any~~  
6 ~~school-sponsored or school-approved activity.~~  
7  
8
- 9 2. As a condition of employment, each employee shall notify his/her supervisor of his/her  
10 conviction of any criminal drug statute ~~for violation occurring in a workplace as defined~~  
11 ~~above~~ no later than five (5) days after conviction.  
12
- 13 3. Any employee who violates the terms of this policy shall be suspended and shall be subject  
14 to dismissal.  
15
- 16 4. Employees who are required to drive any school-owned or school-leased vehicle during the  
17 performance of their duties are prohibited from using, possessing, distributing, dispensing,  
18 manufacturing, or having controlled substances, abused prescription drugs or any other  
19 mind altering or intoxicating substances present in their system while at work or on duty.  
20 Any employee who violates this provision of the policy shall be discharged.  
21
- 22 5. Employees who are required to drive any school-owned or school-leased vehicle during the  
23 performance of their duties shall be tested for specific substances in the following instances:  
24 pre-employment; reasonable cause situations; randomly; post-accident; and recertification.  
25 Any employee who fails to report an accident or submit to substance screening where  
26 required by law or this policy shall be discharged.  
27
- 28 6. All other employees will be drug tested for "reasonable suspicion" at a standard set by  
29 Williamson County Schools. Reasonable suspicion is a belief based on objective factors  
30 either physical, behavioral, or work performance related that are sufficient to lead a  
31 reasonable and prudent supervisor to suspect that an employee is using a prohibited drug,  
32 alcohol, or substance.  
33
- 34 7. The Superintendent of Schools shall be responsible for providing a copy of this policy to all  
35 school system employees.  
36
- 37 8. If discipline results from this policy it will follow the same procedure as ~~set forth by District~~  
38 with all other discipline established by policy.  
39

Legal References:

44 P.L. 100-690, Title V, Subtitle D  
45 Section 202 of the Controlled Substance Act (21 U.S.C. 812); 21 CFR 1300.11 through 1300.15  
46 49 CFR Part 40 (marijuana, cocaine, opiates, amphetamines and phencyclidine [PCP])  
47

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# Williamson County Board of Education

**Adopted Date:**

7/16/01  
Rev. 9/20/10;Editorial  
6/23/14

6.600

STUDENT RECORDS  
Page 1 of 3

2<sup>nd</sup> Reading  
10/26/15

1 A confidential cumulative record shall be kept for each child enrolled in school. This individual  
2 folder shall contain a health record, attendance record, and scholarship record about the child.  
3 Social security numbers of students shall not be requested, or maintained. The folder shall be kept  
4 current and should move with the child through his school career. All drop folders shall be filed at  
5 the school of the student's last enrollment.  
6

7 Williamson County Schools shall not collect the following individual student information, and the  
8 following information shall never be part of a student's record:  
9

- 10 1. Political Affiliation
- 11 2. Religion
- 12 3. Voting History
- 13 4. Firearms Ownership
- 14
- 15

16 Williamson County Schools shall not collect individual student information of the following kinds  
17 without written consent of the parent: a student's biometrics, analysis of facial expression, EEG  
18 brain wave patterns, skin conductance, galvanic skin response, heart rate variability, pulse, blood  
19 volume, posture, and eye tracking.  
20

21 The name used on the record of a student entering the Williamson County Public Schools must be  
22 the same as that shown on the birth certificate, unless evidence is presented that such name has  
23 been legally changed. If the parent does not have, or cannot obtain a birth certificate, then the  
24 name used on the records of such pupil will be as shown on documents which are acceptable to  
25 the system as proof of date of birth.  
26

27 The name used on the records of a student entering the system from another school must be the  
28 name as shown on records from the school previously attended unless evidence is presented that  
29 such name has been legally changed through a court as prescribed by law.  
30

31 Parents or legal guardian may request and receive access to the records of their children; students  
32 who are legal adults (18) may make the same request. If a student moves from Williamson County,  
33 a copy of the student record will be sent to the new school upon written request from the school.  
34

35 If a parent objects to items in the cumulative record, objections should be filed in writing with the  
36 Principal who shall evaluate said objections, making a determination. Parents or legal guardian  
37 may appeal the decision of the Principals to the Superintendent of Schools.  
38

39 The Williamson County School District has used the following definitions of terms.  
40

41 **Student** - any person who attends or has attended a program of instruction sponsored by the  
42 Board of Education of the Williamson County School District.  
43

44 **Eligible student** - a student or former student who has reached age 18 or is attending a post-  
45 secondary school.  
46

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# Williamson County Board of Education

**Adopted Date:**

7/16/01  
Rev. 9/20/10;Editorial  
6/23/14

6.600

STUDENT RECORDS  
Page 2 of 3

2<sup>nd</sup> Reading  
10/26/15

1 **Parent** - either natural parent of a student unless his or her rights under the FERPA have been  
2 removed by a court order, a guardian, or an individual acting as a parent or guardian in the  
3 absence of the student's parent or guardian.  
4

5 **Education records** - any record (in handwriting, print, tapes, film, or other medium) maintained by  
6 the Williamson County School District, an employee of the district, or an agent of the district which  
7 is related to a student except:  
8

- 9
- 10 1. A personal record kept by a school staff member which meets the following tests:  
11 a. It was made as a personal memory aid.  
12 b. It is in the personal possession of the individual who made it.  
13 c. Information contained in it has never been revealed or made available to any other  
14 person except the maker's temporary substitute.  
15
  - 16 2. An employment record which is used only in relation to a student's employment by the  
17 Williamson County School District. (Employment for this purpose does not include activities  
18 for which student receives a grade or credit in a course.)  
19
  - 20 3. Alumni records which relate to the student after he or she no longer attends classes  
21 provided by the Williamson County School District and the records do not relate to the  
22 person as a student.  
23  
24

25 **Personal identifier** - is any date or information that makes the subject of a record known. This  
26 includes but is not limited to the student's name, the student's address, a student number, a list of  
27 personal characteristics, or any other information which would make the student's identity known.  
28

29 The Williamson County School District designates the following personally identifiable information  
30 contained in a student's educational record as "directory information" and it will disclose that  
31 information without prior written consent.  
32

- 33
- 34 1. The student's name, ~~address and telephone listing.~~
  - 35 2. ~~The student's date and place of birth.~~
  - 36 2. Major field of study.
  - 37 3. Participation in officially recognized activities and sports.
  - 38 4. Dates of attendance.
  - 39 5. Degrees and awards received.
  - 40 6. Weight and height of members of an athletic team.
  - 41 7. Most recent previous educational agency or institution attended.  
42  
43

44 Within the first three weeks of each school year, the Williamson County School District will publish  
45 in a newspaper of general circulation in the county the above list, or a revised list, of the items of  
46 directory information it proposes to designate as directory information. For students enrolling after  
47 the notice is published, the list will be included in the registration packet given to the student at the  
48 time and place of enrollment.  
49

50

# Williamson County Board of Education

**Adopted Date:**

7/16/01  
Rev. 9/20/10;Editorial  
6/23/14

6.600

STUDENT RECORDS  
Page 3 of 3

2<sup>nd</sup> Reading  
10/26/15

1 After the parents or eligible students have been notified, they will have two weeks to may advise  
2 the school district in writing (a letter to the school Principal office of the Superintendent of Schools)  
3 of ~~any or all of the items~~ that they refuse to permit the district to designate as directory information  
4 about that student. A copy of this letter will be filed in the student's record and sent to the  
5 Communications Department.  
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42 Legal Reference:

43 20 U.S.C. 1232g

44 T.C.A. 49-1-701, et. seq.  
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Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
7811	2/29/2016	3/21/2016	10/6/2015	Allendale Elementary	ADES-PE_MILLER	Academic Field Trip	School Wide	460	Skatetime
<b>Notes/Fees</b> \$8/STUDENT.IN-HOUSE FIELDTRIP-NO BUS NEEDED. Rollerskating in the gym from 2/29/16 to 3/21/16.									
7896	4/1/2016	4/1/2016	10/6/2015	Allendale Elementary	ADES-K-Clark	Academic Field Trip	Kindergarten	145	Lucky Ladd Farm
<b>Notes/Fees</b> \$10 cost/student.\$8 admission. We will need 4 regular busses and one special education bus.									
8135	5/12/2016	5/12/2016	10/1/2015	Allendale Elementary	Sam Davis Home	Academic Field Trip	2nd grade	182	Sam Davis Home
<b>Notes/Fees</b> \$10/= cost per student\$5/admission. 3 regular buses and 1 sped.We have a child in a wheelchair that needs a special bus.									
7932	11/17/2016	11/17/2016	10/1/2015	Allendale Elementary	ADES-K-Clark	Academic Field Trip	Kindergarten	145	Charles Robinson
<b>Notes/Fees</b> \$2=cost/student.This is an in-house field trip. We will not need any buses because we will not be leaving school. Mr. Robinson will be giving a presentation called, A Day in the Life of a Native American.									
8084	12/3/2015	12/3/2015	9/24/2015	Bethesda Elementary	TPAC	Academic Field Trip	1st grade	112	TPAC
<b>Notes/Fees</b> \$7.25 per student cost									
8085	12/15/2015	12/15/2015	9/24/2015	Bethesda Elementary	Adventure Science	Academic Field Trip	3rd grade	104	Adventure Science Center
<b>Notes/Fees</b> \$11.25 per student cost									
8086	4/4/2016	4/4/2016	9/24/2015	Bethesda Elementary	TPAC	Academic Field Trip	3rd grade	104	TPAC
<b>Notes/Fees</b> \$6.75 per student cost									
8087	4/27/2016	4/27/2016	9/24/2015	Bethesda Elementary	Gentry Farm	Academic Field Trip	1st grade	112	Gentry's Farm
<b>Notes/Fees</b> \$9.50 per student cost									
8102	10/30/2015	11/1/2015	10/1/2015	Brentwood High	Florida Blue Key Tournament	Academic Field Trip	Forensics	10	University of Florida
<b>Notes/Fees</b> No Cost to students. No bus required. Parents will drive students or parents and student will fly to Gainesville.									
7969	1/8/2016	1/10/2016	9/14/2015	Brentwood High	Myers Park HS Invitational	Academic Field Trip	Forensics	20	Myers Park HS
<b>Notes/Fees</b> No Cost. No bus needed. Parents will drive students. Varsity team members will compete at Myers Park, and on the same weekend novice team members will compete at Samford University with parents driving.									
7971	1/8/2016	1/10/2016	9/14/2015	Brentwood High	Samford University Invitationa	Academic Field Trip	Forensics	20	Samford University
<b>Notes/Fees</b> No Cost. No bus required. Parents will drive students to Samford University. Novice debaters will attend this tournament; varsity team members will travel to Myers Park HS on the same weekend with parents driving.									
7972	1/15/2016	1/17/2016	9/14/2015	Brentwood High	University of Alabama Invitati	Academic Field Trip	Forensics	20	University of Alabama
<b>Notes/Fees</b> No Cost. No bus needed. Parents will drive students to University of Alabama. ACTUAL DEPARTURE TIME is 8:00AM on Friday; ACTUAL RETURN TIME is 1:00 PM on Sunday.									
7973	1/29/2016	1/31/2016	10/1/2015	Brentwood High	Barkley Forum for HS Emory U.	Academic Field Trip	Forensics	20	Emory University
<b>Notes/Fees</b> No Cost. No bus needed. Parents will drive students to Emory. ACTUAL DEPARTURE TIME is Friday at 7:30 AM; ACTUAL RETURN TIME is SUNDAY 7:00 PM.									
8024	2/26/2016	2/27/2016	10/1/2015	Brentwood High	TN Science Bowl	Academic Field Trip	Science Bowl	9	Hilton Knoxville Airport
<b>Notes/Fees</b> No Cost. No driver needed.									
7979	4/22/2016	4/23/2016	10/1/2015	Brentwood High	THSSDL State Tournament	Academic Field Trip	Forensics	20	Walters State Community College
<b>Notes/Fees</b> No Cost. Andi Terran requested driver. Pick up in East Parking Lot (in front of baseball field) by the first set of double doors. ACTUAL DEPARTURE TIME 4:00 on Thursday, April 21; ACTUAL RETURN TIME Saturday, April 23 10:00 PM									
8095	6/11/2016	6/18/2016	10/1/2015	Brentwood High	NSDA National Tournament	Academic Field Trip	Forensics	7	Salt Palace Convention Center
<b>Notes/Fees</b> No Cost to student. No bus required. We will fly to Salt Lake City, and then rent a vehicle for the week.									
8007	11/12/2015	11/12/2015	9/23/2015	Brentwood Middle	TASC Workshop	Academic Field Trip	Student Training	31	First Nazarene Church
<b>Notes/Fees</b> Student cost is \$14.00 for Conference and transportation.									
8193	11/17/2015	11/17/2015	10/6/2015	Brentwood Middle	Michelangelo Field Trip	Academic Field Trip	8th grade	45	Frist Center
<b>Notes/Fees</b> Cost per student is \$2.00 The students will attend the Michelangelo exhibit at the Frist									
8019	11/13/2015	11/14/2015	10/1/2015	Centennial High	CHS Band - Grand Nationals	Band Trip	Marching	80	Lucas Oil Stadium
<b>Notes/Fees</b> Trip Cost is \$30 per student. Band Boosters will pay for Hotels and Charter Buses. Arrangements will be made for financial hardships.									
7998	1/7/2016	1/9/2016	9/23/2015	Centennial High	Mid State Band	Band Trip	Marching	10	MTSU
<b>Notes/Fees</b> No CostNo bus needed									
7337	11/3/2015	11/3/2015	9/14/2015	Chapman's Retreat Element	Nashville Children's Theatre	Academic Field Trip	3rd grade	130	Nashville Children's Theatre
<b>Notes/Fees</b> COST PER STUDENT IS \$11Need harness/seatbelts for a few children									

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
7805	11/13/2015	11/13/2015	9/14/2015	Chapman's Retreat Element	Ridley 4 H	Academic Field Trip	4th grade	136	Ridley 4-H Center
<b>Notes/Fees</b> TOTAL COST PER STUDENT IS \$20.001 student with an aide1 student with a wheelchair and an aide									
7320	12/9/2015	12/9/2015	9/23/2015	Chapman's Retreat Element	State Capital	Academic Field Trip	3rd grade	130	TN State Capitol
<b>Notes/Fees</b> TOTAL COST PER STUDENT = \$4Need harness/seatbelts available for a few students									
7989	2/8/2016	2/8/2016	10/7/2015	Chapman's Retreat Element	Skatetime	Academic Field Trip	School Wide	0	Summit High School
<b>Notes/Fees</b> COST PER STUDENT = \$10This is an In house field trip. Students will be skating in the gym. NO BUSES NEEDED.									
7603	3/17/2016	3/17/2016	9/13/2015	Chapman's Retreat Element	BizTown	Academic Field Trip	5th grade	140	Biztown
<b>Notes/Fees</b> TOTAL COST PER STUDENT = \$40JA Biztown is a 2 day trip. The \$40 covers both days.We will not leave BizTown until 2:00 per the BizTown schedule. 22 adults is a rough estimate based on the number of parent volunteers we have. Only 7-8 teachers will be riding the bus.									
7604	3/18/2016	3/18/2016	9/13/2015	Chapman's Retreat Element	BizTown	Academic Field Trip	5th grade	140	Biztown
<b>Notes/Fees</b> TOTAL COST PER STUDENT = \$40JA Biztown is a 2 day trip. The \$40 covers both days.We will not be leaving BizTown until 2:00, per Biztown schedule. 22 adults is a rough estimate dependent on how many volunteers we have. There will be 7-8 teachers actually riding the bus.									
8183	4/8/2016	4/8/2016	10/7/2015	Chapman's Retreat Element	Discovery Center	Academic Field Trip	Kindergarten	105	Discovery Center Murfreesboro
<b>Notes/Fees</b> TOTAL COST PER STUDENTS: \$12We need seatbelts for 4 students									
8006	4/20/2016	4/20/2016	10/7/2015	Chapman's Retreat Element	Nashville Children's Theater	Academic Field Trip	1st grade	120	Nashville Children's Theater
<b>Notes/Fees</b> The cost per student = \$12.We do need one bus to have a 5 point harness. We should be able to go in 2 large buses.									
8078	5/12/2016	5/12/2016	10/7/2015	Chapman's Retreat Element	Nashville Children's Theater	Academic Field Trip	Kindergarten	110	Nashville Children's Theater
<b>Notes/Fees</b> TOTAL COST PER STUDENT = \$12Please have seatbelts available for 4 students									
7801	11/6/2015	11/6/2015	9/14/2015	Clovercroft Elementary	Carter/Carnton	Academic Field Trip	5th grade	142	Carnton Plantation
<b>Notes/Fees</b> Cost of trip/bus - \$12.00 per student									
7801	11/6/2015	11/6/2015	9/14/2015	Clovercroft Elementary	Carter/Carnton	Academic Field Trip	5th grade	142	Carter House
<b>Notes/Fees</b> Cost of trip/bus - \$12.00 per student									
7797	3/14/2016	3/14/2016	9/13/2015	Clovercroft Elementary	Nashville Walking Tour	Academic Field Trip	4th grade	125	Nashville Walking Tour
<b>Notes/Fees</b> Cost per student \$6.50									
7802	4/1/2016	4/1/2016	9/14/2015	Clovercroft Elementary	Gentry Farm	Academic Field Trip	1st grade	124	Gentry's Farm
<b>Notes/Fees</b> The cost of the field trip for Gentry is \$9.00 per student.									
8004	4/14/2016	4/14/2016	10/1/2015	Clovercroft Elementary	WCS Traveller's Rest	Academic Field Trip	2nd grade	126	Traveller's Rest
<b>Notes/Fees</b> Cost per Student \$11.00Teacher's cell phone for bus driver communication that day.									
7800	5/10/2016	5/10/2016	9/14/2015	Clovercroft Elementary	NCT - A Year With Frog & Toad	Academic Field Trip	Kindergarten	105	Nashville Children's Theater
<b>Notes/Fees</b> \$10.25 per student									
8041	11/16/2015	11/16/2015	9/23/2015	Edmondson Elementary	EES-Student Leadership	Academic Field Trip	5th grade	12	Shwab Elementary School
<b>Notes/Fees</b> Cost \$10.50									
7134	2/8/2016	2/8/2016	9/29/2015	Edmondson Elementary	EES-K-In House	Academic Field Trip	Kindergarten	84	Edmondson Elementary
<b>Notes/Fees</b> \$5.00 in house									
7134	2/8/2016	2/8/2016	9/29/2015	Edmondson Elementary	EES-K-In House	Academic Field Trip	Kindergarten	84	Edmondson Elementary
<b>Notes/Fees</b> \$5.00 in house									
8096	11/6/2015	11/6/2015	9/24/2015	Fairview Elementary	FES - 2nd -Bowie Nature Park	Academic Field Trip	2nd grade	80	Bowie Nature Park
<b>Notes/Fees</b> Cost per student \$2.50 bus only no admission									
7931	12/8/2015	12/8/2015	9/14/2015	Fairview Elementary	FES - 3rd - Charlotte's Web	Academic Field Trip	3rd grade	71	Nashville Children's Theater
<b>Notes/Fees</b> Cost per Student \$12.00Admission - \$8.00Bus - \$4.00We need a Special Ed. bus to carry student with wheelchair.									
8031	1/29/2016	1/29/2016	9/23/2015	Fairview Elementary	FES - 2nd -Children's Theater	Academic Field Trip	2nd grade	80	Nashville Children's Theater
<b>Notes/Fees</b> Cost per student \$9.50\$6.00 admission\$3.50 bus									
8003	3/11/2016	3/11/2016	9/23/2015	Fairview Elementary	FES - 4th Grade -Bowie Park	Academic Field Trip	4th grade	75	Bowie Nature Park
<b>Notes/Fees</b> \$3.00 per student - Bus cost only									

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
7855	4/7/2016	4/7/2016	9/14/2015	Fairview Elementary	FES - 1st grade- Gentry's Farm	Academic Field Trip	1st grade	66	Gentry's Farm
<b>Notes/Fees</b> \$10.00 total cost per student \$7.00 - admission \$3.00 - bus									
8164	11/13/2015	11/15/2015	10/5/2015	Fairview High	Model UN Conference	Academic Field Trip	Model UN	6	Embassy Suites Murfreesboro
<b>Notes/Fees</b> \$350.00 per student This is the maximum amount for cost of attendance; however some students have applied for financial aid and if they qualify it will lower their cost. This overnight trip will not require a bus.									
8167	11/14/2015	11/15/2015	10/5/2015	Fairview High	FFA Varsity Visit	CTE Trip	Career/Technical FFA	8	University of TN
<b>Notes/Fees</b> \$200 per student, CTE will arrange transportation.									
8144	12/2/2015	12/6/2015	10/5/2015	Fairview High	JTG National Conference	CTE Trip	CTE/JTG	5	Washington DC
<b>Notes/Fees</b> No Cost									
8042	10/24/2015	10/24/2015	9/23/2015	Fairview Middle	FMS FALCON FELLOWS QUIZ	Academic Field Trip	Quiz Bowl	6	Gallatin High School
<b>Notes/Fees</b> COST TO STUDENT IS \$10 FOR ENTRY AND LUNCH.									
7923	11/10/2015	11/10/2015	9/23/2015	Fairview Middle	Fairview Middle Model UN	Academic Field Trip	8th grade	20	Embassy Suites Murfreesboro
<b>Notes/Fees</b> \$35.00 Cost per Student. No bus needed, school activity bus will be used.									
7784	9/29/2015	9/30/2015	9/10/2015	Franklin High	IB Bio + Chem Group 4 Project	Academic Field Trip	9th - 12th grade	39	River Rest Creek
<b>Notes/Fees</b> No Cost to Students and No buses are needed. Students will be driving and the field trip will end after the school day is over. Students will be gathering data for IB group 4 project. The actual departure time of the trip 1:40 PM - during 8th period. Students will only be gone during IB class time.									
7869	11/13/2015	11/15/2015	9/10/2015	Franklin High	MOCK TRIAL	Academic Field Trip	9th - 12th grade	5	Harvard University
<b>Notes/Fees</b> \$800 per student, no bus needed. This is a workshop at Harvard University for one-on-one guidance to improve their skills, demonstration rounds and scrimmages.									
7900	12/18/2015	12/19/2015	9/10/2015	Franklin High	BRADLEY INVITATIONAL	Athletic Trip	Varsity Wrestling	25	Bradley Central High School
<b>Notes/Fees</b> No Cost to Students. NO BUS NEEDED NO COST TO STUDENTS									
7903	1/8/2016	1/9/2016	9/9/2015	Franklin High	FATHER RYAN INVITATIONAL	Athletic Trip	Varsity Wrestling	25	Father Ryan High School
<b>Notes/Fees</b> NO BUS NEEDED NO COST TO STUDENTS									
7910	1/22/2016	1/23/2016	9/9/2015	Franklin High	CBHS DUALS	Athletic Trip	Varsity Wrestling	25	CHRISTIAN BROTHER HIGH SCH
<b>Notes/Fees</b> NO BUS NEEDED NO COST TO STUDENTS									
7894	3/15/2016	3/15/2016	10/1/2015	Grassland Elementary	Country Music Hall of Fame	Academic Field Trip	4th grade	50	Country Music Hall of Fame
<b>Notes/Fees</b> \$8.50 is the Museum and bus charge per child. Please see attached for connections to the field trip connections to the 4th grade Scope and Sequence. Classes that will attend are Deutsch and Raney.									
7895	3/17/2016	3/17/2016	10/1/2015	Grassland Elementary	Country Music Hall of Fame	Academic Field Trip	4th grade	50	Country Music Hall of Fame
<b>Notes/Fees</b> \$8.50 is the charge for museum and bus. Please see attached for the field trip connections to the 4th grade Scope and Sequence. Classes that will attend are McMurry and Patterson.									
8071	11/9/2015	11/9/2015	9/23/2015	Grassland Middle	Model UN	Academic Field Trip	Model UN	35	Embassy Suites Murfreesboro
<b>Notes/Fees</b> \$35 per student No bus needed Actual times 7:00 am -5:00 pm									
7997	4/29/2016	4/30/2016	9/23/2015	Grassland Middle	8th grade band trip	Band Trip	8th grade	40	Six Flags
<b>Notes/Fees</b> \$295.00 per student cost. No bus needed. Charter bus through Thomas Tours.									
8027	10/29/2015	10/29/2015	10/7/2015	Heritage Middle	Youth Leadership Conference	Academic Field Trip	Student Training	25	Belmont University
<b>Notes/Fees</b> Cost/student = \$25.00. Would like to share transportation with Summit High School. The bus will take them up and drop off. Will go back after route to pick up.									
8030	11/20/2015	11/20/2015	10/1/2015	Heritage Middle	TPAC	Academic Field Trip	8th grade	171	Tennessee Performing Arts Center
<b>Notes/Fees</b> \$18.00/student									
8030	11/20/2015	11/20/2015	10/1/2015	Heritage Middle	TPAC	Academic Field Trip	8th grade	171	Thompson Station Park
<b>Notes/Fees</b> \$18.00/student									
7793	11/9/2015	11/9/2015	9/9/2015	Hillsboro Elementary/Midd	Middle School Model UN	Academic Field Trip	Model UN	150	Embassy Suites Murfreesboro
<b>Notes/Fees</b> \$45/student. The times listed in my request are not correct. The event begins at 9:00 am in Murfreesboro. Students will need to leave Hillsboro School as close to 8:00 am as possible to depart for the trip. The event actually ends at 4 pm. Students will need to be picked up as close to 4 pm as possible from Murfreesboro and then brought back to Hillsboro School. It is assumed bus drivers will leave and come back.									
8259	11/17/2015	11/17/2015	10/7/2015	Hillsboro Elementary/Midd	Charolette's Web	Academic Field Trip	3rd grade	41	Nashville Children's Theater
<b>Notes/Fees</b> \$12/student.									
8104	1/19/2016	1/19/2016	10/1/2015	Hunter's Bend Elementary	Kindergarten/Crafty Characters	Academic Field Trip	Kindergarten	66	Hunters Bend Elementary
<b>Notes/Fees</b> Total cost to student \$5.00									

Trip ID	Trip Date	Return Date	Approved	Origin	Trip Name	Trip Type	Activity Type	#	Destination
8153	11/13/2015	11/15/2015	10/5/2015	Independence High	Model United Nations Conferenc	Academic Field Trip	Model UN	24	Embassy Suites Murfreesboro
<b>Notes/Fees</b> <i>No Cost - NO BUS is needed</i>									
8192	11/20/2015	11/20/2015	10/6/2015	Independence High	Encore!! Performance at TPAC	Academic Field Trip	9th - 12th grade	228	Tennessee Performing Arts Center
<b>Notes/Fees</b> <i>\$23/student - We will be using these performances to "analyze multiple interpretations of a story, drama, or poem, evaluating how each version interprets the source text." We will also "compare the presentation of a significant piece of American literature in print and visual formats, explaining how format impacts understanding of themes or topics."</i>									
7841	4/22/2016	4/23/2016	9/16/2015	Independence High	Speech & Debate Team	Academic Field Trip	Debate Team	10	Walters State Community College
<b>Notes/Fees</b> <i>No Cost - no driver needed</i>									
8133	11/5/2015	11/5/2015	10/1/2015	Kenrose Elementary	KES 2nd Mr Bond Science Guy	Academic Field Trip	2nd grade	80	MR. BOND, SCIENCE GUY
<b>Notes/Fees</b> <i>\$5.00 Cost/Student IN-HOUSE FIELD TRIP. NO BUSES REQUIRED. Mr. Bond will rotate to classrooms to do hands on science experiments for half of second grade. This is day one of the grade level rotation.</i>									
8134	11/6/2015	11/6/2015	10/1/2015	Kenrose Elementary	KES 2nd Mr Bond Science Guy	Academic Field Trip	2nd grade	80	MR. BOND, SCIENCE GUY
<b>Notes/Fees</b> <i>\$5.00 Cost/Student IN-HOUSE FIELD TRIP. NO BUSES REQUIRED. Mr. Bond will rotate to classrooms to do hands on science experiments for half of second grade. This is day two of the grade level rotation.</i>									
8039	11/18/2015	11/18/2015	9/24/2015	Kenrose Elementary	KES 3rd Gr Vulcan Rock Quarry	Academic Field Trip	3rd grade	84	VULCAN ROCK QUARRY
<b>Notes/Fees</b> <i>\$3.00 Cost/Student We will start loading at 9:30am in order to depart KES at 9:45am. We estimate returning to KES around 1:45pm-2:00pm. Because Vulcan can only accommodate so many, this trip is taking half of 3rd grade.</i>									
8040	11/19/2015	11/19/2015	9/24/2015	Kenrose Elementary	KES 3rd Vulcan Rock Quarry	Academic Field Trip	3rd grade	86	VULCAN ROCK QUARRY
<b>Notes/Fees</b> <i>\$3.00 Cost/Student We will start loading at 9:30am in order to depart KES at 9:45am. We estimate returning to KES around 1:45pm-2:00pm. Because Vulcan can only accommodate so many, this trip is taking half of 3rd grade.</i>									
8110	12/1/2015	12/1/2015	10/1/2015	Kenrose Elementary	KES 5th Gr Biz Town	Academic Field Trip	5th grade	87	JA Biz Town
<b>Notes/Fees</b> <i>\$40.00 Cost/Student This is a two-day trip, 12/1 &amp; 12/2 for half of 5th grade. This is a required 5th grade trip which has been approved for a late return of 2:45pm. We will start loading at 8:36am to depart KES as soon as possible. We will depart Biz Town at 2:15pm to return by 2:45pm</i>									
8114	12/2/2015	12/2/2015	10/1/2015	Kenrose Elementary	KES 5th Gr Biz Town	Academic Field Trip	5th grade	87	JA Biz Town
<b>Notes/Fees</b> <i>\$40.00 Cost/Student This is a two-day trip, 12/1 &amp; 12/2 for half of 5th grade. This is a required 5th grade trip which has been approved for a late return of 2:45pm. We will start loading at 8:36am to depart KES as soon as possible. We will depart Biz Town at 2:15pm to return by 2:45pm</i>									
8112	12/3/2015	12/3/2015	10/1/2015	Kenrose Elementary	KES 5th Gr Biz Town	Academic Field Trip	5th grade	70	JA Biz Town
<b>Notes/Fees</b> <i>\$40.00 Cost/Student This is a two-day trip, 12/3 &amp; 12/4 for half of 5th grade. This is a required 5th grade trip which has been approved for a late return of 2:45pm. We will start loading at 8:36am to depart KES as soon as possible. We will depart Biz Town at 2:15pm to return by 2:45pm</i>									
8113	12/4/2015	12/4/2015	10/1/2015	Kenrose Elementary	KES 5th Gr Biz Town	Academic Field Trip	5th grade	70	JA Biz Town
<b>Notes/Fees</b> <i>\$40.00 Cost/Student This is a two-day trip, 12/3 &amp; 12/4 for half of 5th grade. This is a required 5th grade trip which has been approved for a late return of 2:45pm. We will start loading at 8:36am to depart KES as soon as possible. We will depart Biz Town at 2:15pm to return by 2:45pm</i>									
8014	12/8/2015	12/8/2015	9/23/2015	Kenrose Elementary	KES 2nd Gr NCT	Academic Field Trip	2nd grade	160	Nashville Children's Theater
<b>Notes/Fees</b> <i>\$10.25 Cost/Student We are going to see the show "Charlotte's Web". We will start loading the buses at 10:45am in order to depart KES at 11:00am. We estimate returning to KES by 2:00pm or before</i>									
8088	10/29/2015	10/29/2015	9/24/2015	Lipscomb Elementary	4th Grade-Tour of Nashville	Academic Field Trip	4th grade	75	Walking Tour of Nashville
<b>Notes/Fees</b> <i>\$6 Cost per Student-need harnesses on bus.3 4th grade classes go on 10/29/15 and the 3 remaining classes go on 10/30/15.</i>									
8089	10/30/2015	10/30/2015	9/24/2015	Lipscomb Elementary	4th Grade-Tour of Nashville	Academic Field Trip	4th grade	75	Walking Tour of Nashville
<b>Notes/Fees</b> <i>\$6 Cost per Student-need harnesses on bus.3 4th grade classes go on 10/29 and 3 classes go on 10/30.</i>									
8106	11/4/2015	11/4/2015	10/1/2015	Longview Elementary	5TH GRADE	Academic Field Trip	5th grade	135	JA Biz Town
<b>Notes/Fees</b> <i>\$23 total cost per studentThis is a JA Biztown Field Trip, please adjust our departure and arrive times.</i>									
7806	4/12/2016	4/12/2016	9/24/2015	Longview Elementary	1st grade	Academic Field Trip	1st grade	127	Gentry's Farm
<b>Notes/Fees</b> <i>10.50 total cost per student. We need one Special Ed bus</i>									
7849	3/10/2016	3/10/2016	10/1/2015	Nolensville Elementary	5TH-NES-JA BIZTOWN	Academic Field Trip	5th grade	84	Biztown
<b>Notes/Fees</b> <i>\$20 STUDENT COST/ ACTUAL TIMES FOR TRIPORIGIN DEPART-8:30AM/RETURN-2:30PMDESTINATION ARRIVE-9:00AM/DEPART-2:00PM</i>									
7850	3/11/2016	3/11/2016	10/1/2015	Nolensville Elementary	5TH-NES-JA BIZTOWN	Academic Field Trip	5th grade	83	Biztown
<b>Notes/Fees</b> <i>\$20 STUDENT COST/ACTUAL TIMES FOR TRIPORIGIN DEPART-8:30AM/RETURN-2:30PMDESTINATION ARRIVE-9:00AM/DEPART-2:00PM</i>									
7982	11/6/2015	11/6/2015	9/14/2015	Oakview Elementary	Blue and Gray Days	Academic Field Trip	5th grade	135	Carnton Plantation
<b>Notes/Fees</b> <i>\$12.00/Student-Arrival and departure times for each location may change slightly, as we have not received our schedule from the coordinator at Carnton and Carter House.</i>									
7982	11/6/2015	11/6/2015	9/14/2015	Oakview Elementary	Blue and Gray Days	Academic Field Trip	5th grade	135	Carter House



<b>Trip ID</b>	<b>Trip Date</b>	<b>Return Date</b>	<b>Approved</b>	<b>Origin</b>	<b>Trip Name</b>	<b>Trip Type</b>	<b>Activity Type</b>	<b>#</b>	<b>Destination</b>
8132	4/7/2016	4/7/2016	10/1/2015	Westwood Elementary	WES Nashville Zoo Kinder	Academic Field Trip	Kindergarten	88	Nashville Zoo
<b>Notes/Fees</b> \$9.00 Total cost per student. \$5.00 Admission \$4.00 Bus									
8107	4/28/2016	4/28/2016	10/1/2015	Westwood Elementary	WES 1st Grade NCT	Academic Field Trip	1st grade	97	Nashville Children's Theater
<b>Notes/Fees</b> \$9.00 total cost for Students. \$6 admission \$3.00 bus.									
8158	5/16/2016	5/16/2016	10/6/2015	Westwood Elementary	WES JA BizTown 5th grade	Academic Field Trip	5th grade	103	JA Biz Town
<b>Notes/Fees</b> \$20.00 total cost per student. \$15.00 admission. \$5.00 bus cost. The bus times need to be adjusted for JA Biztown departure and arrival times.									
7138	11/13/2015	11/13/2015	10/6/2015	Winstead Elementary	Owl Hill Nature Center	Academic Field Trip	1st grade	74	Owl Hill Nature Sanctuary
<b>Notes/Fees</b> Cost per student is \$13.00. includes bus & admission									
7121	12/4/2015	12/4/2015	10/6/2015	Winstead Elementary	Adventure Science Center 4th	Academic Field Trip	4th grade	80	Adventure Science Center
<b>Notes/Fees</b> COST PER STUDENT (BUS AND ADMISSIONS) \$15.00 (COST INCLUDES AN EXTRA SHOW)									
7122	3/30/2016	3/30/2016	10/6/2015	Winstead Elementary	Downtown Walking Tour 4th	Academic Field Trip	4th grade	80	Nashville Walking Tour
<b>Notes/Fees</b> COST PER STUDENT (BUS & ADMISSION) \$8.00									

To: Board of Education  
From: Leslie C. Holman, Chief Financial Officer *LCH*  
RE: 2016-2017 Budget Timeline  
Date: October 6, 2015



Attached is the budget timeline for 2016-2017. The annual agenda requires a budget time line be established by November 1 each year. The timeline reflects points of principal/departmental input and director review. The actual dates for the board's budget review are reflected on this timeline (highlighted) so that you can post to your calendars.

Departments will use the strategic plan to develop their budget. Since the strategic plan is the Board's plan for the next few years, departments use this to align the district's budget yearly.

This timeline is for the preparation of the yearly operational request for the General Purpose School, Central Cafeteria and Extended School Program Funds only. The School Federal Projects Fund is brought to you in May separately prior to being entered into the state's website.

Maintenance, technology and any other department that has a capital need exceed \$10,000 per project or in aggregate prepare a capital request at this time also. This will be included in the budget that we present to you in February.

The five year capital plan which forecasts our major building projects for new buildings, additions and major renovations is not a part of this process.

If you have any questions, just let me know.


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**Williamson County Board of Education  
2016-2017 Budget Preparation Timeline**

Dates	Process	Stakeholders	Date Completed
<b>2015</b>			
<b>September</b>			
Month of Sept	Principals input to Maint./Tech. for capital request items	Maintenance and Technology Directors/Principals	
<b>October</b>			
October Work session	Presentation of Timeline for consideration	CFO	
Month of October	Open General Purpose Budget Entry on line	CFO	
Last October Staff Meeting	Superintendent guidelines for budget prep to staff	Superintendent	
<b>November</b>			
November	Asst. Superintendents gather input from Principals	Asst. Superintendents/Principals	
<b>December</b>			
December 4	Enrollment work with Principals Input	Zoning Specialist/Principals	
December 4	Capital requests from Principals review with Asst. Superintendents for their input and approval	IT and Maintenance/Asst Superintendents	
December 7	HR distribute to Directors & Principals worksheet for personnel request	HR	
<b>2016</b>			
<b>January</b>			
January 6	Enrollment projections Complete	COO/CFO/Zoning Specialist	
January 8	Directors/Principals complete HR requests and operational request (in Munis)	Dept. Directors/Managers	
Week of Jan 18	Asst. Superintendents compile Principal Input ;Departmental directors along with Asst. Superintendents meet with HR /CAO/ COO/CFO as applicable on both personnel and operational requests.	CFO/HR along with Superintendent & COO meeting with departmental Directors	
End of week Jan 28	HR/CFO finalize PCR	Noted	
	COO,CFO,HR and Superintendent review of entire budget requests	Noted	
<b>FEBRUARY</b>			
First week of Feb	Compilation of budget	CFO	
February	Second review if necessary by Superintendent, CFO, COO	Noted	
Week of February 22 or earlier if possible	Distribution of Budget to the Board	CFO	
<b>February 27</b>	<b>INITIAL BOARD WORKSHOP</b>		
<b>MARCH</b>			
<b>March 17</b>	<b>Second review if necessary (at regular work session)</b>	Board	
March 28	Regular Board Meeting	Board	
<b>APRIL</b>			
April 1	Submit to Co. Mayor	CFO	
April-May	Education and Budget Committees of Commission Review of Budget	Superintendent/CFO	
<b>JUNE</b>			
June 7 tentative	Public Hearing on Budget	Budget Committee/Public	
<b>JULY</b>			
July 11	Commission Approval 9:00 a.m.	Superintendent	



**M E M O R A N D U M**

**DATE:** October 6, 2015  
**TO:** School Board Members  
**FROM:** Kevin Fortney   
Director of Facilities & Construction  
**CC:** Mike Looney, Ed.D., Superintendent  
Jason Golden, Deputy Superintendent  
**RE:** The Village - Brentwood United Methodist Church  
at Sunset Middle School

The Village Church, a satellite campus of Brentwood United Methodist Church, has requested use of Sunset Middle School for worship services for an extended period of time. This request is governed under WCS School Board Policy 3.206 and related administrative guidelines. The lease request is for the following:

- Cafeteria and Gymnasium
- Use period – Weekly on Sunday for worship services.
- Term of lease – January 3, 2016 to January 2, 2017, with renewal each year thereafter to a maximum of 6 years total (January 2, 2022).
- The tenant will be required to reimburse WCS for all use fees and building supervision not waived.

Staff recommends approval.



## LEASE

THIS LEASE made and entered into this 20<sup>th</sup> day of July, 2015, between Williamson County Board of Education, hereinafter called "Landlord" and Brentwood United Methodist Church, hereinafter called "Tenant".

### WITNESSETH:

FOR AND in consideration of the rentals, undertakings and mutual covenants hereinafter set forth, Landlord hereby leases to Tenant, and Tenant hereby leases from Landlord, subject to the terms and conditions hereinafter expressed, certain portions of improved real estate located in Williamson County, Tennessee, and described more particularly as:

Name: Sunset Middle School  
Address: 200 Sunset Trail  
Brentwood, TN 37027  
Description of Space: Gymnasium and Cafeteria

Said improved real estate is hereinafter referred to sometimes as the "leased premises." TO USE the leased premises, together with the improvements and appurtenances thereto belonging, unto Tenant, its successors and assigns for a term of 12 months, beginning September 6, 2015 and ending September 4, 2016, unless sooner terminated as hereinafter provided. Said lease may be extended for a term not to exceed five (5) annual renewals at the discretion of the Landlord upon application by the Tenant. The terms of this lease shall be subject to all Board of Education policies as amended from time to time.

THE PARTIES HERETO MUTUALLY COVENANT AND AGREE AS FOLLOWS, THIS LEASE BEING EXPRESSLY SUBJECT TO THE TERMS AND CONDITIONS HEREINAFTER SET OUT:

1. Rent. Tenant agrees to pay to Landlord for the leased premises during the term hereof basic rent at the rate of Twenty-six- thousand, one-hundred-sixty dollars and zero cents (\$26,160.00) per annum, payable in twelve (12) installments of approximately two-thousand one-hundred-eighty-dollars and zero cents (\$2,180.00) per month. All rentals are payable in advance on the first day of each and every month and shall be payable without notice or demand and without deduction, set-off or abatement except as otherwise provided specifically in this Lease. The amount of rent designated herein is subject to change as the areas requested for use in the premises change. All areas used and charges therefore shall be designated in an exhibit to be attached to the lease. Changes in the rental amount resulting from changes in the space the Tenant wishes to lease shall be effectuated by amendment to the original exhibit and shall not constitute a new lease nor shall it extend any lease into which Landlord and Tenant have entered. Applicable fees will be charged for building supervision, custodial services, supplies, cafeteria use, WCS food service employees, and manager fees. Tenant agrees to pay the amounts billed for any said expenses. The Tenant and Landlord agree

that the following areas of the premises are leased on the days of the week noted for the agreed to period of lease.

Name of School:	Sunset Middle School
Areas to be Used:	Gym and Cafeteria
Use period:	Sunday Each Week Beginning September 6, 2015 through September 4, 2016
Estimated Supervision Cost:	\$8,528.00 per annum
Estimated Custodial Cost:	\$6,000.00 per annum

The Tenant agrees that no other areas of the building may be used without authorization, in writing and amended to this lease agreement. The time period the building may be occupied is an eight (8) hour period per day, beginning not before 7:00 A.M. and ending by 6:00 P.M.

2. Conditions. Tenant agrees that it has examined the leased premises and accepts the same in their present state and condition as of the date hereof without any representations or warranties, express or implied, in fact or in law, by Landlord as to the nature, condition or usability thereof or as to the use or uses to which the leased premises may be put. Williamson County Schools does not warrant that the facility is being currently maintained and will not be responsible for inspection and maintenance of the facility while it is being used by Tenant.

3. Signage. Tenant shall not be permitted to place signage over any signs erected by Williamson County Schools that are used to identify the property. Tenant further agrees that no temporary signage shall be placed upon property without the express written consent of the school district. Should the district agree to allow signage, it shall be in accordance with the written conditions set forth by the district, county, city and other governing agencies. Tenant shall be responsible for all permits and fees for signage. Signs may not be erected more than twenty-four hours before usage of the facility and must be promptly removed upon completion of the use.

4. Use. Tenant agrees that it will not use or allow the leased premises or any part thereof to be used or occupied for any unlawful purpose or any purpose contrary to the published policies of the Williamson County Board of Education and will not permit any act to be done or any condition to exist on the leased premises which may constitute a nuisance, public or private, or which may make void or voidable any insurance then in force with respect to the leased premises. Tenant agrees that it will comply promptly with all laws and regulations of federal, state and municipal authorities applicable to the leased premises and to the business conducted thereon.

5. Improvements and Repairs. Landlord shall have no obligation of any kind, nature or description with respect to the leased premises or any improvements thereon. No structural alterations of, or additions to, any improvements currently on the leased premises or the construction or placement of any other improvements upon the leased premises shall be made by Tenant. Tenant covenants that at no time during the term hereof will it create, or permit to be created or to remain, and will promptly discharge, any lien, encumbrance or charge upon the leased premises.

6. Assumption of Risk. Tenant shall, and does hereby, assume all risks of loss or injury to the property or person of all persons at any time coming upon the leased premises during the term hereof and Tenant shall, and does hereby agree to, indemnify and save harmless Landlord for and from any and all claims, demands, suits, judgment costs or expenses on account of any such loss or injury and any loss or injury which arise from any failure of Tenant, its officers, agents or employees to obey any applicable laws. Tenant shall be responsible for any attorney's fees and costs of Landlord incurred as a result of any such loss. To that end, Tenant shall, at its own cost and expense, maintain general public liability insurance for and on the leased premises, naming itself and Landlord as insured parties, with limits of not less than one million dollars (\$1,000,000) per occurrence for bodily injury or

death and one million dollars (\$1,000,000) per occurrence for property damage. Such insurance shall be affected by a valid and enforceable policy or policies issued by an insurance company of recognized responsibility licensed to do business in the State of Tennessee and shall contain a provision that coverage cannot be cancelled without ten (10) days' written notice to Landlord. Tenant shall furnish to Landlord a copy of such policy or policies evidencing that the required insurance is in full force and effect.

7. Damage or Destruction. Tenant shall at all times during the term hereof, at its own cost and expense, insure and keep in full force and effect on any improvements situated on the leased premises a policy or policies of fire and casualty insurance (extended coverage) in the minimum amount of one million dollars (\$1,000,000). Such policy or policies shall name Landlord as the loss payee and shall contain a provision that coverage cannot be cancelled without ten (10) days' written notice to Landlord. Such insurance shall be effected by a valid and enforceable policy or policies issued by an insurance company of recognized responsibility doing business in the State of Tennessee, and Tenant shall furnish to Landlord a copy of such policy or policies evidencing that the required insurance is in full force and effect. In the event said improvements are destroyed or damaged by fire or other casualty to the extent that Tenant cannot continue to operate and occupy any portion thereof, Landlord may, at its option, elect to rebuild, replace or restore the improvements or may elect not to do so. The basic rental payments hereunder shall cease as of the date of total destruction of said improvements and shall not commence again until the same have been repaired or replaced. In the event said improvements are destroyed and Landlord elects not to rebuild, restore or replace, then this Lease shall be terminated upon the date of such destruction and all insurance proceeds shall be retained by Landlord as its own.

8. Condemnation. If the whole of the leased premises, or such portion thereof as will make the leased premises unsuitable for Tenant's purposes, is condemned for any public use or purpose of any legally constituted authority, this Lease shall be terminated automatically upon the date when possession is taken by such public authority, and rent shall be accounted for between Landlord and Tenant as of the date of surrender of possession. In the event only a portion of the leased premises is condemned for any public use or purpose without rendering the leased premises unsuitable for the purposes of Tenant, there shall be no termination of the Lease on such account and no abatement of rent. Any and all monetary awards for the taking of the leased premises by eminent domain or under the threat thereof and for incidental damages thereto shall belong to and inure to the exclusive benefit of Landlord.

9. Quiet Enjoyment. Landlord covenants that it has good title to the leased premises and is under no disability which would impair its right to enter into this Lease. Tenant, upon the payment of the rent herein provided and upon performance of all the terms and conditions hereof shall quietly have and enjoy the leased premises during the term hereof without hindrance by or disturbance from Landlord or anyone claiming by or through Landlord.

10. Surrender. Tenant shall, upon the last day of the term or upon the sooner termination as herein provided, peaceably and quietly surrender the leased premises to Landlord, including all improvements thereon, in as good condition and repair as at the commencement of the term, normal wear and tear excepted. Tenant may, upon the termination of this Lease if it is not in default hereunder, remove from the leased premises all movable trade fixtures and equipment installed by Tenant thereon, provided any damage or other injury to the leased premises resulting from such removal be adequately repaired and the leased premises fully restored by Tenant. All such fixtures and equipment not removed promptly by Tenant upon the termination hereof shall become the property of Landlord.

11. Termination and Landlord's Rights upon Default. This lease may be terminated by Landlord without cause at any time upon ninety (90) days written notice to Tenant. Further, if proceedings are commenced against or by Tenant in any court under a Bankruptcy Act or for the appointment of a Trustee or Receiver of Tenant's property, or if there shall be a default in the payment of rent or any part thereof, or other payment due hereunder, for more than ten (10) days after written notice of such default is given by Landlord to Tenant, or if there shall be default in the performance of any other covenant, agreement or condition herein contained on the part of Tenant for more than thirty (30) days after written notice by Landlord, this Lease shall thereupon be terminated at Landlord's option, and Landlord shall have the right to re-enter or repossess the leased premises and dispossess and remove there from Tenant, or other occupants thereof and their effects, without being liable for any prosecution therefore. In such case, Landlord may, at its option, re-let the leased premises or any part thereof as the agent of Tenant, and Tenant shall pay the difference between the rent and other costs and charges herein reserved and agreed to be paid by Tenant for the portion of the term remaining at the time of re-entry or repossession and the amount, if any, received or to be received under such re-letting for such portion of the term. Should this Lease be placed in the hands of an attorney for default or breach, or for the enforcement of any rights herein reserved or stipulated, Tenant agrees to pay all costs incident thereto, including a reasonable attorney's fee.

12. Landlord's Right to Perform. If Tenant shall default in the performance of any covenant or condition of this Lease required to be performed by Tenant, Landlord may, at its option, perform such covenant or condition for the account and at the expense of Tenant. The amount of any expense so incurred shall be deemed additional rent and may, at the option of Landlord, be added to any subsequent installment of the net monthly rent due and payable under this Lease, in which event Landlord shall have the remedies for default in the payment thereof provided by this Lease. The provisions of this paragraph shall survive the termination of this Lease.

13. No Waiver. The failure of Landlord or Tenant to insist upon a strict performance of any term or condition of this Lease shall not be deemed a waiver of any right or remedy that Landlord or Tenant may have and shall not be deemed a waiver of any subsequent breach of such term or condition.

14. Landlord-Tenant Relationship. It is expressly agreed and understood that Landlord shall not be construed or held to be a partner or associate of Tenant in the conduct of its business, it being expressly understood and agreed that the sole relationship between the parties hereto is that of landlord and tenant.

15. Assignment. Tenant covenants not to assign this Lease or sublet the leased premises in whole or in part.

16. Notices. All notices and other communications to be given hereunder by either party shall be in writing and shall be delivered personally or mailed, postage prepaid, by first class mail to the other (and the date of any notice by certified or registered mail shall be deemed to be the date of certification or registration thereof) delivered or addressed to the parties as follows:

Landlord: Williamson County Board of Education  
1320 West Main Street, Suite 202  
Franklin, Tennessee 37064  
Attn: Mike Looney, Ed.D., Superintendent of Schools

Tenant: Brentwood United Methodist Church  
309 Franklin Road  
Brentwood, TN. 37027-5213  
Attn: Mr. Travis Garner

or, at such other address as either party may later designate in writing.

17. Entire Agreement. The entire agreement between the parties hereto is contained in this instrument and it is expressly agreed that no obligations of Landlord or Tenant shall be implied in addition to those herein expressly contained. Any amendment to this Lease must be in writing signed by the parties hereto in order to be binding.

18. Binding Effect. The terms and provisions of this Lease shall be binding upon and inure to the benefit of the parties hereto and to their respective successors and assigns.

IN WITNESS WHEREOF, the parties hereto on the day and date first above written have executed this Lease at Franklin, Tennessee.

LANDLORD: Williamson County Board of Education

By: \_\_\_\_\_

Mike Looney, Ed. D., Superintendent of Schools

TENANT: Brentwood United Methodist Church

By: \_\_\_\_\_

Travis Garner



**M E M O R A N D U M**

**DATE:** October 6, 2015

**TO:** School Board Members

**FROM:** Kevin Fortney *KF*  
Director of Facilities & Construction

**CC:** Mike Looney, Ed.D., Superintendent  
Jason Golden, Deputy Superintendent

**RE:** **Centennial High School  
Renovation of "Teen Living Area" into TV Broadcasting Classroom and  
Studio**

Centennial High School has submitted a plan to renovate the existing teen living classroom and laboratory into a TV Broadcasting classroom and studio. This work will require the services of a licensed architect and approval by the Tennessee State Fire Marshal's office. This work can be performed by WCS Maintenance Department or, if necessary be competitively bid. Staff recommends approval.

## Building Modification Request

*Projects over \$10,000 will be a Capital Budget item and will be placed on the 5-year request plan.*

**\* Required Fields**

\* School: Centennial High Requested By: Leigh Webb

\* Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement)

The CHS Broadcasting classroom doesn't have the space for a studio/lab space for recording. The old HOME ECON classroom at CHS does have the space, but will need some modifications as attached.

\* Scope of Work: Removal of Kitchen labs and equipment. Addition of three <sup>internal</sup> walls with windows, doors, and curtains with railing to produce a studio/lab space within the classroom area.

\* Attach plans and a sketched map showing the exact location.

\* Funding Source: T.B.D.

\* Attach proof of available funding for total project amount.

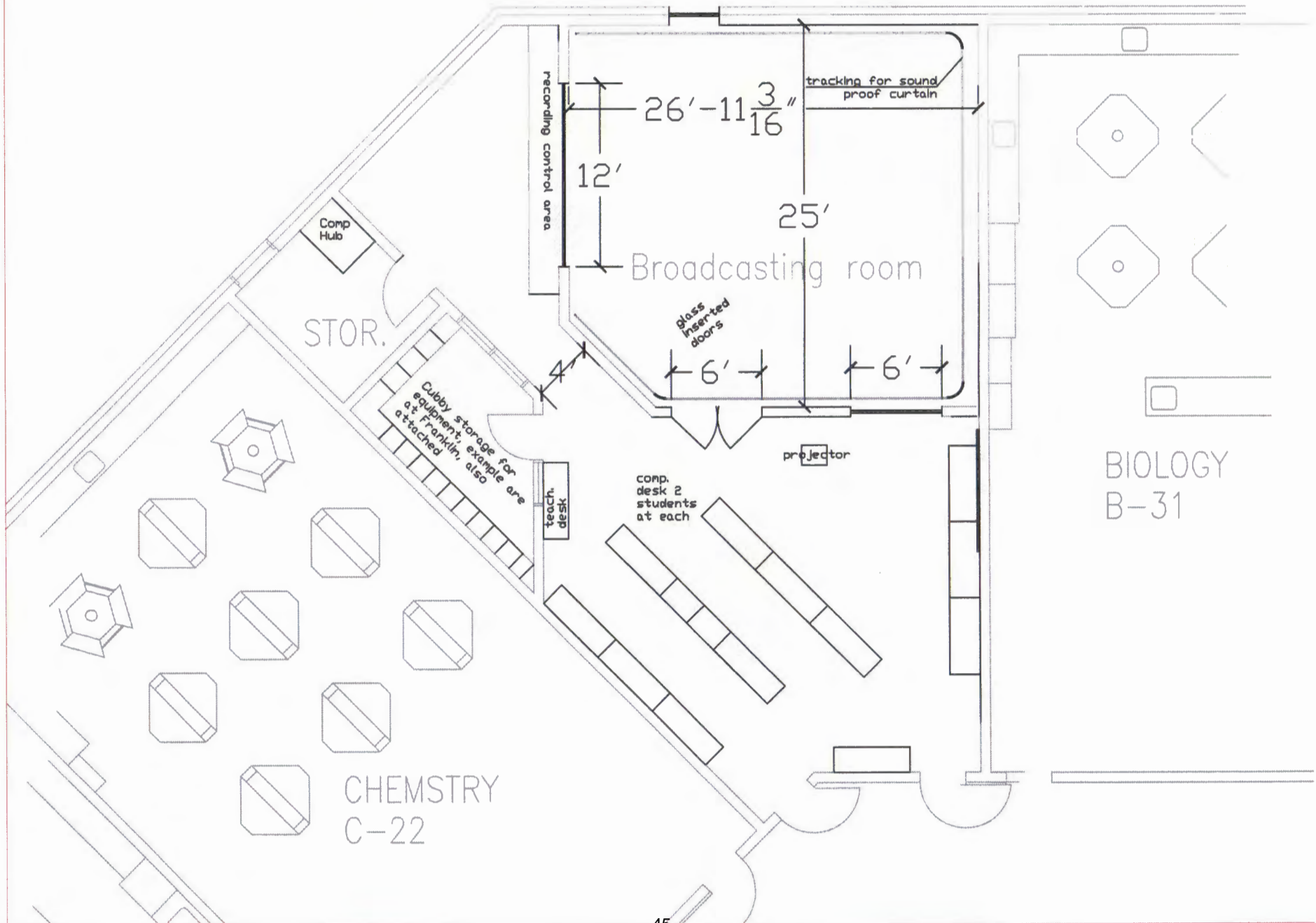
\* Estimated Cost (Attach quotes): Job hasn't been quoted, but estimated less than \$10,000

\* Principal Signature: [Signature] Date: 9/8/15

*Principal, send this completed form and attachments to your Assistant Superintendent.*

This section to be completed by Central Office staff.	
Ass't Superintendent Signature: <u>[Signature]</u>	Date: <u>10/6/15</u>
<i>(After reviewing, please send this form and attachments to the Director of Facilities &amp; Construction)</i>	
Requires WCS Board Approval: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
Director of Facilities & Construction Comments: <u>Work can be performed by WCS maintenance</u>	
Director of Facilities & Construction Signature: <u>[Signature]</u>	Date: <u>10/6/15</u>
Forwarded to Maintenance by Director of Facilities & Construction on _____	Date: _____
Maintenance Recommendations: _____	
Director of Maintenance Signature: _____	Date: _____


# Proposed Broadcasting lab







**M E M O R A N D U M**

**DATE:** October 6, 2015  
**TO:** School Board Members  
**FROM:** Kevin Fortney   
Director of Facilities & Construction  
**CC:** Mike Looney, Ed.D., Superintendent  
Jason Golden, Deputy Superintendent  
**RE:** **Centennial High School Baseball Field  
Replacement and Construction of New Home Run Fence**

Centennial High School Baseball boosters has submitted a plan to remove and replace the home run fence at CHS baseball field. The improvements will include:

- Remove existing 4' chain link fence
- Furnish and install 8' tubular posts to support new metal panel fence on 16 foot centers embedded in concrete to depth of 4 feet for a new 600 lineal foot, 26 gauge metal panel fence
- Furnish and install hat-channel to connect new 26 gage metal panels, commercial grade with powder coated finish
- Furnish and install safety cap at top of fence
- Total cost is \$23,540 which includes engineered drawings

Staff recommends approval contingent upon the booster organization being able to raise funds to pay cost of all work. Facilities & Construction will follow up with the school administration to verify progress of fund raising.

## Building Modification Request

Projects over \$10,000 will be a Capital Budget item and will be placed on the 5-year request plan.

### \* Required Fields

\* School: CENKUNIA Requested By: Rob Baughman

\* Justification for Request: (Ex: Increased Enrollment, Program Change, New Program Requirement)

WILL HELP CHANGE OUR BASEBALL PROGRAM AND  
WILL UPGRADE OR FACILITIES LIKE THE OTHER SCHOOLS  
IN OUR COUNTY.

\* Scope of Work: TAKE DOWN EXISTING OUTFIELD FENCE, LEAVE POLES  
AND REPLACE FENCE WITH A METAL WALL.

\* Attach plans and a sketched map showing the exact location.

\* Funding Source: FUNDRAISING

\* Attach proof of available funding for total project amount.

\* Estimated Cost (Attach quotes): 23,457.00

\* Principal Signature: [Signature] Date: 9/8/15

Principal, send this completed form and attachments to your Assistant Superintendent.

This section to be completed by Central Office staff.

Ass't Superintendent Signature: [Signature] Date: 10/6/15

(After reviewing, please send this form and attachments to the Director of Facilities & Construction)

Requires WCS Board Approval: Yes  No

Director of Facilities & Construction Comments: Approval contingent upon

funding

Director of Facilities & Construction Signature: [Signature] Date: 10/6/15

Forwarded to Maintenance by Director of Facilities & Construction on \_\_\_\_\_ Date: \_\_\_\_\_

Maintenance Recommendations: \_\_\_\_\_

Director of Maintenance Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# CENTENNIAL BASEBALL FIELD FENCE MODIFICATION

5050 MALLORY LANE  
FRANKLIN, TENNESSEE 37067



SEPTEMBER 28, 2015

Prepared By:

James + Associates, Inc.

1 Vantage Way, Suite E-220, Nashville, TN 37228  
(615) 726-4848 ♦ [www.jamesplus.net](http://www.jamesplus.net)



J + A #: 1748-01

## DESIGN NARRATIVE

### **Description**

The purpose of this project is to retrofit the existing chain link fence and fence posts by adding Purlin Bearing Rib (PBR) panels, hat channels and fence posts as well as evaluating the existing fence conditions to see if it can accommodate the wind loads that will be transmitted from the solid panels to the existing posts. According to Don Smith of Affordable Buildings & Concrete, the existing fence is 8 ft. tall and 600 ft. long with fence post spacing of 8 ft. on centers. The proposed fence layout (see attached "General Details") will contain solid panels attached to the existing fence posts by 3 horizontally placed hat channels. All connections shall be made using #14 Tek screws. No geotechnical information was provided, therefore, multiple soil bearing capacities were analyzed between 2000 psf and 4000 psf. Contractor shall field verify the soil bearing capacity prior to construction.

### **Design**

The primary goal of this design narrative is to evaluate the existing chain link fence with the proposed addition of solid PBR panels as well as the new posts that will be located between existing posts. This evaluation will consider the wind loads created by adding a solid fencing component, the existing footings and the proposed concrete footings for the proposed posts.

The loading conditions created by the solid fence panels were analyzed in accordance with the 2012 IBC and ASCE 07 per IBC 2012. The area of solid fence between posts has been calculated and multiplied by the wind pressure (psf) to obtain the resultant force acting on each post. These forces were then applied at mid height of the posts and the lateral soil bearing pressure was determined.

The following recommendations have been evaluated in accordance with IBC 2012 Table 1806.2, Presumptive Load-Bearing Values using Equation 18-1 to calculate the minimum footing depth and diameters. The existing fence posts have concrete footings that are 3 ft. deep and assumed to be 1.5 ft. diameter.

#### **600'- 0" Fence Section**

If the bearing capacity of the soil at the existing fence is determined to be 4000 psf or greater, new 8'-0" tall fence posts with a 1 ft. diameter by 4 ft. deep footing shall be located on a 16 ft. center spacing and located midway between existing fence posts.

If the bearing capacity of the soil at the existing fence is determined to be in the range of 3500 -4000 psf, new 8'-0" tall fence posts with a 1.5 ft. diameter by 4 ft. deep footing shall be located on a 16 ft. center spacing and located midway between existing fence posts.

If the bearing capacity of the soil at the existing fence is determined to be in the range of 3000 -3500 psf, new 8 ft. tall fence posts with a 1.5 ft. diameter by 4.5 ft. deep

footing shall be located on an 8 ft. center spacing and located midway between existing fence posts.

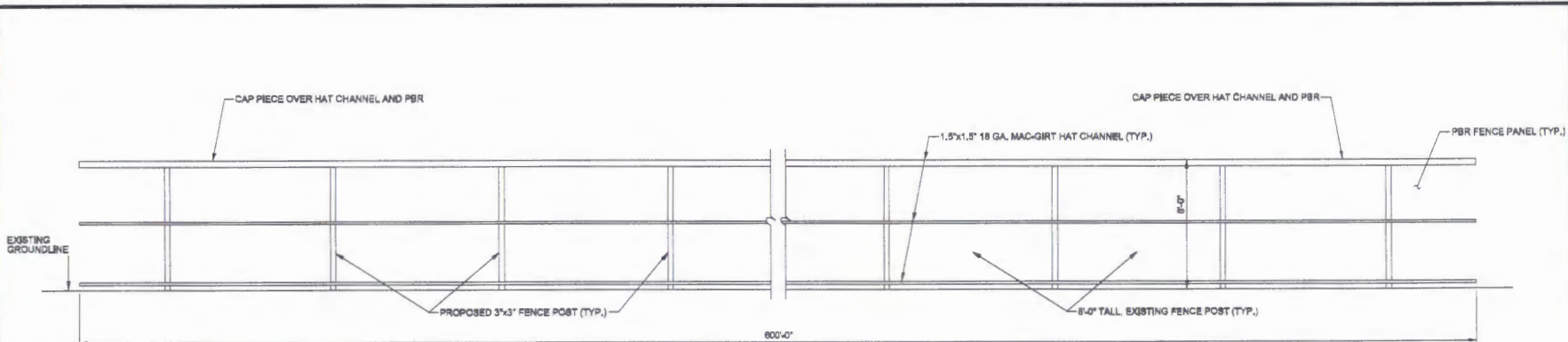
If the bearing capacity of the soil at the existing fence is determined to be in the range of 2000 -3000 psf, new 8 ft. tall fence posts with a 1.5 ft. diameter by 5.25 ft. deep footing shall be located on an 8 ft. center spacing and located midway between existing fence posts.

#### **PBR Sections**

After review of the dimensions and properties of the Weather Tite Industries, Inc. PBR panels, it appears that the 26 gauge panels are adequate for the wind load of 13.67 psf calculated in accordance with IBC 2012.

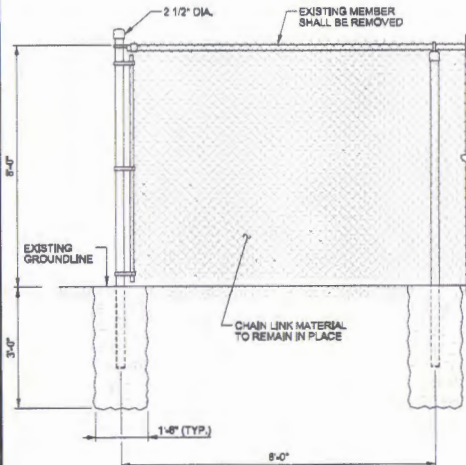
#### **MAC-GIRT Hat Channel**

After review of the dimensions and properties of the McElroy Metal, Inc. hat channels, it appears that the 18 gauge MAC-GIRT hat channels are adequate at the proposed locations for the wind load of 13.67 psf calculated per IBC 2012.



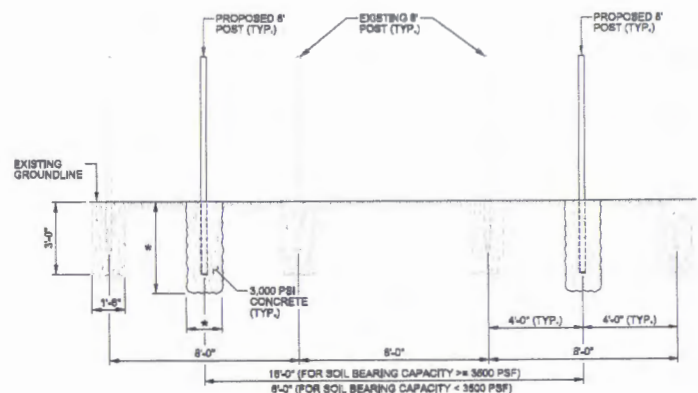
NOTE: ALL MEASUREMENTS ± OR ~  
 NOTE: PBR FENCE PANELS SHALL BE CONNECTED TO MAC-GIRT HAT CHANNELS. MAC-GIRT HAT CHANNELS SHALL BE CONNECTED TO EXISTING AND PROPOSED FENCE POSTS.  
 NOTE: ALL CONNECTIONS SHALL BE MADE USING 1/4", 14 GA. TEK SCREWS.  
 NOTE: THERE SHALL BE A MINIMUM OF 3" OVERLAP AT ENDS OF HAT CHANNELS.  
 NOTE: NO GEOTECHNICAL INFORMATION WAS PROVIDED, THEREFORE, MULTIPLE SOIL BEARING CAPACITIES WERE ANALYZED BETWEEN 2000 PSF AND 4000 PSF. CONTRACTOR SHALL FIELD VERIFY THE SOIL BEARING CAPACITY PRIOR TO CONSTRUCTION.

**PROPOSED FENCE LAYOUT**  
 N.T.S.



NOTE: INFORMATION REGARDING EXISTING CONDITIONS HAS BEEN PROVIDED BY DON SMITH OF AFFORDABLE BUILDINGS & CONCRETE.

**EXISTING CHAINLINK FENCE POST CONDITIONS**  
 N.T.S.



NOTE: NEW POSTS TO BE SPACED AT 16'-0" CENTERS EXCEPT WHEN SOIL BEARING CAPACITY < 3600 PSF, THEN POSTS SPACED AT 8'-0" CENTERS.  
 \* DENOTES: DIMENSIONS DEPENDENT ON SOIL BEARING CAPACITY. SEE DESIGN NARRATIVE.

**PROPOSED FENCE POST LOCATIONS AND DIMENSIONS**  
 N.T.S.

**JAMES + ASSOCIATES, INC.**  
 Engineers and  
 Computer Applications



**GENERAL DETAILS**  
**FENCE MODIFICATION**  
 CENTENNIAL BASEBALL FIELD  
 5050 MALLORY LANE  
 FRANKLIN, TENNESSEE 37067

NO.	REV.	DATE	DESCRIPTION
1	0	03/26/15	PRELIMINARY

**1.0**

FILE NO. 1748-01





Affordable Buildings & Concrete  
Steel Wall Athletic Field Walls and  
Indoor Facilities, Farm and Comm. Bldgs,  
all kinds of metal roofing, including copper

Don R. Smith  
Owner  
fabdondon@gmail.com

1704 Magnolia Dr.  
Murfreesboro, TN 37128  
615-202-7642



Quote No. DS15106

Proposal for baseball fence

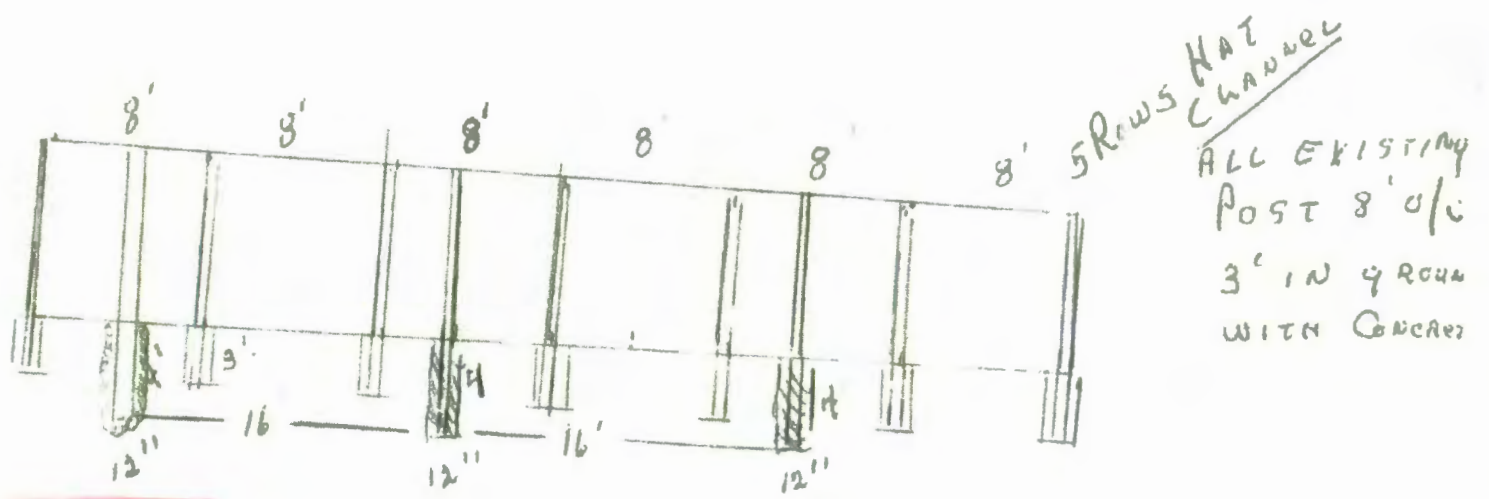
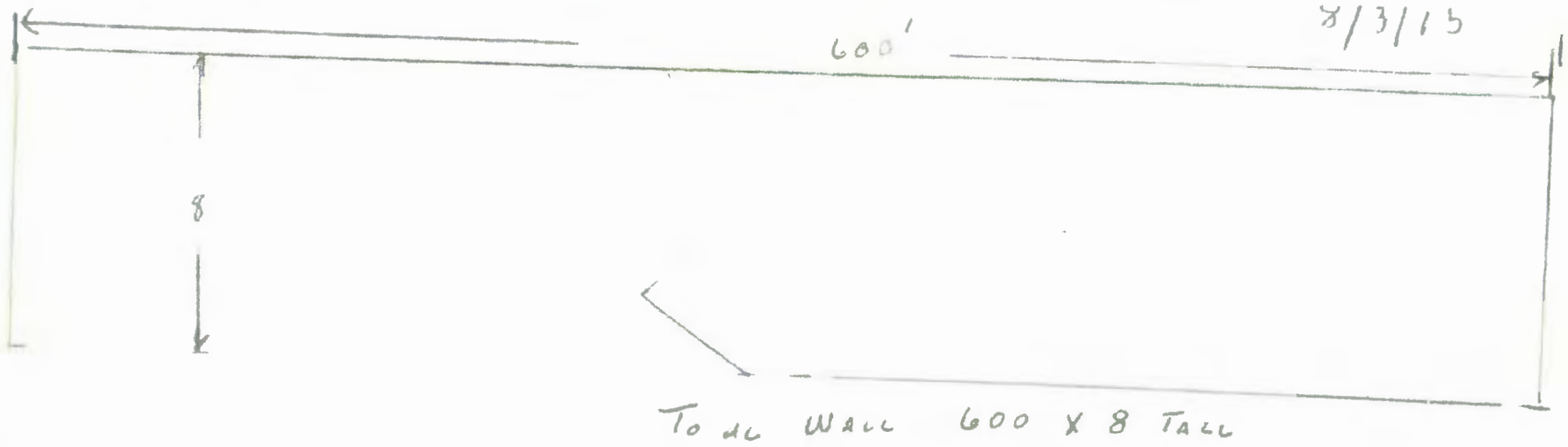
- 1 Affordable Buildings & Concrete proposes to build an eight ft. metal Wall
- 2 All steel panels reverse run 26 gage commercial panel
- 3 All hat channel
- 4 all fasteners
- 5 New sq. post every 16 ft. on center
- 6 all concrete for new holes
- 7 all digging equipment for new post
- 8 all new post for feet in ground
- 9 All cap to go on top of Steel
- 10 Chain link to be removed from existing fence before starting by others
- 11 All labor-equipment-material to do wall 600' long and eight ft. tall
- 12 engineering work included up to \$2000.00 less it will be deducted if more it will be billed
- 13 Before shipment of materials all measurements will be verified and if it is shorter a deduction will be made

For 8' fence Deduct \$1684.88

Total erected cost \_\_\_\_\_ \$23540.72 1/2 on delivery of material 1/2 on completion

AFFORDABLE BUILDINGS & CONCRETE 9/2/2015  
Don R. Smith

A handwritten signature in black ink, appearing to read "Don R. Smith", written over a horizontal line.



1" = 8'

Affordable Buildings & Concrete  
Steel Wall Athletic Field Walls and  
Indoor Facilities, Farm and Comm. Bldgs,  
all kinds of metal roofing, including copper

Don R. Smith  
Owner  
fabdondon@gmail.com

1704 Magnolia Dr.  
Murfreesboro, TN 37128  
615-202-7642



1446



**M E M O R A N D U M**

**DATE:** October 6, 2015

**TO:** School Board Members

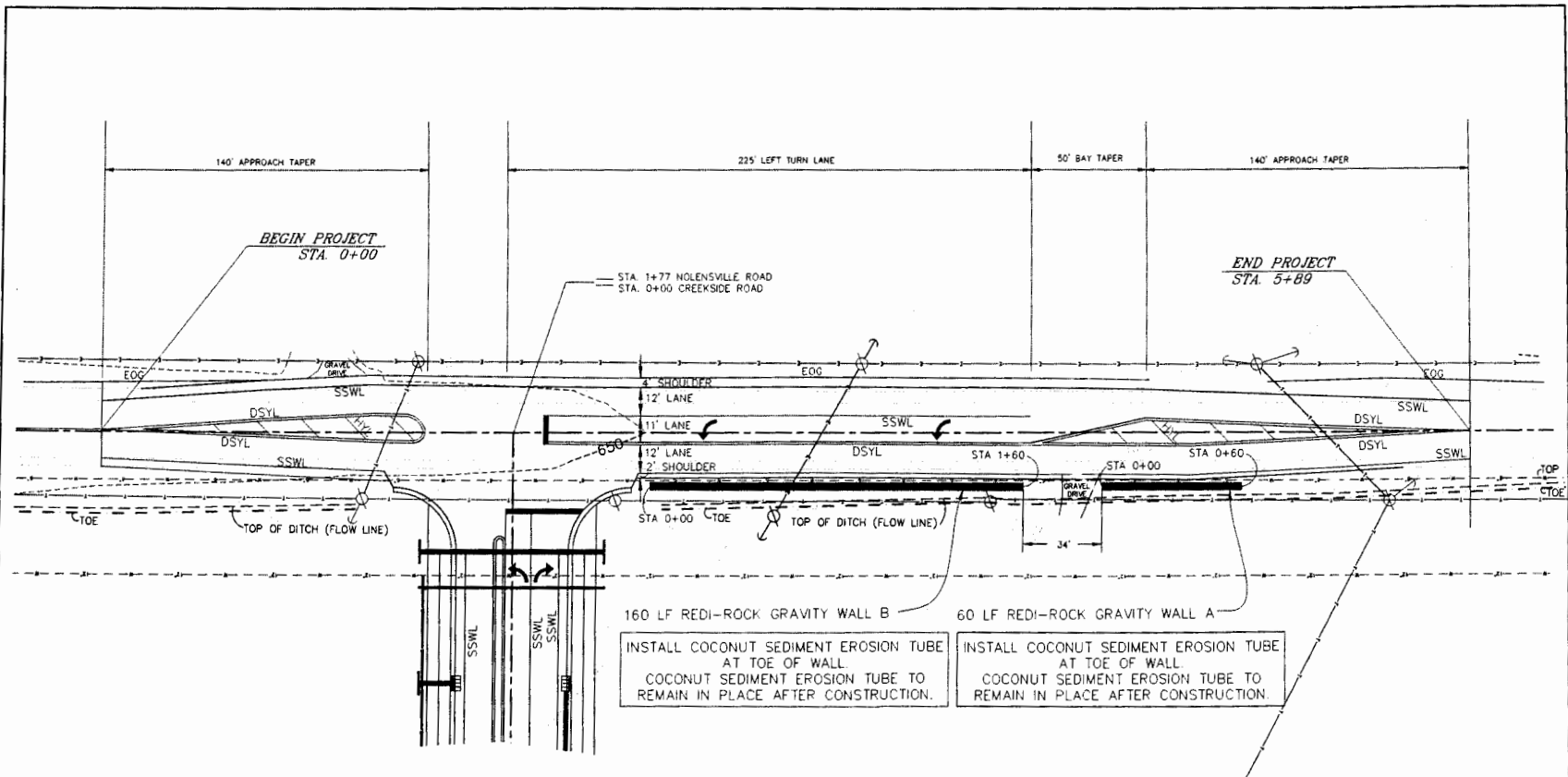
**FROM:** Kevin Fortney *KF*  
Director of Facilities & Construction

**CC:** Mike Looney, Ed.D., Superintendent  
Jason Golden, Deputy Superintendent

**RE:** **Nolensville High School**  
**Aquatic Resources Alteration Permit No. 14.019**  
**Nolensville Road / Summerlyn Drive**  
**Turning Lane - Construction of Retaining Wall**

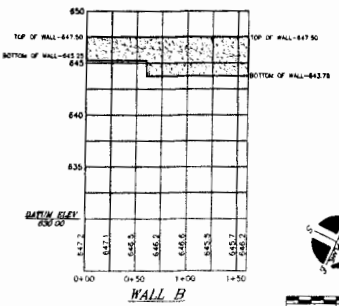
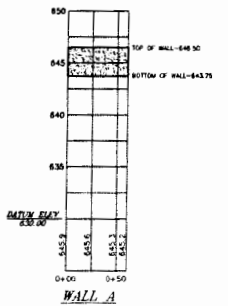
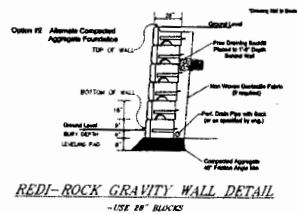
Per our ongoing discussions regarding the Aquatic Resources Alteration Permit (ARAP) authorization of unavoidable impacts due to construction of the new high school in Nolensville we are requesting a modification to the existing ARAP authorizing WCS to include the installation of a retaining wall alongside Nolensville Road that will be adjacent to an unnamed tributary to Mill Creek. The wall is required as part of road widening to install turn lanes to allow access to the school site, and impacts are unavoidable due to stream resources located on both sides of the roadway in this location. This alteration to the permit will require the retaining wall to support the turn lane without interfering with the centerline of the tributary.

The purpose of this memorandum is to request a change order to construct the required turning lane. Our roadway and bridge contractor for the Summerlyn Drive project has returned a quotation to perform this work for \$74,290. I am requesting authorization up to \$80,000 to cover any unforeseen conditions during the construction of the retaining wall. We will not exceed the latter without authorization. I have reviewed the change order with our project design engineer and find the cost to be acceptable. As the cost of the work exceeds \$50,000 the School Board approval is required. Staff recommends approval. Although this expense was not anticipated, there are funds in the project bond to cover this cost.



INSTALL COCONUT SEDIMENT EROSION TUBE AT TOE OF WALL. COCONUT SEDIMENT EROSION TUBE TO REMAIN IN PLACE AFTER CONSTRUCTION.

INSTALL COCONUT SEDIMENT EROSION TUBE AT TOE OF WALL. COCONUT SEDIMENT EROSION TUBE TO REMAIN IN PLACE AFTER CONSTRUCTION.



- MARKING LEGEND**
- SSWL ..... SINGLE SOLID WHITE LINE (4")
  - SSYL ..... SINGLE SOLID YELLOW LINE (4")
  - DSYL ..... DOUBLE SOLID YELLOW LINE (4")
  - SDWL ..... SINGLE DASHED WHITE LINE (4")
  - SDYL ..... SINGLE DASHED YELLOW LINE (4")
  - DWL ..... DOTTED WHITE LINE (4")
  - HYL ..... HASHED YELLOW LINE (12")
  - HWL ..... HASHED WHITE LINE (12")
  - PAV ..... PAVEMENT ARROW

REVISIONS	
NO.	DATE
1	08-02-15
2	08-11-15
3	08-21-15

SUMMERLYN DRIVE

**PROPOSED LAYOUT**  
NOLENSVILLE ROAD IMPROVEMENTS  
TOWN OF NOLENSVILLE, TENNESSEE

DATE AUGUST 2015    SCALE 1"=20'    RD 2.2

<b>Project Name:</b>	<b>Summerlyn Drive; Off-Site Infrastructure</b>								
<b>Civil Project #:</b>	<b>4015</b>							October 6, 2015	
<b>Item Change</b>	<b>QTY</b>	<b>UOM</b>	<b>Labor</b>	<b>Equip</b>	<b>Material</b>	<b>Total</b>	<b>OH</b>	<b>Profit</b>	<b>Grand</b>
							5%	10%	Total
Added Redi-Rock retaining wall on Nolensville Road; Work to be performed by Brown Builders	1.00	LS	\$ 17,360.00	\$ 6,950.00	\$ 40,290.00	\$ 64,600.00	\$ 3,230.00	\$ 6,460.00	\$ <b>74,290.00</b>



To: Board of Education

From: Leslie C. Holman, CFO *LCH*

RE: Strategic Plan Report for Technology, Planning and Zoning and Finance

Date: October 6, 2015



Attached please find the following reports for your review.

Since August 2012, reports that were on the annual agenda throughout the year are now reported in two sequential months, broken down between a Strategic Plan Report for Technology, Planning and Zoning and Finance (Operational) in October and a Strategic Plan Report for Student Programming and Teacher Quality (Instructional) in November.

This report will include the following reports that we gather data from October through September of the current year:

- Report on Portables in the District
- Report of all Students attending School Outside their Transportation Attendance Areas

Also included will be each areas summary of actions steps in the strategic plan that were to have been completed.

If you have any questions, just let me know.

**WCS PORTABLE INVENTORY**

Revised 9/22/15

**Total Leased Portables for FY 2015-16 = units**

	Leased Brand	Model	Common Dealer #	Serial Number	Location
1	M-Space	CR407	FSSI786AB	TN0034991/992	Page Middle
2	Acton		Installed summer 2015	1540676-0677	Page Middle
3	Acton		Installed summer 2015	1540674-0675	Page Middle
4	M-Space	CR407	FSSI793AB	TN0035905/906	Ravenwood HS
5	M-Space	CR407	FSSI794AB	TN0035907/908	Ravenwood HS
6	M-Space	CR407	FSSI795AB	TN0035909/910	Ravenwood HS
7	M-Space	CR407	FSSI796AB	TN0035911/912	Ravenwood HS
8	Acton	CL2446	COOO93	MSC-00260	Ravenwood HS
9	Acton	CL2446	COOO93	MSC-00303	Ravenwood HS
10	Acton		Installed summer 2015	1540682-0683	Ravenwood HS
11	Acton	CL2446	COOO93	MSC-00266	Nolensville Elem
12	Acton	CL2446	COOO93	MSC-00282	Nolensville Elem
13	M-Space	CR407	FSSI791AB	TN002014/480	Nolensville Elem
14	Acton	CL2446	COOO93	MSC-00284	Lipscomb Elem
15	Acton	CL2446	COOO93	MSC-00290	Lipscomb Elem
16	Acton	CR2868	C00093	MSC-00270	Scales Elem
17	Acton	CL2446	C00093	MSC-00263	Scales Elem
18	Acton	CL2446	Double Unit	MSC-00966	Scales Elem
19	Acton		Installed summer 2015	1540672-0673	Oakview Elem
20	Acton		Installed summer 2015	1540670-0671	Oakview Elem
21	Acton		Installed summer 2015	1540680-0681	Spring Station Middle
22	Acton		Installed summer 2015	1540678-0679	Spring Station Middle
23	Acton		Installed summer 2015	1540684-0685	Brentwood Middle
24	Acton		Installed summer 2015	1540688-0689	Brentwood High
25	Acton		Installed summer 2015	1540686-0687	Brentwood High

**Total Owned Portables for FY 2015-16 = 4 units**

**Owned Portable Classrooms that were acquired before 2000 and are the property of WCS**

26	Wms-Parkline	2044		10-40113	Trinity
27	Wms-Parkline	2044		10-40114	Trinity
28	Acton	2446		10-20857/58	Independence
29	Acton	2446		10-40113	Independence

**WCS MAINTAINS A TOTAL OF 29 COMBINED PORTABLE UNITS**

(lease 25 & own 4) FOR THE FY 2015-16





To: Board of Education  
From: Timothy McNeese, Information Technology  
RE: Strategic Plan Report for Information Technology  
Date: October 07, 2015



This memo is an update on the current strategic plan as it relates to Information Technology for action items which occurred during the 2014-2015 school year.

- To fully integrate video surveillance at all locations with live feeds to emergency service agencies

*Project Status as of October 2014:*

- A district master plan for an enterprise network digital camera system including every WCS School was previously developed. This would allow all emergency service agencies to view live camera video feeds for all WCS school locations.
- Most schools, with the exception of Sunset Elementary, Sunset Middle, Heritage Middle, Fairview Middle, Grassland Middle, Page Middle, and Woodland Middle, have the capability of producing live video feeds to emergency service agencies.

Action steps taken from the time period from October 2014 to October 2015 consist of the following:

- A digital security system was installed at Sunset Elementary and Sunset Middle School. This was completed in December 2014.

*Project Status as of October 2015:*

- Most schools, with the exception of Heritage Middle, Fairview Middle, Grassland Middle, Page Middle, and Woodland Middle, have the capability of producing live video feeds to emergency service agencies.
- The 2015-2016 WCS Capital budget includes video system upgrades for Heritage Middle, Fairview Middle, Grassland Middle, Page Middle, and Woodland Middle.
- In September 2015, the IT Department began installing a digital security system at Grassland Middle School. The security system upgrades for all 5 of the remaining schools will be completed this school year. This will allow live video feeds to emergency service agencies.



To: Board of Education  
From: Leslie C. Holman, CFO  
RE: Strategic Plan Report Finance *LCH*  
Date: October 6, 2015



This memo updates you on the current strategic plan as it relates to Finance. The Boards strategic plan for finance are:

- *To identify non-traditional revenue sources and secure funding from these sources to improve or enhance educational achievement*
- *To increase federal, state and local funding for Williamson County Schools*
- *To establish a sustainable Williamson County Schools public education foundation*
- *To evaluate and monitor school programs to assure efficient use of/need for resources*
- *To implement parameters for developing responsible budgets that support educational measures which advance student learning*
- *To partner with the Williamson County Education Association (WCEA) for the purpose of developing merit pay for existing employees who demonstrate highly effective teaching skills*

Action steps taken from the time period from October last year to now consist of the following:

- The Board continues to build partnerships with the community through the ambassador program.
- During our collaborative conferencing with WCEA and in accordance with PECCA, the board approved a differentiated pay mechanism to pay a bonus to teachers in hard to fill positions.
- The Board continues to receive various grants throughout the year that are presented and approved through budget amendments to our budget.
- The Board gave a district wide pay increase of 5% to all employees during the current budget, the highest pay increase since the strategic plan has been implemented.
- The Board secured the entire amount of its priority 1 capital request for technology through the commission, the first time since the implementation of the strategic plan.

The department continues to present budget details and information on the district website for the public (<http://www.wcs.edu/departments/budget-finance/>).

If you have any questions, just let me know.

**Our Action Steps:**

**II. Teacher Quality**

**Teacher Quality Goal 4: To develop incentives for recruiting high quality applicants for hard to fill positions (e.g. physics, chemistry, math, CTE, special education,**

Action Step	Description	Staff Person Responsible	Progress Check 1	Progress Check 2	Progress Check 3	Target Date of Completion	Evidence of Action Step Completion
1	Survey and study the impact of offering bonuses to attract high quality candidates	CFO/Human Resources Director				Sep-14	National survey
3	Develop a plan for offering signing and retention bonuses to high quality employees	CAO/CFO/Human Resources Director				Nov-14	Standard operating Newly developed contract

**Teacher Quality Goal 5: To design and grow Williamson County Schools' employee recruitment program**

Action Step	Description	Staff Person Responsible	Progress Check 1	Progress Check 2	Progress Check 3	Target Date of Completion	Evidence of Action Step Completion
3	Provide financial assistance to classified employees with a BS degree in hard to fill areas who	CFO/Federal Programs Coordinator				Ongoing beginning July 2015	Contract with classified employees

**III. Technology**

**Technology Goal 1: To fully implement a technology hardware maintenance and replacement plan**

Action Step	Description	Staff Person Responsible	Progress Check 1	Progress Check 2	Progress Check 3	Target Date of Completion	Evidence of Action Step Completion
3	Secure adequate funding to support the technology hardware	CFO				Ongoing beginning March 2011	Approved budget

**Finance Goal 5: To implement parameters for developing responsible budgets that support educational measures which advance student learning**

Action Step	Description	Staff Person Responsible	Progress Check 1	Progress Check 2	Progress Check 3	Target Date of Completion	Evidence of Action Step Completion
1	Continue providing reporting system that advises the board of budgetary operations	CFO				Ongoing	Monthly financial report in board packet
4	Communicate the district's budget process and priorities with stakeholders	CFO/Communications Director				Ongoing beginning March 2011	Budget document Communication records

**Finance Goal 6: To partner with the Williamson County Education Association (WCEA) for the purpose of developing merit pay for existing employees who**

Action Step	Description	Staff Person Responsible	Progress Check 1	Progress Check 2	Progress Check 3	Target Date of Completion	Evidence of Action Step Completion
1e	Implement plan	CFO/Human Resource Directory/ Administrators				May-14	Budget document based upon negotiated outcomes



## MEMORANDUM

TO: Williamson County Board of Education

FROM: Jason Golden, Deputy Superintendent & Gen. Counsel

RE: Rezoning Proposal for 2016-2017 School Year

DATE: October 7, 2015

CC: Mike Looney, Ed.D. Superintendent

Based upon the zoning parameters established by the Board in September 2015, we recommend the following rezoning beginning with the 2016-2017 school year:

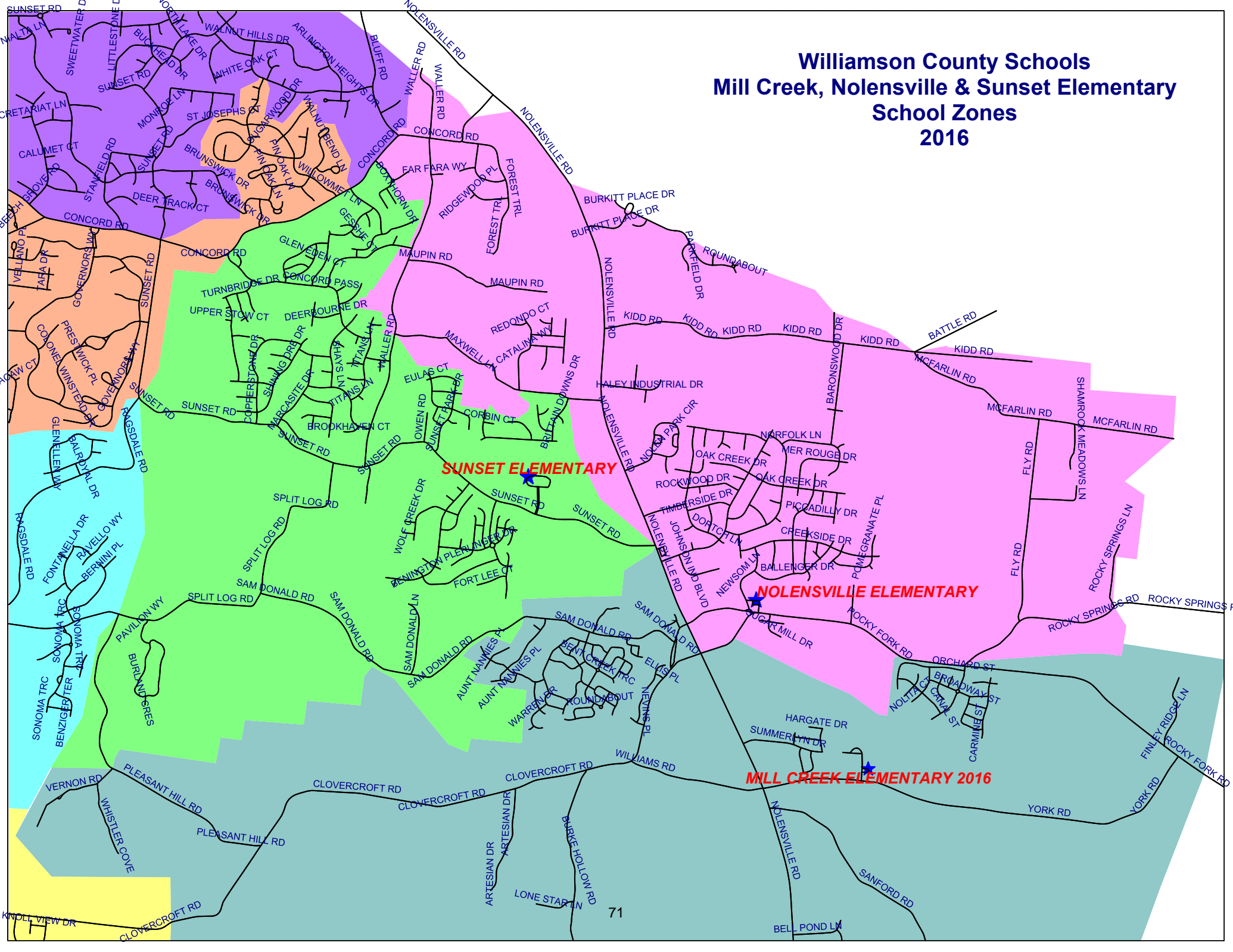
- (1) That the new Nature's Landing and River Bluff be rezoned from Oak View Elementary and Page High to Winstead Elementary and Centennial High, making no middle school change at this time. That Dallas Downs, already zoned to Centennial, also be rezoned from Oak View Elementary to Winstead Elementary.
- (2) That the new Eula's Grove be rezoned from Nolensville Elementary and Mill Creek Middle to Sunset Elementary and Sunset Middle. This neighborhood off Waller Road is on a tract that is currently zoned to Nolensville Elementary and Mill Creek Middle. The developer's map shows it interconnecting with Sunset Park and Brittain Downs, both of which are in the Sunset Elementary and Sunset Middle Zones.

Maps of both areas showing the complete geographic rezoning proposal are attached to this memo.

Staff recommends the Board consider this rezoning proposal over the next month and make a decision at its November 2015 meeting.

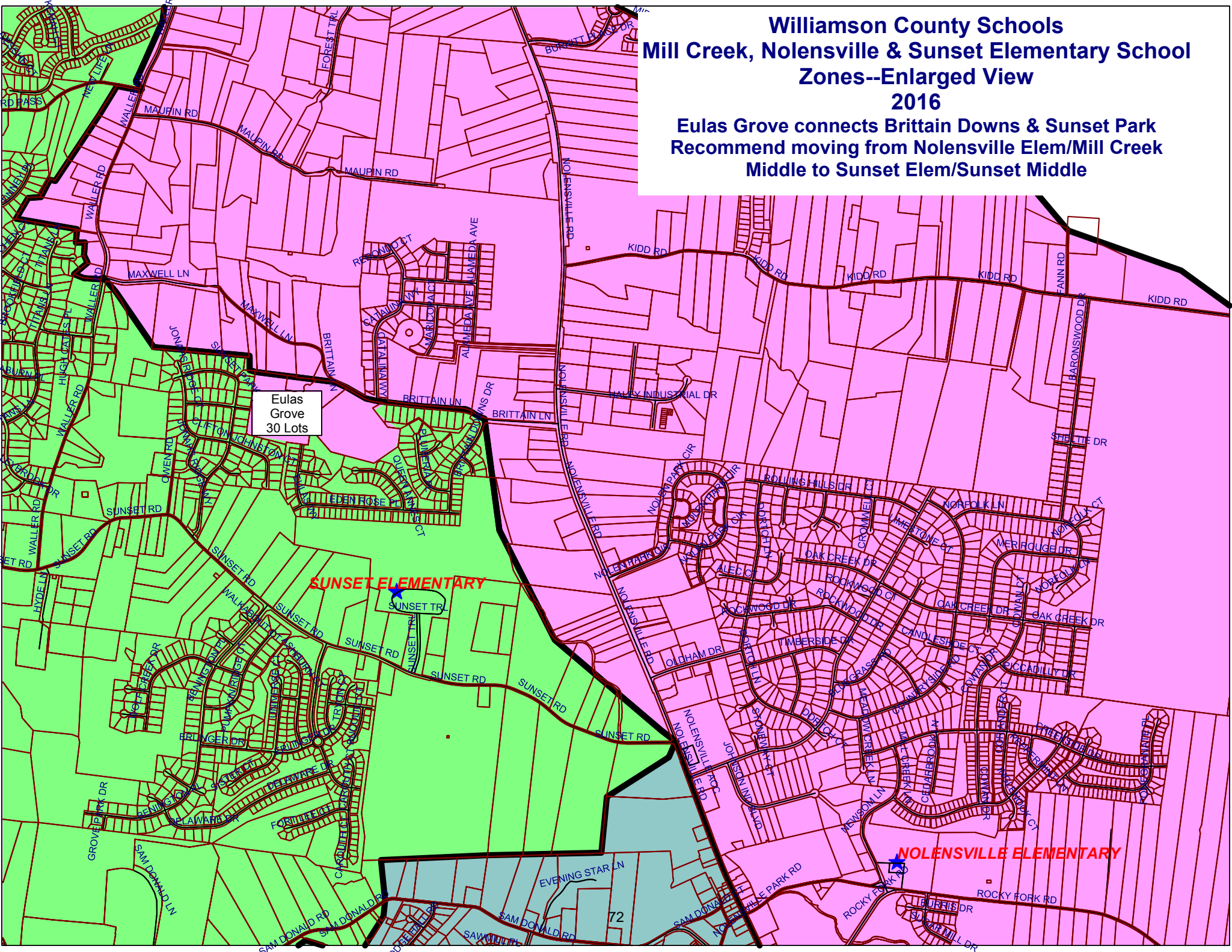


# Williamson County Schools Mill Creek, Nolensville & Sunset Elementary School Zones 2016



**Williamson County Schools  
Mill Creek, Nolensville & Sunset Elementary School  
Zones--Enlarged View  
2016**

**Eulas Grove connects Brittain Downs & Sunset Park  
Recommend moving from Nolensville Elem/Mill Creek  
Middle to Sunset Elem/Sunset Middle**



Eulas  
Grove  
30 Lots

**SUNSET ELEMENTARY**

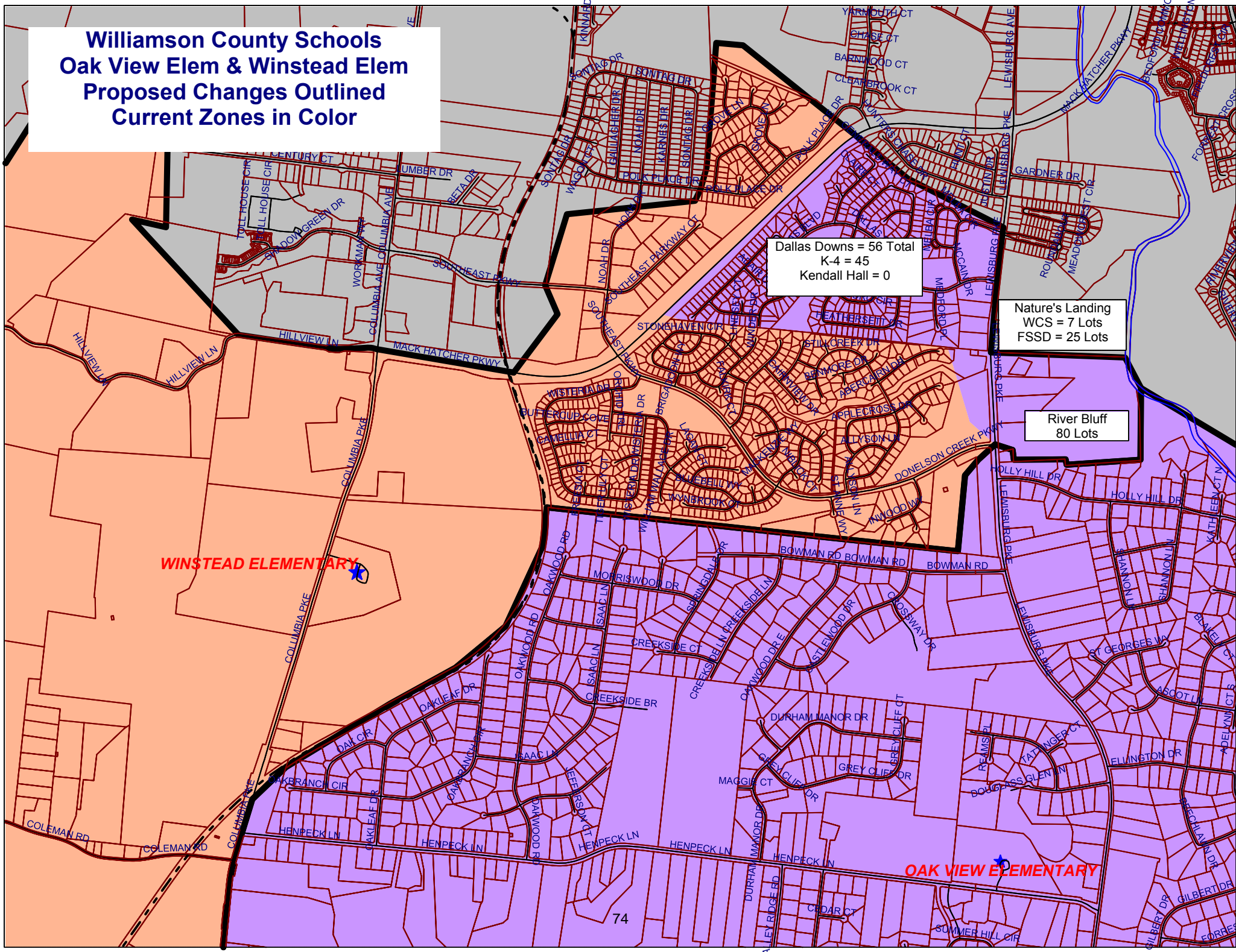
SUNSET TR

**NOLENSVILLE ELEMENTARY**

72



**Williamson County Schools  
Oak View Elem & Winstead Elem  
Proposed Changes Outlined  
Current Zones in Color**



Dallas Downs = 56 Total  
K-4 = 45  
Kendall Hall = 0

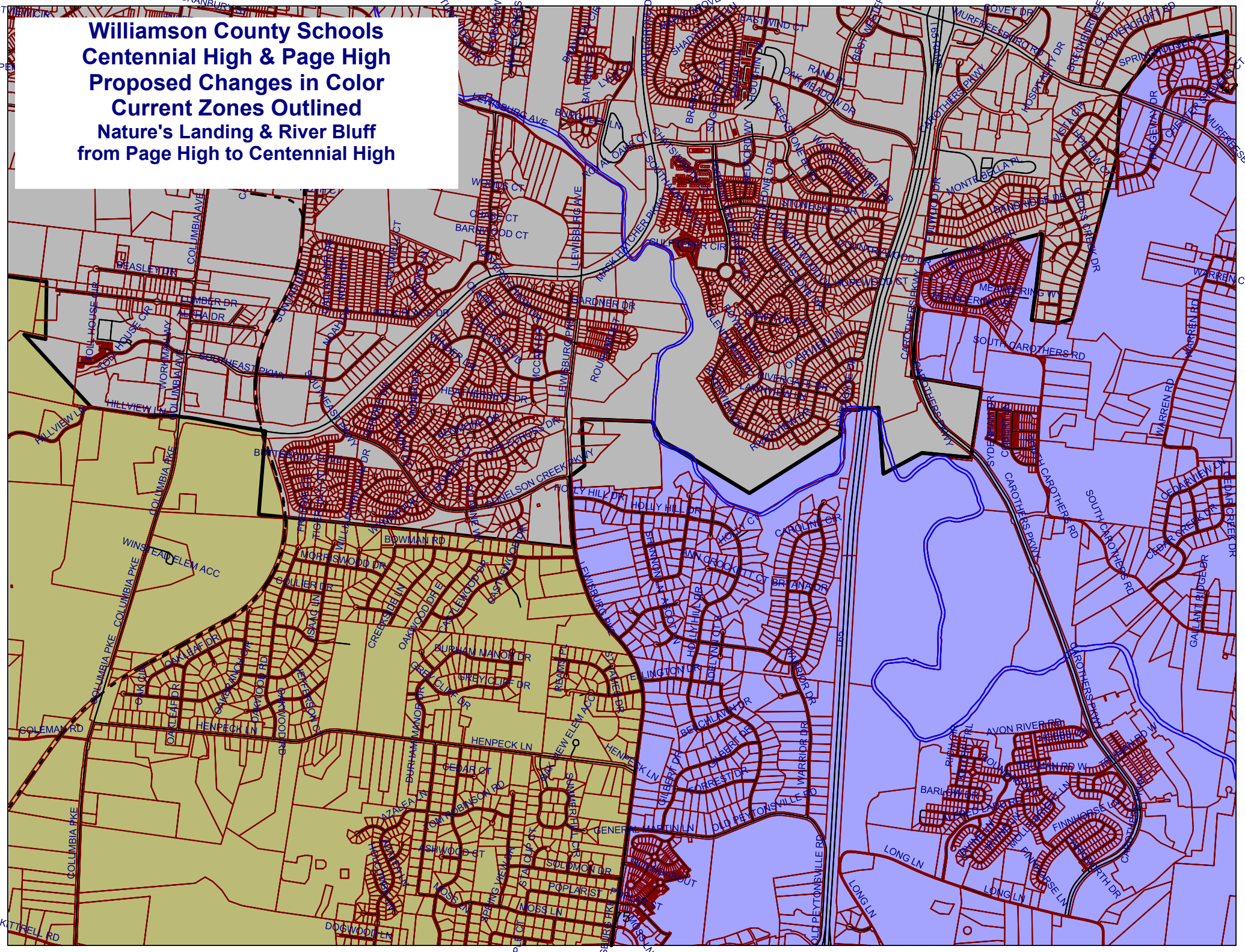
Nature's Landing  
WCS = 7 Lots  
FSSD = 25 Lots

River Bluff  
80 Lots

**WINSTEAD ELEMENTARY**

**OAK VIEW ELEMENTARY**

**Williamson County Schools  
Centennial High & Page High  
Proposed Changes in Color  
Current Zones Outlined  
Nature's Landing & River Bluff  
from Page High to Centennial High**





**References to Religion in WCS Curriculum/Scope and Sequence K-8**

The following table includes the religious reference and content in the WCS Social Studies Scope and Sequence, which is the blueprint teachers follow in the classroom. While these are the formal references, it must be understood that when we study human behavior, religion is often beneath the surface as a significant motivator and may come up in student conversation. WCS Social Studies/History teachers are careful to ensure that all discussions of religion are respectful and that there is no proselytizing for any particular viewpoint. The entire Scope and Sequence can be viewed by going to the WCS website and clicking on the “Teaching and Learning” tab. It is important to note that these religious references make up a small part of the material covered in the Scope and Sequence. Social Studies courses are survey courses and move at a rapid pace.

<b>Grade</b>	<b>Quarter</b>	<b>Reference</b>	<b>Notes on Context</b>
<b>Kindergarten</b>	1	None	
	2	No direct reference: may come up as part of family traditions and holidays	
	3	None	
	4	None	
<b>Grade 1</b>	1	None	
	2	None	
	3	None	
	4	None	
<b>Grade 2</b>	1	No direct reference, but students are asked to compare and contrast customs, ceremonies, and beliefs of cultures in the U.S.	As students study holidays, different religions may be discussed. None of the holidays or ceremonies are discussed in depth.
	2	None	
	3	Continuation of quarter 1—no direct reference, but students are asked to compare and contrast customs, ceremonies, and beliefs of cultures in the U.S.	
	4	None	
<b>Grade 3</b>	1	None	
	2	None	
	3	None	
	4	None	

<b>Grade 4</b>	1	None	
	2	Puritanism, Quakerism	History of the MA and PA colonies
	3	None	
	4	None	
<b>Grade 5</b>	1	None	
	2	None	
	3	None	
	4	None	
<b>Grade 6 [up to Fall of Roman Empire]</b>	1	Description of Mesopotamia as polytheistic	Most of this discussion is about the Fertile Crescent-geography focus
	1	Description of ancient Egyptian religious beliefs, key deities, mummification, death rituals	
	2	Discussion of ancient Egyptian artifacts and monuments [including religious significance]	
	2	Ancient Israel, including geography and key figures [Abraham, Moses, Saul, David, Solomon, and Nebuchadnezzar]	
	2	Monotheism of Israelites, basic tenets of Judaism	
	2	Ten Commandments, Torah, First and Second Temples, Babylonian Captivity, Diaspora	
	2	Basic tenets of Hinduism	
	2	Life of Buddha [narrative]	
	3	Diffusion of Buddhism	This is embedded in the history of early China.
	3	Greek mythology	
	4	Roman gods and goddesses	Names of planets, works of art, literature
	4	Early Christianity in the Roman Empire	
	4	Jesus as Messiah and God's Son	

<b>Grade 6 cont'd</b>	4	Key Christian Concepts: resurrection, salvation, relationship between Old Testament and New Testament	
	4	Life and teaching of Jesus	
	4	Life and teaching of Paul	
<b>Grade 7 [Fall of Roman Empire to Scientific Revolution]</b>	1	Constantine's conversion to Christianity	
	1	Origins of Islam, including life of Mohammed and historical connection to Judaism and Christianity	
	1	Qur'an and Sunnah as primary Muslim religious documents	
	1	Split between Sunnis and Shi'ites	
	1	Basic tenets of Islam	
	1	Expansion of Muslim rule I Mideast, North Africa, and Spain between fall of Roman Empire and 1500.	
	1	Indigenous religious practices in Africa before and after introduction of Christianity and Islam	
	2	Basic features of Japanese Shinto and Buddhism	
	2	Relationship between Papacy and European monarchs	
	2	Diffusion of Christianity in Europe	
	2	Importance of monasteries in Medieval Europe	
	2	Religious basis for Crusades	
	2	Catholic Church as political, spiritual, and artistic force	
	2	Thomas Aquinas and reconciliation of classical learning and Christian belief	
	2	Influence of religious orders	

<b>Grade 7 cont'd</b>	2	Decline of Muslim rule in Spain and Portugal	
	2	Spanish Inquisition	
	3	Renaissance combining classical learning and Christian faith	
	3	Translation and printing of the Bible	
	3	Religious conflicts in Britain, including Henry VIII splitting with Catholic Church	
	3	Christian missionaries from Europe to other nations	
	3	Martin Luther [salvation by faith]; John Calvin [predestination]; Desiderius Erasmus [free will]; William Tyndale [translating the Bible]	
	3	Protestantism and the connection to the development of democratic processes	
	3	Catholic Counter-Reformation, including Jesuits and Council of Trent	
	4	Roots of scientific revolution based on Christian and Muslim influences	
	4	Religious beliefs of the Incas and Aztecs	
<b>Grade 8 [U.S. History through Civil War]</b>	1	Religious freedom as one motivator for North American colonization	Separatist/Pilgrims
	1	Puritans	MA Bay Colony
	1	Quakers	William Penn, PA
	1	First Great Awakening [Jonathan Edwards, George Whitefield]	
	2	None	
	3	Mormons	In context of Westward Expansion
	3	Second Great Awakening [tent meetings and establishment of	

<b>Grade 8 cont'd</b>		new churches and denominations	
	4	None	



# Williamson County Board of Education



**Adopted Date:**  
10/15/12

## BOARD NORMS AND MORES

- 1 The Board has adopted principles of courtesy and respect to guide behavior of its members. These
- 2 principles are to be considered and observed to the extent practicable by Board members in the conduct of
- 3 Board business.
- 4
- 5 Board members should read all Board-related materials, and should attend work sessions. Board members
- 6 should use the work session for in-depth discussion.
- 7
- 8 Board members should make a request to the Executive Committee to place an item on a work session
- 9 agenda per Board Policy 1.403, Board Meeting Agendas, before bringing it to the floor of a Board meeting.
- 10
- 11 Board members should support having a policy reviewed at the next policy committee meeting if that policy
- 12 was suspended for a Board vote.
- 13
- 14 Board members should be mindful that statutory authority for the administration and operation of the schools
- 15 rests with the Superintendent.
- 16
- 17 Board members should refer complaints and concerns to the appropriate staff per Board Policy 5.501,
- 18 Complaints and Grievances, and inform the Superintendent of all such referrals.
- 19
- 20 Board members should share with fellow Board members and the Superintendent, courtesy copies of
- 21 newsletters or similar reports sent to members of the community.
- 22
- 23 Board members should show courtesy and respect in their use of electronic devices at all meetings.
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Cross-Reference:  
1.106 School Board Ethics



# Williamson County Board of Education



**Adopted Date:**  
2/16/04  
Rev. 10/22/07;9/21/09;  
Editorial 6/3/14

4.503

PARENT ORGANIZATIONS /  
BOOSTER CLUBS  
Page 1 of 2

1<sup>st</sup> Reading  
10/26/15

1 Booster clubs and parent organizations (hereinafter “school support organization” or “organization”)  
2 are encouraged to promote a positive relationship between the school and the community. The  
3 primary purpose of these organizations is to assist and support the school in recognizing and  
4 promoting students’ activities. The Principal is responsible for maintaining close communication  
5 with such organizations to ensure the organizations’ goals are in compliance with Board policies.  
6 All fundraising activities must be approved by the Superintendent of Schools or designee prior to  
7 any such activity. After receiving the Superintendent of Schools’ recommendation, the following  
8 criteria will be used in determining if an organization will be recognized (sanctioned) by the Board  
9 as a viable school support organization.  
10

- 11  
12 1. The organization must be managed or operated by adults, rather than students, and will  
13 present its by-laws and/or constitution, along with all incorporation documents, to the  
14 Superintendent’s office. These will clearly identify the organization as a school support  
15 organization separate from school district student organizations and will provide details of  
16 the structure of the organization including:
  - 17 • officers and their duties
  - 18 • election of officers and term limits
  - 19 • purpose and goals
  - 20 • dues structure, if any
  - 21 • intended use of funds generated by the organization
- 22  
23 2. The organization must include one representative from the school faculty as a member of  
24 the governing board. ~~However, no Williamson County School Board member or employee~~  
25 ~~shall be Treasurer of the organization or have signature authority over an organization’s~~  
26 ~~bank funds.~~ However, the following persons are prohibited from being the Treasurer of an  
27 organization and from having signature authority over an organization’s bank funds: Board  
28 members, the Superintendent of Schools, the school Principal, any individual responsible  
29 for the school’s accounting, and any employee charged with directing or assisting in  
30 directing a school club or activity associated with the organization. Further, the majority of  
31 the organization’s voting members shall not be school employees or Board members.
- 32  
33 3. The organization may not use school materials in advertising its activities. Use of school  
34 property by the organization for its activities will meet all regulations established by the  
35 Board. No school support organization websites will be hosted by the district.
- 36  
37 4. All funds raised by the organization will be used to achieve the stated purposes and goals of  
38 the organization. No administrative fees or stipends to officers or others will be permitted.  
39 The organization shall adopt and maintain a written policy which includes reasonable  
40 procedures for accounting, controlling and safeguarding any funds or other property of the  
41 organization.
- 42  
43 5. The organization must maintain bank, financial, and tax exempt status separate from the  
44 school. The organization will provide to the Superintendent’s office, annually by July 31 of  
45 each year, and upon request, a complete set of financial records or detailed treasurer’s  
46 report, including all annual receipts and disbursements for the preceding school year. The  
47 organization shall maintain each year’s financial records for no less than 4 years.
- 48  
49 6. Any plan, project or movement instituted to expand, modernize, renovate, or render  
50 maintenance to school-controlled and/or owned properties, or provide academic  
achievement awards and other educational recognition to students or student bodies will be

# Williamson County Board of Education



**Adopted Date:**  
2/16/04  
Rev. 10/22/07;9/21/09;  
Editorial 6/3/14

4.503

PARENT ORGANIZATIONS /  
BOOSTER CLUBS  
Page 2 of 2

1<sup>st</sup> Reading  
10/26/15

- 1 presented to the Board in official session for its consideration, comment, evaluation,  
2 approval and sponsorship. This must be done before any public announcement is made.  
3  
4 7. In no manner will Board sanctioning of an organization preclude the organization from  
5 compliance with state and federal laws as they pertain to equal opportunity and treatment of  
6 all students. Gifts or services provided to the school should benefit both boys' and girls'  
7 activities. Each organization shall operate within the standards and guidelines established  
8 by a related state association, if applicable, and shall not promote, encourage or acquiesce  
9 in any violation of student or team eligibility requirements, conduct codes or sportsmanship  
10 standards.  
11 8. The Board reserves the right to revoke the sanctioning of any organization if it is found that  
12 the organization's operations and purpose are not consistent with the policies adopted by  
13 the Board.  
14 9. The organization shall supply by July 31 of each year verification of its continued status as a  
15 non-profit organization and the current telephone number, address and position of each  
16 officer of the organization, on a form provided by the schools. It shall be the responsibility of  
17 the Principal of each school to insure that all school support organizations receive,  
18 understand and comply with this policy by September 1 of each school year.  
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40 Legal References:

41 Title IX, Education Amendment of 1972,  
42 20 U.S.C. §1681, et. seq.; 34 CFR 106.41  
43 2007 TN Public Acts, Chapter 326  
44 [TCA 49-2-601, et.seq.](#)

Cross References:

2.401 Gifts and Bequests  
2.900 Student Activity Funds Management  
6.701 Student Solicitations and Fund-  
raising

50

1320 West Main Street, Suite 202  
Franklin, TN 37064-3700  
(615) 472-4000  
Fax (615) 472-4190



TO: Members, Williamson County Board of Education  
FROM: Mike Looney  
DATE: October 7, 2015  
RE: Recommendation for Tenure

At the end of the 2014-2015 school year, the following educators completed the statutory probationary period of five (5) school years or not less than forty-five (45) months within the last seven-year period, the last two (2) years being employed in a regular teaching position and have received evaluations demonstrating an overall performance effectiveness level of “above expectations” or “significantly above expectations” as provided in the evaluation guidelines adopted by the state board of education pursuant to TCA 49-1-302, during the last two (2) years of the probationary period.

**ALLENDALE ELEM**

KELLY COCHRANE  
JAQUELYN DODD \*  
ANGELA FAUST

**BETHESDA ELEM**

PAMELA VAN BURKLEO

**BRENTWOOD HIGH**

AMANDA PIGOTT \*  
ANNE LOUSIE SPANGLER

**BRENTWOOD MIDDLE**

SUSAN BEASLEY  
ANGELA JETT

**CENTENNIAL HIGH**

TERALYN MCFEELY  
BRITTANY RHINEHART  
CHRISTY YARLETT

**CHAPMANS RETREAT ELEM**

SHANNON MURPHY

**CLOVERCROFT ELEM**

SUSANNE BATES  
SANDRA COOPER  
MARLO LEE

**CROCKETT ELEM**

SARAH HOLT  
KIRBY MCGUIRE

**FAIRVIEW ELEM**

CHARLENE CHAPMAN

**FAIRVIEW MIDDLE**

ALFRED TAKOP  
RACHEL YOUNG

**FRANKLIN HIGH**

ASHLEY FLOOD  
MARK SALTALAMACHIA  
SUSAN WOMACK \*  
WILIAM BARNWELL (transferred from Sunset) \*

**GRASSLAND ELEM**

AMY MCMURRY (transferred from Kenrose)

**GRASSLAND MIDDLE**

JEAN KIBLER  
CORINEE ROWE

**HERITAGE ELEM**

LESLIE TRAKAS

**HERITAGE MIDDLE**

LISA BENTON  
ASIA HAMILTON  
JOYCE HOLLINS  
PAULA TOWERY

**INDEPENDENCE HIGH**

JENNIFER JEZIERNY  
MYLA MCCOY  
KYLE SYKES

**KENROSE ELEM**

ERIN MOSER

**LIPSCOMB**

KATIE LIGGETT \*

**LONGVIEW ELEM**

JAMIE DUFTY

**NOLENSVILLE ELEM**

KALEE COBURN

**OAK VIEW ELEM**

JAYME FORNERO

**PAGE HIGH**

ROBERT SOULES

**PAGE MIDDLE**

REBECCA TRIM (transferred from Heritage Middle)  
KIMBERLY WILLINGHAM \*

**PEARRE CREEK**

ANTHONY BERNHAUSER  
JULIA BOGGESS  
ELLEN COSTELLO  
EMILY GARSTIN  
NANCY MONROE  
SARAH ROBERTS  
BETH TERWILLIGER  
PETER TERWILLIGER

**RAVENWOOD HIGH**

SANDRA GLEWWE \*  
WILLIAM HESTER  
TIFFANY HYDE  
CLARK RAMEY

**SCALES ELEM**

IAN ISOM  
MICHELLE MCDONALD  
LEAH NELSON

**SPECIAL EDUCATION**

ASHLEY HARRINGTON  
LINDA KIRBY  
CHRISTINE LEWIS  
CASEY WILLET

**SPRING STATION MIDDLE**

HELEN BONDS  
MICHELLE BRAISTED  
JESSICA JOHNSON

**SUMMIT HIGH**

DENSIE ASBURY

**SUNSET ELEM**

LINDA BUTLER  
JENNIFER WAGNER (transferred from Lipscomb)

**SUNSET MIDDLE**

SHELBY CRAWFORD  
PATRICIA POTTS  
SANDRA STOKES \*

**TRINITY ELEM**

JENNIFER BARNWELL \*  
MIRIAM CAMARGO

**WALNUT GROVE ELEM**

THOMAS BOSSE  
MELANIE LEMON

**WESTWOOD ELEM**

TENNA CANTRELL  
SHILYNN MCRAE  
KIMBERLY PUTNAM  
JULIE WARDEN

**WINSTEAD ELEM**

AMY BROWN  
KIMBERLY YOUNG

**WOODLAND MIDDLE**

SUSAN BLUNT  
JENNA LAMM

*\*Educator previously attained tenure and  
Served a two-year probationary period*



1320 West Main Street Suite 202  
 Franklin, Tennessee 37064-3700  
 Phone (615) 472-4052  
 Fax (615) 472-5619  
 Website: <http://www.wcs.edu>



TO: Williamson County Board of Education  
 FROM: Rebecca W. Owens, Assistant Superintendent for Human Resources  
 DATE: Wednesday, October 07, 2015  
 RE: Change to Classified Hiring Rates: Information Technology (IT) positions

Due to the inability to hire qualified personnel for critical positions and employees leaving for higher paid jobs, I am recommending a change in the pay scale for the IT positions. We have two positions that have been open long term and we have been unable to fill with qualified applicants. It is also important that we retain our current employees with their knowledge and expertise for the district.

<b>New Hire Chart</b>	<b>College Degree or Equivalent 0 years</b>	<b>1-5 years</b>	<b>6-10 years</b>	<b>11-15 years</b>	<b>16+</b>
	<b>Level O</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>
Network Technician	41,109.00	43,109.00	45,109.00	47,109.00	49,109.00
Network Supervisor/Zoning	57,552.00	59,552.00	61,552.00	63,552.00	65,552.00
Network Engineer/DB Admin	61,663.00	63,663.00	65,663.00	67,663.00	69,663.00
Tech Manager	67,830.00	69,830.00	71,830.00	73,830.00	75,830.00
IS Manager	76,051.00	78,051.00	80,051.00	82,051.00	84,051.00

In addition it has been over ten years since we have increased the rates for our substitutes. I am proposing we increase all substitute rates by \$5.00. The changes are reflected in the substitute pay chart below.

<b>Substitute Teachers Pay Plan, Effective November 2015</b>			
<b>Type of Sub</b>	<b>Base Pay - 20 or less days</b>	<b>21-49 days</b>	<b>50 or more days</b>
Certified Substitute – (Active TN certification)	\$85.00	\$90.00	\$95.00
Uncertified Substitute – BS degree or higher	\$80.00	\$85.00	\$90.00
Uncertified Substitute – 2 year college	\$75.00	\$80.00	\$85.00
Uncertified Substitute – HS diploma	\$70.00	\$75.00	\$80.00
Notes: All substitutes will start the school year earning the base rate. After subbing for at least 20 full days (7 hours = 1 full day), the substitute will earn \$5.00 more per day for the remainder of the school year. The pay rate increases an additional \$5.00 per day after 50 days. Time spent in long-term sub positions will count towards the days needed to go to the next interval. If the substitute is earning the higher State rate, the pay will not be increased while earning days spent subbing. The rate for Special Education positions will increase the individual's base pay by \$10 for full day or \$5 for ½ day assignments.			
The substitute will revert to the base rate at the beginning of each school year.			



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Phone (615) 472-4000  
Fax (615) 472-4190  
Website: <http://www.wcs.edu>



## MEMORANDUM

TO: Williamson County Board of Education

FROM: Jason Golden, Deputy Superintendent & General Counsel

DATE: October 7, 2015

RE: Code of Ethics

Attached is the current Code of Ethics for your review and vote. Per Board Policy 1.106, October is the Annual Agenda month for Board approval of its Code of Ethics. Tennessee law has required since 2007 a Board-approved code of ethics, but WCS' Code of Ethics predates the State requirement. Also, the legal requirements for a Board Code of Ethics are largely limited to conflicts of interest and financial issues, but your Code of Ethics is more comprehensive. Finally, while Tennessee law only requires a new vote if there has been a change in the language of the Code of Ethics, your Board Policy calls for both an annual vote and individual Board member signatures on the document.





## *Code of Ethics for School Board Members* *Williamson County Board of Education*

### **ARTICLE I. MY RELATIONS TO OUR STUDENTS**

**Section 1.** I will at all times think in terms of “students first,” always determining other important things according to how they affect the education and development of students.

**Section 2.** I will seek to provide equal opportunities for all students in academics, the arts, and athletics.

### **ARTICLE II. MY RELATIONS WITH OUR COMMUNITY**

**Section 1.** I will fairly appraise and support both present and future educational needs.

**Section 2.** I will represent at all times the entire school community and refuse to represent special interests or partisan politics.

**Section 3.** I will maintain open lines of communication with the community.

**Section 4.** I will refrain from using district resources to actively campaign for any candidate for elected office.

### **ARTICLE III. MY RELATIONS TO OUR DISTRICT EMPLOYEES**

**Section 1.** I will support the employment of those persons best qualified to serve in our district.

**Section 2.** I will strive to secure resources that allow our employees to perform with excellence.

**Section 3.** I will celebrate employee accomplishments and refrain from public critique.

### **ARTICLE IV. MY RELATIONS WITH OTHER BOARD MEMBERS**

**Section 1.** I will recognize that authority rests only with the Board in official meetings and that the individual member has no legal status outside of such meetings.

**Section 2.** I will at all times comply with the Tennessee Open Meetings Act (the “Sunshine Law”).

**Section 3.** I will make final decisions only after full discussion of matters at a Board meeting.

**Section 4.** I will respect the opinion of other members and will accept the principle of “majority rule.”

**Section 5.** I will attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning the issues to be considered at those meetings.

**Section 6.** I will work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent.

**Section 7.** I will refrain from public critique of fellow board members.

**ARTICLE V. MY RELATIONS WITH OUR SUPERINTENDENT**

**Section 1.** I will support full administrative authority as well as responsibility for the Superintendent to properly discharge all professional duties.

**Section 2.** I will support Superintendent accountability for working and requiring staff to work within the framework of policies set by the Board.

**Section 3.** I will refer all complaints and concerns to the Superintendent.

**Section 4.** I will refrain from public critique of the superintendent outside Board deliberations.

**ARTICLE VI. MY RELATIONS TO MYSELF**

**Section 1.** I will inform myself about my duties and responsibilities and current educational issues by individual study and through participation in programs providing needed information.

**Section 2.** I will avoid being placed in a position of conflict of interest.

**Section 3.** I will refrain from using my position on the Board for personal or partisan gain.

**Section 4.** I will take no action that will compromise the Board, the District or administration.

**Section 5.** I will respect the confidentiality of information that is privileged under applicable law.

\_\_\_\_\_  
Kenneth Peterson – District 1

\_\_\_\_\_  
Gary Anderson – District 5

\_\_\_\_\_  
Rick Wimberly – District 9

\_\_\_\_\_  
Dan Cash – District 2

\_\_\_\_\_  
Jay Galbreath – District 6

\_\_\_\_\_  
Dr. Beth Burgos – District 10

\_\_\_\_\_  
P.J. Mezera – District 3

\_\_\_\_\_  
Robert Hullett - District 7

\_\_\_\_\_  
Mark Gregory – District 11

\_\_\_\_\_  
Anne McGraw – District 4

\_\_\_\_\_  
Candace Emerson – District 8

\_\_\_\_\_  
Susan Curlee – District 12

Affirmed by the Board

\_\_\_\_\_  
Mike Looney, Superintendent

*School Board members adopt a Code of Ethics each October.  
A copy of the adopted Code of Ethics with signatures of board member and the superintendent can be found on the website page for the School Board.*



To: Board of Education  
From: Leslie C. Holman, CFO *LCH*  
RE: Budget Amendments/Resolutions for 2015-2016  
Date: October 6, 2015

**The following budget amendment for the 2015.2016 budget year will require your approval only.**

**General Purpose School Fund Amendment:**

**10.15. Honors Choir**

The fine arts festival is self-sustaining from the money through donations. Donations in excess of expenses of the arts festival were designated to establish the inaugural honor choir. When the financial records were closed there was \$14,767 excess donations after expenses. These funds will be used to start up the honor choir.

**Central Cafeteria Fund Amendment:**

**10.15. Food Service Grant**

The Food Service department has received a grant from the USDA through the Healthy, Hunger Free Act of 2010. The Government has awarded up to 450 per school. These awards must be used to increase, sustain and enhance the Food Service department's success in providing healthy meals to students. The Board received \$18,000. These funds will be used for equipment.

**The following budget resolutions require both Board and County Commission action.**

**General Purpose School Fund Resolutions:**

**11.15.Startup Costs. New Schools**

The board will be opening three new schools next year. Personnel costs were included in the operational budget for 2015-2016. Startup costs gives the schools initial funds to buy materials, supplies and equipment for all areas. As we did with Summit, library books will be bought from the capital fund. All other startup costs will be financed through fund balance.

**11.15. Additional EC Classrooms**

There was a need at the beginning of the school year to add 2 new Early Childhood classrooms and the related positions and materials that the increased population would need. Additional positions include 2 EC teachers, one SLP and 1 OT as well as 3.6 SPED TAs. We received more funds than anticipated from the state for high cost students and we will use these funds and fund balance to finance this request.

Staff recommends approval of all requests.



**School Board Amendment**

**APPROPRIATING \$14,767 FOR THE FINE ARTS PROGRAM FROM DONATED FUNDS LAST YEAR**

**WHEREAS,** in 2015, the Fine Arts Festival generated \$19,500 in donations for related festival expenses and to establish the inaugural honor choir; and

**WHEREAS,** excess donations amounted to \$14,767 which were to be used this year to establish the honor choir;

**NOW, THEREFORE BE IT RESOLVED,** that the Williamson County Board of Education meeting in regular session on September 21, 2015 approve and amend the 2015-2016 General Purpose School Fund budget as follows:

<b>Revenue</b>		
<b>141.39000</b>	<b>Fund Balance (Excess Donations from P3210)</b>	<b>\$14,767</b>
<b>Expenditure</b>		
<b>141.72210.539900.382. P3210</b>	<b>Contracted Services</b>	<b>\$14,767</b>

**Action Taken:**  
**School Board** Yes\_\_\_ No\_\_\_





## Leslie Holman

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**From:** James Remete  
**Sent:** Wednesday, October 07, 2015 1:50 PM  
**To:** Leslie Holman  
**Subject:** RE: 201 Funds

Here is some language from the state:

The United States Department of Agriculture (USDA) has provided funds through Section 201 of the Healthy, Hunger-Free Kids Act (HHFKA) of 2010 for activities related to the implementation of the new school meal pattern and nutrient standards. Tennessee has decided to disseminate the bulk of these monies to School Food Authorities (SFAs) to use in the implementation of the new school meal pattern and nutrient standards. Each SFA will be awarded up to \$450.00 per school per grant year. These awards must be used by SFAs to increase, sustain, and enhance their success in providing healthy meals to students. These funds will be awarded over a two-year period as they are made available. Available funds for the 2015-16 year will be determined based on participation in the National School Lunch Program as approved on the 2014-15 Tennessee: Meals, Accounting, and Claiming (TMAC) application at the end of May 31, 2015. These funds must be obligated by September 25, 2015, and they must be liquidated no later than June 30, 2016.

Thanks,

**James Remete** / Food Service Director • Williamson County Schools  
1761 West Main Street, Franklin, TN 37064  
Office: 615-472-4990 • Fax: 615-472-4999  
Email: [jamesr2@wcs.edu](mailto:jamesr2@wcs.edu) • url: <http://www.wcs.edu/departments/food-services/>



**From:** Leslie Holman  
**Sent:** Wednesday, October 07, 2015 11:25 AM  
**To:** James Remete  
**Subject:** RE: 201 Funds

What kind of money is this...what type of grant did we apply for. Just need to know so I know how to work the resolution...

RESOLUTION NO. \_\_\_\_\_

Requested by: Board of Education

**RESOLUTION AMENDING THE 2015-2016 GENERAL PURPOSE SCHOOL FUND BY \$1,304,400 FROM UNAPPROPRIATED FUND BALANCE FOR STARTUP COSTS FOR NOLENSVILLE HIGH SCHOOL, MILL CREEK MIDDLE SCHOOL AND MILL CREEK ELEMENTARY SCHOOL**

**WHEREAS,** Nolensville High School, Mill Creek Middle School and Mill Creek Elementary are scheduled to open August 2016; and

**WHEREAS,** the board recognizes the need to purchase initial materials , supplies and equipment for the various programs (including athletics and arts) offered at each level prior to the opening of a new school which are not included in the bond costs for the project; and

**WHEREAS,** personnel needs for the startup of these schools were included during the budget process for 2015-2016; and

**WHEREAS,** the above noted expenditures are considered a one-time expenditure cost and can be taken from (General Purpose School) fund balance;

**NOW, THEREFORE BE IT RESOLVED,** that the Williamson County Board of County Commissioners in regular session on November 9, 2015 approve and amend the General Purpose School Fund budget by \$1,304,400 in the following accounts:

<b>Revenue</b>			
141.39000	<b>Unappropriated Fund Balance</b>	<b>\$1,304,400</b>	
<b>Expenditures</b>			
141.71100.559900.381.66	<b>Nolensville High School Start up</b>		<b>\$781,600</b>
141.71100.559900.038.72	<b>Mill Creek Middle School Start up</b>		<b>300,600</b>
141.71100.559900.388.71	<b>Mill Creek Elementary School Start Up</b>		<b>222,200</b>

\_\_\_\_\_  
Commissioner

**Committees Referred to and Action Taken**

<b>School Board</b>	<b>Yes__</b>	<b>No__</b>
<b>Education</b>	<b>Yes__</b>	<b>No__</b>
<b>Budget</b>	<b>Yes__</b>	<b>No__</b>
<b>Commission</b>	<b>Yes__</b>	<b>No__</b>

\_\_\_\_\_  
Elaine Anderson-County Clerk

\_\_\_\_\_  
Jack Walton, Commission Chair

Date \_\_\_\_\_

\_\_\_\_\_  
Rogers Anderson-County Mayor

	High	Middle	Elem	
Library books	306,000	136,000	136,000	
Guidance	10,800	4,800	6,400	
Equipments/ materials				
Undesignated	225,000	100,000	100,000	
CTE	45,000			
TV Production	85,000			
Technology	99,000	99,000	99,000	
Athletics	180,000	48,000		
Band	117,000	40,000	8,000	
Choral	19,800	8,800	8,800	
	<b>1,087,600</b>	<b>436,600</b>	<b>358,200</b>	
Total to budget from Ops	781,600	300,600	222,200	1,304,400
Total to budget from Bond	306,000	136,000	136,000	

Based on Dollar amount times the capacity of each school

Areas covered:

Math , Science, TV Prod CTE, PE, Art , Health Sciences,  
Technology, World Language, Athletic , Band, Choral

RESOLUTION NO. \_\_\_\_\_

Requested by: Board of Education

**RESOLUTION AMENDING THE 2015-2016 GENERAL PURPOSE SCHOOL BUDGET \$368,753 FOR  
ADDITIONAL EARLY CHILDHOOD EDUCATION EXPENSES FROM FUND BALANCE AND  
ADDITIONAL STATE REVENUE**

**WHEREAS,** the Student Support Services Department has estimated there is a need to increase the number of early childhood classes within the district to meet the needs of that specialty; and

**WHEREAS,** this increase is necessary based on the early childhood population and their particular needs for this current school year that were not known during the budget process; and

**WHEREAS,** the Board has received additional funds from the state from excess cost and we will use this and fund balance to fund this need;

**NOW, THEREFORE BE IT RESOLVED,** that the Williamson County Board of County Commissioners meeting in regular session on November 9, 2015 approve and amend the 2015-2016 General Purpose School Fund budget in the following manner:

<b>Revenue</b>			
141.39000	<b>Unappropriated Fund Balance</b>	<b>\$162,838</b>	
141.47143	<b>SPED Grant - Excess Costs</b>	<b>205,915</b>	
<b>Expenditure</b>			
141.71200.511600 (2)	<b>Teachers</b>		<b>\$76,000</b>
141.71200.517100 (1)	<b>Speech Pathologist</b>		<b>38,000</b>
141.71200.516300 (3.6)	<b>SPED Teaching Assistants</b>		<b>57,600</b>
141.71200.529900	<b>Benefits (including Ins)</b>		<b>87,667</b>
141.71200.542979.389	<b>Materials and Supplies</b>		<b>11,203</b>
141.71200.572561.389	<b>Equipment</b>		<b>25,357</b>
141.72120.513100 (1)	<b>OT</b>		<b>50,000</b>
141.72120.529900	<b>Benefits (Including Ins)</b>		<b>17,326</b>
141.72220.579000.389	<b>Equipment</b>		<b>5,600</b>
		<hr/>	
		<b>\$368,753</b>	<b>\$368,753</b>

\_\_\_\_\_  
Commissioner

Committees Referred to & Action Taken

- 1. School Board Yes\_\_\_\_ No\_\_\_\_
  - 2. Education Yes\_\_\_\_ No\_\_\_\_
  - 3. Budget Yes\_\_\_\_ No\_\_\_\_
- COMMISSION ACTION TAKEN: Yes\_\_\_\_ No\_\_\_\_

\_\_\_\_\_  
Elaine Anderson - County Clerk

\_\_\_\_\_  
Jack Walton - Commission Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Rogers Anderson - County Mayor

## Leslie Holman

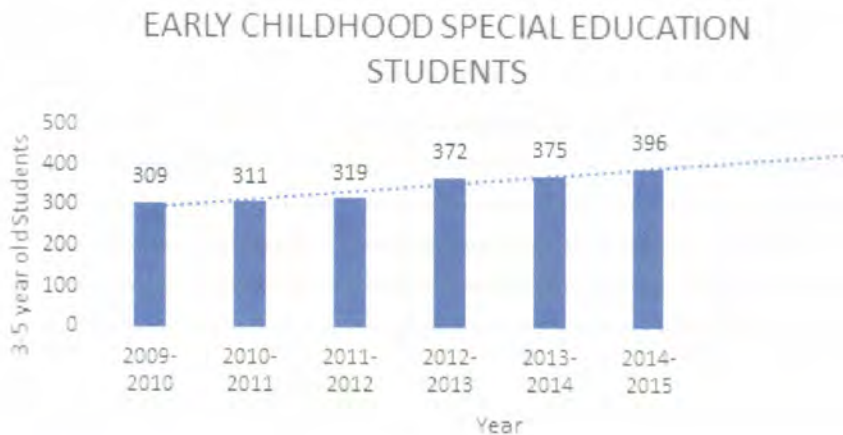
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**From:** Tim Gaddis  
**Sent:** Wednesday, July 15, 2015 7:27 AM  
**To:** Carol Hendlmyer; Denise Goodwin  
**Cc:** Leslie Holman  
**Subject:** RE: EC enrollment from past 6 years

Thanks, Carol. Leslie, I think this is what we talked about. We have had about a 22% increase in EC in six years, which would be a bit higher growth than the general population.

**From:** Carol Hendlmyer  
**Sent:** Tuesday, July 14, 2015 5:11 PM  
**To:** Tim Gaddis; Denise Goodwin  
**Subject:** EC enrollment from past 6 years

Here is a graph of the EC enrollment based on our End of Year Reports.  
Carol



*Carol Hendlmyer*  
*Executive Director of Student Support Services*

[carolh@wcs.edu](mailto:carolh@wcs.edu)  
615.472.4130

*Williamson County Schools will become a district recognized nationally for students who excel in academics, the arts, and athletics.*



## Leslie Holman

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**From:** Carol Hendlmyer  
**Sent:** Tuesday, July 14, 2015 5:31 PM  
**To:** Rebecca Owens  
**Cc:** Tim Gaddis; Denise Goodwin; Charles Farmer; Leslie Holman  
**Subject:** sped staff changes

**Importance:** High

Rebecca,

This is a summary of the staffing changes/requests being made regarding our special ed teachers and EC classrooms that I had talked with you about earlier. I tried to call these principals, but didn't get anyone this afternoon. I will get them in the morning to advise them of these changes.

1. Bethesda Elementary will need a 1.0 growth sped teacher coming from the 10 growth teacher positions available.
2. A transfer of a special ed teacher will be made from WMS to HMS. This is based on sped student enrollment numbers at those two schools.
3. **Two** early childhood special ed classes are being requested. This is mean that each classroom will need these additional staff:
  - a. 1.0 EC sped teacher (2.0 for two classes)
  - b. 1.8 special ed parapros (3.6 for two classes)
  - c. .5 SLP (1.0 for two classes)
  - d. .5 OT (1.0 for two classes)

Tim, Denise and Charles, I believe I have covered all our staffing conversations. Please let me know if I missed something.

Thanks, all! I appreciate the support and know that principals will also appreciate the support.

Carol

*Carol Hendlmyer*

*Executive Director of Student Support Services*

[carolh@wcs.edu](mailto:carolh@wcs.edu)

615.472.4130

*Williamson County Schools will become a district recognized nationally for students who excel in academics, the arts, and athletics.*






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**INTEROFFICE MEMORANDUM**

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**TO:** WILLIAMSON COUNTY BOARD OF EDUCATION  
**FROM:** LESLIE HOLMAN, CFO   
**SUBJECT:** END OF MONTH FINANCIALS  
**DATE:** SEPTEMBER 16, 2015

Please find attached the activity statement of our funds as of July and August 2015. This report will always be a month or so behind depending on when we receive information from the Trustee.

The trustee by law does not have to submit his report until the 10<sup>th</sup> of each month to the various county departments. In heavy tax collection months, he may use that entire time before he submits his report to us so that we can finalize the reconciliation process.

If you have any questions concerning this report, please call me at 472-4022.



**WILLIAMSON COUNTY BOARD OF EDUCATION  
MONTHLY / QUARTERLY BUDGET REPORT  
MONTH ENDING 07/31/2015**

09/16/2015  
8:01AM

		<u>2015/ 2016 BUDGET AND AMENDMENTS</u>	<u>2015/ 2016 YTD RECEIVED/ PAID</u>	<u>2015/ 2016 YTD COMMITTED (UNPAID)</u>	<u>2015 / 2016 UNCOLLECTED/ UNPAID</u>	<u>2015/ 2016 % COLLECTED/ PAID</u>
<b>141 GENERAL PURPOSE SCHOOL REVENUES</b>						
40110	CURRENT PROPERTY TAX	101,157,012	-	-	101,157,012	-
40120	TRUSTEE'S COLLECTIONS-PRIOR YR	1,000,000	-	-	1,000,000	-
40130	CLERK & MASTER COLLECTIONS-PY	550,000	-	-	550,000	-
40140	INTEREST AND PENALTY	250,000	-	-	250,000	-
40161	IN-LIEU OF TAXES-TVA	2,600	-	-	2,600	-
40162	IN-LIEU OF TAXES-LOCAL	135,000	-	-	135,000	-
40163	IN-LIEU OF TAXES-OTHER	0	-	-	-	-
40210	LOCAL OPTION SALES TAX	47,170,000	-	-	47,170,000	-
40275	MIXED DRINK TAX	840,000	1,281	-	838,719	0.15 %
40350	INTERSTATE TELECOMM TAX	15,000	-	-	15,000	-
41110	MARRIAGE LICENSES	9,000	-	-	9,000	-
42310	GEN'L SESSIONS-FINES	0	-	-	-	-
43511	TUITION-REGULAR DAY STUDENTS	220,000	83,712	-	136,288	38.05 %
43513	TUITION-SUMMER SCHOOL	0	5,650	-	(5,650)	-
43542	CONT FOR INSTR SERV W/OTH LEA	69,000	-	-	69,000	-
43570	RECEIPTS FROM INDIVIDUAL SCHOO	50,000	-	-	50,000	-
43581	COMMUNITY SERVICE FEES-CHILDRE	527,000	-	-	527,000	-
43990	OTH CHGS FOR SERV-TUTORING	0	-	-	-	-
43990	OTH CHGS FOR SERV	0	-	-	-	-
43994	OTH CHG FOR SERV-FIELD TRIPS	280,000	-	-	280,000	-
43994	OTH CHG FOR SERV-SUPPLEMENT	0	-	-	-	-
43999	OTH CHG FOR SERV-SUBS	3,000	-	-	3,000	-
44110	INVESTMENT INCOME	200,000	-	-	200,000	-
44111	INVEST INCOME-VIRON ENERGY	0	-	-	-	-
44120	LEASE/RENTALS CHARGES-YMCA	50,000	-	-	50,000	-
44121	LEASE/RENTALS CHARGES-FSSD	0	-	-	-	-
44121	LEASE/RENTALS-COMMUNITY USAGE	230,000	12,935	-	217,065	5.62 %
44127	LEASE/RENTALS-CALCULATORS	15,000	-	-	15,000	-
44127	LEASE/RENTALS-SIMULATOR	0	-	-	-	-
44146	E-RATE FUNDING	20,000	6,635	-	13,365	33.17 %
44165	COMMODITY REBATES	25,000	-	-	25,000	-
44170	MISCELLANEOUS REFUNDS	20,000	1,016	-	18,984	5.08 %
44170	MISC REFUNDS-COGET	0	-	-	-	-
44520	INSURANCE RECOVERY	0	-	-	-	-
44530	SALE OF EQUIPMENT	50,000	-	-	50,000	-
44540	SALE OF PROPERTY	0	-	-	-	-
44560	DAMAGES RECOVERED FROM INDIV	30,000	2,783	-	27,217	9.28 %
44570	CONTRIBUTIONS AND GIFTS	18,000	-	-	18,000	-
44570	CONT & GIFTS-ROTARY READING RO	0	-	-	-	-

**WILLIAMSON COUNTY BOARD OF EDUCATION  
MONTHLY / QUARTERLY BUDGET REPORT  
MONTH ENDING 07/31/2015**

09/16/2015  
8:01AM



		<u>2015/ 2016 BUDGET AND AMENDMENTS</u>	<u>2015/ 2016 YTD RECEIVED/ PAID</u>	<u>2015/ 2016 YTD COMMITTED (UNPAID)</u>	<u>2015 / 2016 UNCOLLECTED/ UNPAID</u>	<u>2015/ 2016 % COLLECTED/ PAID</u>
<b>141</b>	<b>GENERAL PURPOSE SCHOOL</b>					
	<b>REVENUES</b>					
44990	OTHER LOCAL REVENUES	152,000	17	-	151,983	0.01 %
44991	OTH LOCAL REVENUES-VERIZON GRT	0	-	-	-	-
44991	OTH LOCAL REVENUES-GED WRKFRC	0	-	-	-	-
44991	OTH LOCAL REVENUES-HLPING SCH	1,600	-	-	1,600	-
44992	OTH LOCAL REVENUES-UNITED WAY	0	-	-	-	-
46511	BASIC EDUCATION PROGRAM	119,888,000	-	-	119,888,000	-
46512	BASIC EDUCATION PROGRAM-ARRA	0	-	-	-	-
46515	EARLY CHILDHOOD EDUCATION	482,700	-	-	482,700	-
46515	OTH STATE REV-TOUCHING LIVES	0	-	-	-	-
46530	ENERGY EFFICIENT SCHOOL INITIA	0	-	-	-	-
46530	ENERGY EFFICIENT SCHOOL INITIA	0	-	-	-	-
46550	DRIVER EDUCATION	5,000	-	-	5,000	-
46590	OTHER STATE EDUCATION FUNDS	285,811	-	-	285,811	-
46590	OTH ST ED-INTERNET CONNECT	0	-	-	-	-
46591	COOR SCHOOL HEALTH-ARRA	0	-	-	-	-
46592	INTERNET CONNECTIVITY-ARRA	0	-	-	-	-
46594	FAMILY RESOURCE CENTERS-ARRA	0	-	-	-	-
46599	OTH ST ED-ACT/EXPLORE PLAN	0	-	-	-	-
46610	CAREER LADDER PROGRAM	640,000	1,167	-	638,833	0.18 %
46612	CAREER LADDER PRG-EXTD CONTRAC	0	-	-	-	-
46615	EXTENDED CONTRACT-ARRA	0	-	-	-	-
46790	OTHER VOCATIONAL	4,500	-	-	4,500	-
46851	STATE REVENUE SHARING-TVA	1,035,535	-	-	1,035,535	-
46980	OTHER STATE GRANTS	0	-	-	-	-
46981	SAFE SCHOOLS-ARRA	0	-	-	-	-
46990	OTHER STATE REVENUES	0	-	-	-	-
47120	ADULT EDUCATION ST GRANT PROGR	0	-	-	-	-
47139	OTHER VOCATIONAL	0	-	-	-	-
47143	SPECIAL EDUCATION-GRANTS TO ST	600,000	-	-	600,000	-
47145	SPECIAL EDUCATION PRESCH GRANT	0	-	-	-	-
47189	NCLB TEACHER TRAINING	0	-	-	-	-
47590	OTHER FEDERAL THROUGH STATE	0	-	-	-	-
47640	ROTC REIMBURSEMENT	368,000	-	-	368,000	-
47990	OTHER DIRECT FEDERAL REVENUE	0	-	-	-	-
48130	OTHER GOVERNMENTS-CONTRIBUTION	0	-	-	-	-
48610	DONATIONS-CITIZEN GROUPS	0	-	-	-	-
49700	INSURANCE RECOVERY	0	48,472	-	(48,472)	-
49800	TRANSFERS IN	0	-	-	-	-
49800	TRANSFERS IN-INDIRECT COST	370,000	-	-	370,000	-



**WILLIAMSON COUNTY BOARD OF EDUCATION  
MONTHLY / QUARTERLY BUDGET REPORT  
MONTH ENDING 07/31/2015**

09/16/2015  
8:01AM

	<u>2015/ 2016 BUDGET AND AMENDMENTS</u>	<u>2015/ 2016 YTD RECEIVED/ PAID</u>	<u>2015/ 2016 YTD COMMITTED (UNPAID)</u>	<u>2015 / 2016 UNCOLLECTED/ UNPAID</u>	<u>2015/ 2016 % COLLECTED/ PAID</u>
<b>141 GENERAL PURPOSE SCHOOL TOTAL REVENUES</b>	<b>276,768,758</b>	<b>163,668</b>	<b>-</b>	<b>276,605,090</b>	<b>0.06 %</b>
<b>EXPENDITURES</b>					
71100 REGULAR INSTRUCTION	145,715,181	2,409,686	2,361,698	140,943,797	3.27 %
71150 ALTERNATIVE INSTRUCTION	457,781	6,696	15,845	435,240	4.92 %
71200 SPECIAL EDUCATION INSTRUCTION	38,286,763	683,641	797,961	36,805,161	3.87 %
71300 VOCATIONAL EDUCATION INSTR	6,063,522	183,117	2,368	5,878,037	3.06 %
71400 STUDENT BODY EDUC PRGM	2,000,000	36,265	148,903	1,814,832	9.26 %
71600 ADULT EDUCATION INSTRUCTION	0	-	-	0	- %
72110 ATTENDANCE	364,207	27,469	-	336,738	7.54 %
72120 HEALTH SERVICES	3,707,492	68,678	2,036	3,636,778	1.91 %
72130 OTHER STUDENT SUPPORT	8,705,683	92,723	349	8,612,611	1.07 %
72210 INSTRUCTION SUPPORT	8,928,869	257,972	67,181	8,603,717	3.64 %
72220 SPECIAL EDUCATION SUPPORT	4,511,977	116,841	172,052	4,223,084	6.40 %
72230 VOCATIONAL SUPPORT	262,173	116,352	300	145,521	44.49 %
72260 ADULT EDUCATION SUPPORT	0	-	-	0	- %
72310 BOARD OF EDUCATION	5,031,351	110,812	16,409	4,904,130	2.53 %
72320 OFFICE OF SUPERINTENDENT	1,653,791	93,706	4,143	1,555,942	5.92 %
72410 OFFICE OF PRINCIPAL	19,034,657	895,005	-	18,139,652	4.70 %
72510 FISCAL SERVICES	1,444,450	103,350	7,382	1,333,718	7.67 %
72520 HUMAN SERVICES/PERSONNEL	958,113	76,558	213	881,342	8.01 %
72610 OPERATION OF PLANT	15,081,615	642,926	5,040,368	9,398,321	37.68 %
72620 MAINTENANCE OF PLANT	7,434,101	366,081	922,769	6,145,252	17.34 %
72710 TRANSPORTATION	14,607,558	463,839	261,150	13,882,568	4.96 %
72810 CENTRAL AND OTHER	4,695,694	435,560	738,216	3,521,918	25.00 %
73100 FOOD SERVICE	0	-	-	0	- %
73300 COMMUNITY SERVICES	679,388	60,026	4,558	614,804	9.51 %
73400 EARLY CHILDHOOD/PRE K	840,627	17,597	4,086	818,944	2.58 %
76100 REGULAR CAPITAL OUTLAY	0	-	-	0	- %
99100 TRANSFERS OUT	3,000,000	-	-	3,000,000	- %
<b>TOTAL EXPENDITURES</b>	<b>293,464,993</b>	<b>7,264,899</b>	<b>10,567,988</b>	<b>275,632,106</b>	<b>6.08 %</b>



**WILLIAMSON COUNTY BOARD OF EDUCATION  
MONTHLY / QUARTERLY BUDGET REPORT  
MONTH ENDING 07/31/2015**

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		<u>2015/2016 BUDGET AND AMENDMENTS</u>	<u>2015/2016 YTD RECEIVED/ PAID</u>	<u>2015/2016 YTD COMMITTED (UNPAID)</u>	<u>2015/2016 UNCOLLECTED/ UNPAID</u>	<u>2015/2016 % COLLECTED/ PAID</u>
<b>142 SCHOOL FEDERAL PROJECTS</b>						
<b>REVENUES</b>						
47131	CARL PERKINS VOC ED	291,627	4,078	-	287,549	1.40 %
47139	OTHER VOCATIONAL	26,000	-	-	26,000	-
47141	NCLB TITLE I	1,477,327	17,494	-	1,459,833	1.18 %
47142	NCLB TITLE V	0	-	-	-	-
47143	SPECIAL EDUCATION-GRANTS TO ST	5,717,034	159,092	-	5,557,943	2.78 %
47145	SPECIAL EDUCATION PRESCH GRANT	69,721	837	-	68,884	1.20 %
47146	ENGLISH LANGUAGE ACQUISITION	79,957	837	-	79,120	1.05 %
47147	SAFE & DRUG-FREE SCHLS-ST GRT	0	-	-	-	-
47149	ED FOR HOMELESS CHLD & YOUTH	17,277	947	-	16,329	5.48 %
47189	NCLB TEACHER TRAINING	377,177	5,157	-	372,020	1.37 %
47311	RACE TO THE TOP - ARRA	0	-	-	-	-
47590	OTHER FEDERAL THROUGH STATE	0	-	-	-	-
49800	TRANSFERS IN	0	-	-	-	-
<b>TOTAL REVENUES</b>		<b>8,056,120</b>	<b>188,442</b>	<b>-</b>	<b>7,867,678</b>	<b>2.34 %</b>
<b>EXPENDITURES</b>						
71100	REGULAR INSTRUCTION	1,378,578	15,180	2,250	1,361,148	1.26 %
71200	SPECIAL EDUCATION INSTRUCTION	4,471,295	134,119	1,013	4,336,163	3.02 %
71300	VOCATIONAL EDUCATION INSTR	200,968	2,642	-	198,326	1.31 %
72120	HEALTH SERVICES	706,998	9,817	-	697,181	1.39 %
72130	OTHER STUDENT SUPPORT	108,953	1,123	-	107,830	1.03 %
72210	INSTRUCTION SUPPORT	526,008	30,981	28,290	466,737	11.27 %
72220	SPECIAL EDUCATION SUPPORT	401,993	21,853	-	380,140	5.44 %
72230	VOCATIONAL SUPPORT	13,751	377	-	13,374	2.74 %
72410	OFFICE OF PRINCIPAL	0	-	-	0	-
72710	TRANSPORTATION	100,000	-	-	100,000	-
72810	CENTRAL AND OTHER	0	-	-	0	-
99100	TRANSFERS OUT	147,576	-	-	147,576	-
<b>TOTAL EXPENDITURES</b>		<b>8,056,120</b>	<b>216,093</b>	<b>31,553</b>	<b>7,808,474</b>	<b>3.07 %</b>



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		<u>2015/ 2016 BUDGET AND AMENDMENTS</u>	<u>2015/ 2016 YTD RECEIVED/ PAID</u>	<u>2015/ 2016 YTD COMMITTED (UNPAID)</u>	<u>2015 / 2016 UNCOLLECTED/ UNPAID</u>	<u>2015/ 2016 % COLLECTED/ PAID</u>
<b>143 CENTRAL CAFETERIA</b>						
<b>REVENUES</b>						
43521	LUNCH PAYMENTS-CHILDREN	5,369,000	353,543	-	5,015,457	6.58 %
43522	LUNCH PAYMENTS-ADULTS	230,000	7,147	-	222,853	3.11 %
43523	INCOME FROM BREAKFAST	160,000	-	-	160,000	-
43525	A LA CARTE SALES	3,288,790	(9,175)	-	3,297,965	(0.28%)
43525	A LA CARTE SALES-CATER	50,000	-	-	50,000	-
44110	INVESTMENT INCOME	4,200	189	-	4,012	4.49 %
44170	MISCELLANEOUS REFUNDS	4,000	6,226	-	(2,226)	155.65 %
46520	SCHOOL FOOD SERVICE	103,742	-	-	103,742	-
46590	OTHER STATE EDUCATION FUNDS	0	-	-	-	-
46990	OTHER STATE REVENUES	0	-	-	-	-
47110	USDA COMMODITIES	500,000	-	-	500,000	-
47111	USDA SCHOOL LUNCH PROGRAM	2,327,800	-	-	2,327,800	-
47113	USDA SCHOOL BREAKFAST PROGRAM	288,400	-	-	288,400	-
47114	USDA-OTHER	0	-	-	-	-
47590	OTHER FEDERAL THROUGH STATE	0	-	-	-	-
<b>TOTAL REVENUES</b>		<b>12,325,932</b>	<b>357,930</b>	<b>-</b>	<b>11,968,002</b>	<b>2.90 %</b>
<b>EXPENDITURES</b>						
73100	FOOD SERVICE	11,851,388	84,933	1,839,754	9,926,701	16.24 %
99100	TRANSFERS OUT	250,000	-	-	250,000	-
<b>TOTAL EXPENDITURES</b>		<b>12,101,388</b>	<b>84,933</b>	<b>1,839,754</b>	<b>10,176,701</b>	<b>15.90 %</b>



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	<u>2015/ 2016 BUDGET AND AMENDMENTS</u>	<u>2015/ 2016 YTD RECEIVED/ PAID</u>	<u>2015/ 2016 YTD COMMITTED (UNPAID)</u>	<u>2015 / 2016 UNCOLLECTED/ UNPAID</u>	<u>2015/ 2016 % COLLECTED/ PAID</u>
<b>146 EXTENDED SCHOOL PROGRAM</b>					
<b>REVENUES</b>					
43581 COMMUNITY SERVICE FEES-CHILDRE	3,515,000	376,674	-	3,138,326	10.72 %
43581 COMM SVC FEE-CHILDCARE CCD FEE	23,400	2,316	-	21,084	9.90 %
43581 COMM SVC FEE-ELEM WORLD LANGU	187,050	24,392	-	162,658	13.04 %
43581 COMM SVC FEE-ELWP CCD FEE	0	450	-	(450)	- %
43991 OTH CHG FOR SERV-PARENT PD FEE	0	-	-	-	- %
44110 INVESTMENT INCOME	1,000	93	-	907	9.32 %
44170 MISCELLANEOUS REFUNDS	0	-	-	-	- %
<b>TOTAL REVENUES</b>	<b>3,726,450</b>	<b>403,926</b>	<b>-</b>	<b>3,322,524</b>	<b>10.84 %</b>
<b>EXPENDITURES</b>					
73100 FOOD SERVICE	0	-	-	0	- %
73300 COMMUNITY SERVICES	4,246,955	406,899	35,780	3,804,276	10.42 %
99100 TRANSFERS OUT	83,010	-	-	83,010	- %
<b>TOTAL EXPENDITURES</b>	<b>4,329,965</b>	<b>406,899</b>	<b>35,780</b>	<b>3,887,286</b>	<b>10.22 %</b>



**WILLIAMSON COUNTY BOARD OF EDUCATION  
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	<u>2015/ 2016 BUDGET AND AMENDMENTS</u>	<u>2015/ 2016 YTD RECEIVED/ PAID</u>	<u>2015/ 2016 YTD COMMITTED (UNPAID)</u>	<u>2015 / 2016 UNCOLLECTED/ UNPAID</u>	<u>2015/ 2016 % COLLECTED/ PAID</u>
<b>177 EDUCATION CAPITAL PROJECTS</b>					
<b>REVENUES</b>					
44110	INVEST INCOME-GO BONDS2010	0	8	-	(8) - %
44110	INVEST INCOME-CO SCH BOND	0	17	-	(17) - %
44110	INVEST INCOME-GO BOND 2009B	0	4	-	(4) - %
44110	INVEST INCOME-CO SCH BOND 2009	0	1	-	(1) - %
44110	INVEST INCOME-GO ANT NOT 2012a	0	-	-	-
44110	INVEST INCOME-CO ANT NOTE 2012	0	-	-	-
44110	INVEST INCOME-CO BAN2013B	0	-	-	-
44110	INVEST INCOME-GO BAN2013A	0	-	-	-
44110	INVEST INCOME-GO SCH BOND 2013	0	66	-	(66) - %
44111	INVEST INCOME-CO SCH BOND 2013	0	23	-	(23) - %
44111	INVEST INCOME-GO SCH BOND 2014	0	5,961	-	(5,961) - %
44111	INVEST INCOME-CO SCH BND 2014A	0	6,103	-	(6,103) - %
44111	INVEST INCOME-GO SCH BND 2015A	0	190	-	(190) - %
44111	INVEST INCOME-CO SCH BND 2015A	0	119	-	(119) - %
44170	MISCELLANEOUS REFUNDS	0	-	-	-
48130	OTHER GOVERNMENTS-CONTRIBUTION	0	-	-	-
48131	OTH GOV-CONTRIBUTIONS GENERAL	0	-	-	-
48132	OTH GOV-CONTRIBUTIONS RURAL	0	-	-	-
49800	TRANSFERS IN	0	-	-	-
49801	TRANSFERS IN - GENERAL DEBT	0	-	-	-
49802	TRANSFERS IN - RURAL DEBT	0	-	-	-
<b>TOTAL REVENUES</b>	<b>0</b>	<b>12,491</b>	<b>-</b>	<b>(12,491)</b>	<b>- %</b>
<b>EXPENDITURES</b>					
91300	EDUCATION CAPITAL OUTLAY	0	2,554,707	40,440,561	(42,995,268) - %
<b>TOTAL EXPENDITURES</b>	<b>0</b>	<b>2,554,707</b>	<b>40,440,561</b>	<b>(42,995,268)</b>	<b>- %</b>



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		<u>2015/ 2016</u> <u>BUDGET AND</u> <u>AMENDMENTS</u>	<u>2015/ 2016</u> <u>YTD RECEIVED/</u> <u>PAID</u>	<u>2015/ 2016</u> <u>YTD COMMITTED</u> <u>(UNPAID)</u>	<u>2015 / 2016</u> <u>UNCOLLECTED/</u> <u>UNPAID</u>	<u>2015/ 2016</u> <u>% COLLECTED/</u> <u>PAID</u>
<b>141</b>	<b>GENERAL PURPOSE SCHOOL</b>					
	<b>REVENUES</b>					
40110	CURRENT PROPERTY TAX	101,157,012	-	-	101,157,012	-
40120	TRUSTEE'S COLLECTIONS-PRIOR YR	1,000,000	188,228	-	811,772	18.82 %
40130	CLERK & MASTER COLLECTIONS-PY	550,000	27,539	-	522,461	5.01 %
40140	INTEREST AND PENALTY	250,000	15,986	-	234,014	6.39 %
40161	IN-LIEU OF TAXES-TVA	2,600	-	-	2,600	-
40162	IN-LIEU OF TAXES-LOCAL	135,000	-	-	135,000	-
40163	IN-LIEU OF TAXES-OTHER	0	-	-	-	-
40210	LOCAL OPTION SALES TAX	47,170,000	3,985,494	-	43,184,506	8.45 %
40275	MIXED DRINK TAX	840,000	19,611	-	820,389	2.33 %
40350	INTERSTATE TELECOMM TAX	15,000	1,288	-	13,712	8.59 %
41110	MARRIAGE LICENSES	9,000	684	-	8,316	7.60 %
42310	GEN'L SESSIONS-FINES	0	-	-	-	-
43511	TUITION-REGULAR DAY STUDENTS	220,000	169,350	-	50,650	76.98 %
43513	TUITION-SUMMER SCHOOL	0	5,650	-	(5,650)	-
43542	CONT FOR INSTR SERV W/OTH LEA	69,000	-	-	69,000	-
43570	RECEIPTS FROM INDIVIDUAL SCHOO	50,000	-	-	50,000	-
43581	COMMUNITY SERVICE FEES-CHILDRE	527,000	-	-	527,000	-
43990	OTH CHGS FOR SERV-TUTORING	0	-	-	-	-
43990	OTH CHGS FOR SERV	0	-	-	-	-
43994	OTH CHG FOR SERV-FIELD TRIPS	280,000	2,877	-	277,123	1.03 %
43994	OTH CHG FOR SERV-SUPPLEMENT	0	-	-	-	-
43999	OTH CHG FOR SERV-SUBS	3,000	-	-	3,000	-
44110	INVESTMENT INCOME	200,000	12,981	-	187,019	6.49 %
44111	INVEST INCOME-VIRON ENERGY	0	-	-	-	-
44120	LEASE/RENTALS CHARGES-YMCA	50,000	889	-	49,111	1.78 %
44121	LEASE/RENTALS CHARGES-FSSD	0	-	-	-	-
44121	LEASE/RENTALS-COMMUNITY USAGE	230,000	31,598	-	198,402	13.74 %
44127	LEASE/RENTALS-CALCULATORS	15,000	-	-	15,000	-
44127	LEASE/RENTALS-SIMULATOR	0	-	-	-	-
44146	E-RATE FUNDING	20,000	6,635	-	13,365	33.17 %
44165	COMMODITY REBATES	25,000	-	-	25,000	-
44170	MISCELLANEOUS REFUNDS	20,000	1,814	-	18,186	9.07 %
44170	MISC REFUNDS-COGENT	0	-	-	-	-
44520	INSURANCE RECOVERY	0	-	-	-	-
44530	SALE OF EQUIPMENT	50,000	-	-	50,000	-
44540	SALE OF PROPERTY	0	-	-	-	-
44560	DAMAGES RECOVERED FROM INDIV	30,000	2,796	-	27,204	9.32 %
44570	CONTRIBUTIONS AND GIFTS	18,000	12,760	-	5,240	70.89 %
44570	CONT & GIFTS-ROTARY READING RO	0	-	-	-	-



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**141 GENERAL PURPOSE SCHOOL  
REVENUES**

	<b>2015/ 2016 BUDGET AND AMENDMENTS</b>	<b>2015/ 2016 YTD RECEIVED/ PAID</b>	<b>2015/ 2016 YTD COMMITTED (UNPAID)</b>	<b>2015 / 2016 UNCOLLECTED/ UNPAID</b>	<b>2015/ 2016 % COLLECTED/ PAID</b>
44990 OTHER LOCAL REVENUES	152,000	61,716	-	90,284	40.60 %
44991 OTH LOCAL REVENUES-VERIZON GRT	0	-	-	-	- %
44991 OTH LOCAL REVENUES-GED WRKFRC	0	-	-	-	- %
44991 OTH LOCAL REVENUES-HLPING SCH	1,600	287	-	1,313	17.94 %
44992 OTH LOCAL REVENUES-UNITED WAY	0	-	-	-	- %
46511 BASIC EDUCATION PROGRAM	119,888,000	11,801,900	-	108,086,100	9.84 %
46512 BASIC EDUCATION PROGRAM-ARRA	0	-	-	-	- %
46515 EARLY CHILDHOOD EDUCATION	482,700	-	-	482,700	- %
46515 OTH STATE REV-TOUCHING LIVES	0	-	-	-	- %
46530 ENERGY EFFICIENT SCHOOL INITIA	0	-	-	-	- %
46530 ENERGY EFFICIENT SCHOOL INITIA	0	-	-	-	- %
46550 DRIVER EDUCATION	5,000	-	-	5,000	- %
46590 OTHER STATE EDUCATION FUNDS	285,811	600	-	285,211	0.21 %
46590 OTH ST ED-INTERNET CONNECT	0	-	-	-	- %
46591 COOR SCHOOL HEALTH-ARRA	0	-	-	-	- %
46592 INTERNET CONNECTIVITY-ARRA	0	-	-	-	- %
46594 FAMILY RESOURCE CENTERS-ARRA	0	-	-	-	- %
46599 OTH ST ED-ACT/EXPLORE PLAN	0	-	-	-	- %
46610 CAREER LADDER PROGRAM	640,000	1,167	-	638,833	0.18 %
46612 CAREER LADDER PRG-EXTD CONTRAC	0	-	-	-	- %
46615 EXTENDED CONTRACT-ARRA	0	-	-	-	- %
46790 OTHER VOCATIONAL	4,500	-	-	4,500	- %
46851 STATE REVENUE SHARING-TVA	1,035,535	-	-	1,035,535	- %
46980 OTHER STATE GRANTS	0	-	-	-	- %
46981 SAFE SCHOOLS-ARRA	0	-	-	-	- %
46990 OTHER STATE REVENUES	0	-	-	-	- %
47120 ADULT EDUCATION ST GRANT PROGR	0	-	-	-	- %
47139 OTHER VOCATIONAL	0	-	-	-	- %
47143 SPECIAL EDUCATION-GRANTS TO ST	600,000	-	-	600,000	- %
47145 SPECIAL EDUCATION PRESCH GRANT	0	-	-	-	- %
47189 NCLB TEACHER TRAINING	0	-	-	-	- %
47590 OTHER FEDERAL THROUGH STATE	0	-	-	-	- %
47640 ROTC REIMBURSEMENT	368,000	-	-	368,000	- %
47990 OTHER DIRECT FEDERAL REVENUE	0	-	-	-	- %
48130 OTHER GOVERNMENTS-CONTRIBUTION	0	-	-	-	- %
48610 DONATIONS-CITIZEN GROUPS	0	-	-	-	- %
49700 INSURANCE RECOVERY	0	48,472	-	(48,472)	- %
49800 TRANSFERS IN	0	-	-	-	- %
49800 TRANSFERS IN-INDIRECT COST	370,000	-	-	370,000	- %



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<b>141</b>	<b>GENERAL PURPOSE SCHOOL</b>					
	<b>TOTAL REVENUES</b>	276,768,758	16,400,320	-	260,368,438	5.93 %
	<b>EXPENDITURES</b>					
71100	REGULAR INSTRUCTION	145,715,181	9,381,171	839,168	135,494,842	7.01 %
71150	ALTERNATIVE INSTRUCTION	457,781	38,139	78	419,564	8.35 %
71200	SPECIAL EDUCATION INSTRUCTION	38,286,763	1,959,668	803,037	35,524,058	7.22 %
71300	VOCATIONAL EDUCATION INSTR	6,063,522	413,236	89,270	5,561,016	8.29 %
71400	STUDENT BODY EDUC PRGM	2,000,000	164,581	289,246	1,546,173	22.69 %
71600	ADULT EDUCATION INSTRUCTION	0	-	-	0	-
72110	ATTENDANCE	364,207	51,578	-	312,630	14.16 %
72120	HEALTH SERVICES	3,707,492	211,796	4,019	3,491,677	5.82 %
72130	OTHER STUDENT SUPPORT	8,705,683	513,338	457,142	7,735,204	11.15 %
72210	INSTRUCTION SUPPORT	8,928,869	773,425	55,248	8,100,196	9.28 %
72220	SPECIAL EDUCATION SUPPORT	4,511,977	451,832	220,479	3,839,666	14.90 %
72230	VOCATIONAL SUPPORT	262,173	135,118	219	126,836	51.62 %
72260	ADULT EDUCATION SUPPORT	0	-	-	0	-
72310	BOARD OF EDUCATION	5,031,351	184,750	12,305	4,834,295	3.92 %
72320	OFFICE OF SUPERINTENDENT	1,653,791	179,156	4,723	1,469,912	11.12 %
72410	OFFICE OF PRINCIPAL	19,034,657	2,271,811	-	16,762,846	11.94 %
72510	FISCAL SERVICES	1,444,450	243,112	11,632	1,189,706	17.64 %
72520	HUMAN SERVICES/PERSONNEL	958,113	137,565	1,149	819,399	14.48 %
72610	OPERATION OF PLANT	15,081,615	1,725,985	4,629,150	8,726,480	42.14 %
72620	MAINTENANCE OF PLANT	7,434,101	783,305	1,054,547	5,596,250	24.72 %
72710	TRANSPORTATION	14,607,558	947,965	246,036	13,413,557	8.17 %
72810	CENTRAL AND OTHER	4,695,694	1,429,300	202,415	3,063,979	34.75 %
73100	FOOD SERVICE	0	-	-	0	-
73300	COMMUNITY SERVICES	679,388	102,096	4,442	572,850	15.68 %
73400	EARLY CHILDHOOD/PRE K	840,627	52,852	7,117	780,658	7.13 %
76100	REGULAR CAPITAL OUTLAY	0	-	-	0	-
99100	TRANSFERS OUT	3,000,000	-	-	3,000,000	-
	<b>TOTAL EXPENDITURES</b>	<b>293,464,993</b>	<b>22,151,781</b>	<b>8,931,419</b>	<b>262,381,792</b>	<b>10.59 %</b>



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<b>142 SCHOOL FEDERAL PROJECTS</b>						
<b>REVENUES</b>						
47131	CARL PERKINS VOC ED	291,627	14,221	-	277,406	4.88 %
47139	OTHER VOCATIONAL	26,000	-	-	26,000	-
47141	NCLB TITLE I	1,477,327	91,947	-	1,385,379	6.22 %
47142	NCLB TITLE V	0	-	-	-	-
47143	SPECIAL EDUCATION-GRANTS TO ST	5,717,034	425,144	-	5,291,890	7.44 %
47145	SPECIAL EDUCATION PRESCH GRANT	69,721	3,424	-	66,297	4.91 %
47146	ENGLISH LANGUAGE ACQUISITION	79,957	7,356	-	72,601	9.20 %
47147	SAFE & DRUG-FREE SCHLS-ST GRT	0	-	-	-	-
47149	ED FOR HOMELESS CHLD & YOUTH	17,277	1,149	-	16,128	6.65 %
47189	NCLB TEACHER TRAINING	377,177	52,256	-	324,921	13.85 %
47311	RACE TO THE TOP - ARRA	0	-	-	-	-
47590	OTHER FEDERAL THROUGH STATE	0	-	-	-	-
49800	TRANSFERS IN	0	-	-	-	-
<b>TOTAL REVENUES</b>		<b>8,056,120</b>	<b>595,498</b>	-	<b>7,460,622</b>	<b>7.39 %</b>
<b>EXPENDITURES</b>						
71100	REGULAR INSTRUCTION	1,378,578	80,471	-	1,298,107	5.84 %
71200	SPECIAL EDUCATION INSTRUCTION	4,471,295	335,586	119,616	4,016,093	10.18 %
71300	VOCATIONAL EDUCATION INSTR	200,968	11,010	-	189,958	5.48 %
72120	HEALTH SERVICES	706,998	44,395	-	662,603	6.28 %
72130	OTHER STUDENT SUPPORT	108,953	3,905	300	104,748	3.86 %
72210	INSTRUCTION SUPPORT	526,008	92,679	4,000	429,329	18.38 %
72220	SPECIAL EDUCATION SUPPORT	401,993	53,857	-	348,136	13.40 %
72230	VOCATIONAL SUPPORT	13,751	755	-	12,996	5.49 %
72410	OFFICE OF PRINCIPAL	0	-	-	0	-
72710	TRANSPORTATION	100,000	-	99,530	470	99.53 %
72810	CENTRAL AND OTHER	0	-	-	0	-
99100	TRANSFERS OUT	147,576	-	-	147,576	-
<b>TOTAL EXPENDITURES</b>		<b>8,056,120</b>	<b>622,657</b>	<b>223,446</b>	<b>7,210,017</b>	<b>10.50 %</b>



**WILLIAMSON COUNTY BOARD OF EDUCATION  
MONTHLY / QUARTERLY BUDGET REPORT  
MONTH ENDING 08/31/2015**

09/16/2015  
8:04AM

		<u>2015/ 2016</u>	<u>2015/ 2016</u>	<u>2015/ 2016</u>	<u>2015 / 2016</u>	<u>2015/ 2016</u>
		<u>BUDGET AND</u>	<u>YTD RECEIVED/</u>	<u>YTD COMMITTED</u>	<u>UNCOLLECTED/</u>	<u>% COLLECTED/</u>
		<u>AMENDMENTS</u>	<u>PAID</u>	<u>(UNPAID)</u>	<u>UNPAID</u>	<u>PAID</u>
<b>143 CENTRAL CAFETERIA</b>						
<b>REVENUES</b>						
43521	LUNCH PAYMENTS-CHILDREN	5,369,000	1,407,448	-	3,961,552	26.21 %
43522	LUNCH PAYMENTS-ADULTS	230,000	32,458	-	197,542	14.11 %
43523	INCOME FROM BREAKFAST	160,000	454	-	159,546	0.28 %
43525	A LA CARTE SALES	3,288,790	11,142	-	3,277,648	0.34 %
43525	A LA CARTE SALES-CATER	50,000	13,602	-	36,398	27.20 %
44110	INVESTMENT INCOME	4,200	403	-	3,797	9.59 %
44170	MISCELLANEOUS REFUNDS	4,000	6,226	-	(2,226)	155.65 %
46520	SCHOOL FOOD SERVICE	103,742	-	-	103,742	-
46590	OTHER STATE EDUCATION FUNDS	0	-	-	-	-
46990	OTHER STATE REVENUES	0	-	-	-	-
47110	USDA COMMODITIES	500,000	-	-	500,000	-
47111	USDA SCHOOL LUNCH PROGRAM	2,327,800	178,186	-	2,149,614	7.65 %
47113	USDA SCHOOL BREAKFAST PROGRAM	288,400	21,953	-	266,447	7.61 %
47114	USDA-OTHER	0	-	-	-	-
47590	OTHER FEDERAL THROUGH STATE	0	-	-	-	-
<b>TOTAL REVENUES</b>		<b>12,325,932</b>	<b>1,671,872</b>	<b>-</b>	<b>10,654,060</b>	<b>13.56 %</b>
<b>EXPENDITURES</b>						
73100	FOOD SERVICE	11,851,388	816,738	1,708,761	9,325,889	21.31 %
99100	TRANSFERS OUT	250,000	-	-	250,000	-
<b>TOTAL EXPENDITURES</b>		<b>12,101,388</b>	<b>816,738</b>	<b>1,708,761</b>	<b>9,575,889</b>	<b>20.87 %</b>



**WILLIAMSON COUNTY BOARD OF EDUCATION  
MONTHLY / QUARTERLY BUDGET REPORT  
MONTH ENDING 08/31/2015**

09/16/2015  
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**146 EXTENDED SCHOOL PROGRAM**

**REVENUES**

		2015/ 2016 BUDGET AND AMENDMENTS	2015/ 2016 YTD RECEIVED/ PAID	2015/ 2016 YTD COMMITTED (UNPAID)	2015 / 2016 UNCOLLECTED/ UNPAID	2015/ 2016 % COLLECTED/ PAID
43581	COMMUNITY SERVICE FEES-CHILDRE	3,515,000	729,371	-	2,785,629	20.75 %
43581	COMM SVC FEE-CHILDCARE CCD FEE	23,400	5,209	-	18,191	22.26 %
43581	COMM SVC FEE-ELEM WORLD LANGU	187,050	80,446	-	106,604	43.01 %
43581	COMM SVC FEE-ELWP CCD FEE	0	877	-	(877)	- %
43991	OTH CHG FOR SERV-PARENT PD FEE	0	-	-	-	- %
44110	INVESTMENT INCOME	1,000	199	-	801	19.92 %
44170	MISCELLANEOUS REFUNDS	0	-	-	-	- %

**TOTAL REVENUES**

**3,726,450                      816,102                      -                      2,910,348                      21.90 %**

**EXPENDITURES**

73100	FOOD SERVICE	0	-	-	0	- %
73300	COMMUNITY SERVICES	4,246,955	766,623	72,300	3,408,032	19.75 %
99100	TRANSFERS OUT	83,010	-	-	83,010	- %

**TOTAL EXPENDITURES**

**4,329,965                      766,623                      72,300                      3,491,042                      19.37 %**



**WILLIAMSON COUNTY BOARD OF EDUCATION  
MONTHLY / QUARTERLY BUDGET REPORT  
MONTH ENDING 08/31/2015**

09/16/2015  
8:04AM

		<u>2015/2016 BUDGET AND AMENDMENTS</u>	<u>2015/2016 YTD RECEIVED/ PAID</u>	<u>2015/2016 YTD COMMITTED (UNPAID)</u>	<u>2015/2016 UNCOLLECTED/ UNPAID</u>	<u>2015/2016 % COLLECTED/ PAID</u>
<b>177 EDUCATION CAPITAL PROJECTS</b>						
<b>REVENUES</b>						
44110	INVEST INCOME-GO BONDS2010	0	17	-	(17)	-
44110	INVEST INCOME-CO SCH BOND	0	37	-	(37)	-
44110	INVEST INCOME-GO BOND 2009B	0	8	-	(8)	-
44110	INVEST INCOME-CO SCH BOND 2009	0	2	-	(2)	-
44110	INVEST INCOME-GO ANT NOT 2012a	0	-	-	-	-
44110	INVEST INCOME-CO ANT NOTE 2012	0	-	-	-	-
44110	INVEST INCOME-CO BAN2013B	0	-	-	-	-
44110	INVEST INCOME-GO BAN2013A	0	-	-	-	-
44110	INVEST INCOME-GO SCH BOND 2013	0	608	-	(608)	-
44111	INVEST INCOME-CO SCH BOND 2013	0	756	-	(756)	-
44111	INVEST INCOME-GO SCH BOND 2014	0	9,772	-	(9,772)	-
44111	INVEST INCOME-CO SCH BND 2014A	0	10,133	-	(10,133)	-
44111	INVEST INCOME-GO SCH BND 2015A	0	6,199	-	(6,199)	-
44111	INVEST INCOME-CO SCH BND 2015A	0	3,890	-	(3,890)	-
44170	MISCELLANEOUS REFUNDS	0	-	-	-	-
48130	OTHER GOVERNMENTS-CONTRIBUTION	0	-	-	-	-
48131	OTH GOV-CONTRIBUTIONS GENERAL	0	-	-	-	-
48132	OTH GOV-CONTRIBUTIONS RURAL	0	-	-	-	-
49800	TRANSFERS IN	0	-	-	-	-
49801	TRANSFERS IN - GENERAL DEBT	0	-	-	-	-
49802	TRANSFERS IN - RURAL DEBT	0	-	-	-	-
<b>TOTAL REVENUES</b>		<b>0</b>	<b>31,423</b>	<b>-</b>	<b>(31,423)</b>	<b>- %</b>
<b>EXPENDITURES</b>						
91300	EDUCATION CAPITAL OUTLAY	0	9,194,756	37,907,675	(47,102,432)	-
<b>TOTAL EXPENDITURES</b>		<b>0</b>	<b>9,194,756</b>	<b>37,907,675</b>	<b>(47,102,432)</b>	<b>- %</b>



*KEL*

**To:** Leslie Holman  
**From:** Kirk Elliott  
**Date:** October 5, 2015  
**RE:** Purchasing Report

**Purchasing Department**  
 1320 West Main Street Suite 202  
 Franklin, Tennessee 37064-3700  
 Phone (615) 472-4079  
 Fax (615) 595-4869



**Contains bid projects for the month of September, 2015**

The following is a summary of pertinent bid data for inclusion with the Board Materials to be reviewed at the next meeting. The summary is in order of ascending bid sequence numbers and not necessarily by date. Pursuant to Board Policy this summary reports recent RFB's (Request for Bids) and / or RFP's (Request for Proposals) that were administered by the WCS Purchasing Department. As always any purchasing - bid project that may require Board action should appear on the Board Agenda. The projects listed below do not require Board action at the present time and are listed here for your information. If further details are needed please contact the Purchasing Department to review any of the related bid - project files. In addition to the projects listed in this monthly report the WCS Purchasing Department continues to review, approve and process numerous daily purchase orders that encompass day to day operations as well as negotiate renewals of previously bid contracts.

<b>RFP # 988 -A</b>	<b>Portable 2-Way Radios / Revised</b>		
<b>Project</b>	This project consisted of soliciting competitive bid prices for portable 2-way radios to be used throughout the district. The awarded radios on this project (from each vendor) are compatible with the WCG Emergency Management Department and communicate with each other regardless of brand. The specified commercial grade radios will be of better quality than the cheaper lower quality units used in the past, and should last for several years.		
<b>Department</b>	Purchasing		
<b>Advertised</b>	Sunday, September 6, 2015 in the Tennessean		
<b>Bid Opening</b>	Friday, September 25, 2015 at 10:30 am		
	<b>Company Name</b>	<b>Bid Prices</b>	<b>Alternate Bid Prices</b>
	<b>Comm Tech</b>	<b>Kenwood TK - 3312K \$241.00</b>	Hyetra TC-58OU1 \$ \$195.38
	Discount 2-way Radios		no bid
	<b>Middle Tennessee 2-Way</b>	<b>Hytera TC58OU-1 \$179.40</b>	Vertex VX-264 \$232.00
	<b>Nashville Communications</b>	<b>Vertex Standard VX-264 \$ 197.20</b>	
	Radio Depot		no bid
	Wireless Plus		no bid
Additional Bidders who Requested & Received documents after viewing public newspaper advertisement, or advertisement on the WCS website	None		
<b>Awarded</b>	<b>This project was awarded to the 3 vendors listed below, allowing each school facility to pick and choose which radio is best suited for their particular needs. All awarded radios are capable of working with our WCS system and are compatible with the Williamson County Government Emergency Management System.</b> <b>Awarded to: Nashville Communications, Comm Tech &amp; Middle Tennessee 2-Way</b>		

<b>RFB # 993</b>	<b>Page Middle School HVAC Boiler Replacement</b>		
<b>Project</b>	This project consisted of soliciting bids for replacement of the HVAC Boiler system at Page Middle School.		
<b>Department, Director</b>	Maintenance, Mark Samuels		
<b>Advertised</b>	Sunday, September 6, 2015 in the Tennessean		
<b>Engineer / Architect</b>	Ben Hunter, Entech Engineers		
<b>Bid Opening</b>	Monday, September 28, 2015 at 2:30 pm		
<b>Bidders - Directly Solicited by WCS</b>	<b>Name of Company</b>	<b>Base Bid</b>	<b>Add Alternate # 4</b>
	Anderson Piping	no bid	no bid
	Blalock Plumbing	no bid	no bid
	Comfort Engineer System	no bid	no bid
	<b>Demand Mechanical</b>	<b>\$107,587</b>	<b>\$162,996</b>
	Dillingham & Smith	no bid	no bid
	Four Seasons Air Conditioning	no bid	no bid
	Jewell Mechanical	no bid	no bid
	Kimbro Mechanical	no bid	no bid
	Lee Co.	no bid	no bid
	Lewisburg Plumbing & Heating	no bid	no bid
	Maynard Select	no bid	no bid
	National HVAC	no bid	no bid
	Ryan Reynolds	no bid	no bid
	Southern States Plumbing	no bid	no bid
	Synergy	\$113,370	no bid for add alt # 4
	Two Rivers Electric	no bid	no bid
United Mechanical	no bid	no bid	
Wheeler Air Conditioning	no bid	no bid	
Additional Bidders who Requested & Received documents after viewing public newspaper advertisement, or advertisement on the WCS website	None		
<b>Awarded</b>	<b>Demand Mechanical</b>		

<b>RFB # 995</b>	<b>Fairview High School - Drainage Pond Spillway Project</b>	
<b>Project</b>	This project involves renovations and repairs to the current FVHS drainage pond spillway structure.	
<b>Department, Director</b>	Maintenance, Mark Samuels	
<b>Advertised</b>	Sunday, September 6, 2015 in the Tennessean	
<b>Engineer / Architect</b>	Michael Orr, Hazen & Sawyer Engineers	
<b>Bid Opening</b>	Tuesday, September 29, 2015 at 2:30 pm	
Bidders - Directly Solicited by WCS	<b>Name of Company</b>	<b>Base Bid</b>
	Absolute Water Proofing & Drainage	no bid
	<b>Civil Contractors</b>	<b>\$117,640.00</b>
	Doss Brothers Inc.	no bid
	Earthworks Excavation	no bid
	Ground Up Builders	no bid
	Inman Excavating	no bid
	Jones Brothers	no bid
	Keith Knight Excavation	no bid
	L & C Construction	no bid
	Rock City Construction	no bid
	Romach Construction	no bid
	Underground Pipe & Construction	no bid
	United SS Inc.	no bid
Additional Bidders who Requested & Received documents after viewing public newspaper advertisement, or advertisement on the WCS website	Contracting Services	Disqualified / no qualification statement included with bid submittal
	Craig Streit Excavating Company	no bid
	Dove Construction	Disqualified / no qualification statement included with bid submittal
	Rice Construction	Disqualified / no qualification statement included with bid submittal
<b>Awarded</b>	<b>Civil Contractors</b>	



## Williamson County Religious Liberty & Protection Resolution

*WHEREAS*, Tennessee students must acquire essential knowledge in history and social sciences, as well as develop critical thinking to study the past and its relationship to the present;

*WHEREAS*, Tennessee Commissioner of Education Candice McQueen acknowledges that the State has delegated all textbooks and supplemental materials used to teach standards to Tennessee children are determined at the local level;

*WHEREAS*, Williamson County parents and taxpayers have expressed concerns that some social studies textbooks and supplemental materials in use in Tennessee Classrooms contain a pro-Islamic/anti-Judeo-Christian bias.

*WHEREAS*, statewide assessments are not reviewable by teachers, parents and taxpayers, or school boards to confirm that no religion is being favored over another.

Therefore, we the Williamson County School Board encourage the state to develop social studies standards that reflect Tennessee's commitment to public education. We know that standards serve as the basis for *statewide assessments, curriculum frameworks, and instructional materials*, but methods of instructional delivery must remain the responsibility of local educators.

- ***The State should Revise & Clarify Our Social Studies Standards.*** We believe these standards should emphasize the historical narrative, highlight the roles of significant individuals throughout history, and convey the rights and obligations of citizenship, as required by T.C.A Section 49-6-1208. In that spirit the standards should proceed chronologically and call attention to the story of America as a noble experiment in a constitutional republic. Standards should recognize that America's ongoing struggle to realize the ideals of the Declaration of Independence and the U.S. Constitution is the struggle to maintain our beautifully complex national heritage of *e pluribus unum*. Our standards should emphasize Western civilizations as the source of American and Tennessee political institutions, laws, and ideology. We understand and expect students to analyze the changing political relationships within, and among, other countries and regions of the world, both throughout history and within the context of contemporary global interdependence. Therefore, we encourage the state to revise and clarify our social studies curriculum standards to be more aligned with Tennessee values. In regards to treatment of the world's major religions this must be done with respect, without inequalities of coverage of one religion over others, except to the extent necessary to accurately reflect the Judeo-Christian heritage expressed by our Founding Fathers. We encourage the state to utilize Tennessee classroom educators to assist in developing standards. We encourage districts to remain in control of curriculum decisions. Districts know their students and community best, curriculum and instruction are local decisions best made by the district, schools, and teachers with input from parents.
- ***Textbooks or Supplementary Instructional Materials in use in Tennessee Classrooms should be balanced and equitable.*** Districts should reject the selection and purchase of any social studies textbook that inhibits “the basic democratic values of our state and national heritage” or that do not accurately portray the history of world religions.

- ***Supplemental Instructional Material should also be unbiased.*** We encourage the use of biographies, original documents, diaries, letters, legends, speeches, and other narrative artifacts from our past to encourage and foster students' understanding of historical events by revealing the ideas, values, fears, and dreams of the people associated with them. We urge the State to reinforce the notion that methods of instructional delivery remain the responsibility of local educators. We support the use of material found in archives, museums, historical sites, and libraries across Tennessee. Original materials are indispensable resources. We hope the curriculum standards/frameworks will encourage students to take advantage of these repositories and encourage our students' direct contact with history. No material should be used by our district if it is provided by a terrorist organization, or individuals, groups or countries that support terrorism. No material should be used if its authors, contributors, or publishers have proven links to terrorists or terrorist organizations. No material should be used if it actively supports terrorists or groups and nations that support, foster, aid, or encourage terrorism. Furthermore, parents are entitled to review supplementary instructional materials, prior to use for instructional purposes, particularly those of religious and sensitive nature to verify the theological truthfulness of any religion not being favored over another.
- ***Parental Accountability & Input.*** Williamson County Schools rely on public funding and are accountable to the public for how they spend taxpayer funds. Because our schools belong to the community and because the students are the primary concern, textbooks and instructional material should be made available to parents and taxpayers. Religious instruction is the primary responsibility of parents.
- ***Statewide Assessment.*** No student shall ever be required as a qualification for graduation or statewide assessment to be tested on their knowledge of any religion. Students should not be required to adhere to or accept any religion or belief to attend any public school, nor should they be tested by end of course exam or statewide assessment on religion for any mandatory social studies course or in order to graduate.

**RESOLVED**, that the Williamson County School Board will select textbooks that promote the basic democratic values of our state and national heritage, our republican form of government, and the principles of federalism. We will oppose the selection of textbooks that contain historical inaccuracies or omissions of world religions which could lead to religious bias.

**RESOLVED**, Williamson County Schools will not discipline or discourage Teachers, Principals and School Personnel “for reporting inaccuracies or errors or potentially inflammatory material in textbooks or other educational materials to supervisors, elected officials, or parents or guardians; prohibits requiring a teacher or other educator to agree not to report inaccuracies or errors or potentially inflammatory material in textbooks or other educational materials, as a condition of employment” as in accordance with Tennessee Law, Public Chapter 165 enacted on July 1, 2015.

**RESOLVED**, Williamson County Schools will include on their website; a copy of social studies state standards, a summary of the basic content of the instruction, a statement of a parent's right to review the materials, and information describing a parent's opportunity to participate in the review of social studies textbooks and supplemental materials. Parents may also request to remove their child from the instruction without

retribution or penalty and the process for doing so will also be found on the Williamson County Schools website and/or made available upon parental request.

**RESOLVED**, Statewide Assessments, or end of course exams, often drive curriculum decisions. Therefore, Statewide Assessment and end of the course exams should be reviewed by teachers, parents and taxpayers, or school boards prior to administration of exam to confirm students are not being tested on their knowledge of any religion.

**WITNESS** our signatures this 26th day of October, two thousand fifteen, in Franklin, Williamson County, Tennessee.

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Signature  
Chairman Gary Anderson

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Signature  
Mr Kenneth Peterson

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Signature  
Mr Dan Cash

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Signature  
Mr PJ Mezera

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Signature  
Mrs Anne McGraw

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Signature  
Mr Jay Galbreath

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Signature  
Mr Robert Hullett

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Signature  
Mrs Candy Emerson

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Signature  
Mr Rick Wimberly

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Signature  
Dr Beth Burgos

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Signature  
Mr Mark Gregory

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Signature  
Mrs Susan Curlee

